

May 13, 2021

Georgia Swimming DEI Committee Meeting Minutes

I. Welcome

Coach Jackson welcomed the committee members to the meeting. Committee members in attendance: Coach Kai, Coach Zeddie, Coach Marianne, Coach Jackson, Will Foggin. John Pepper was in attendance as the Georgia Swimming Business Manager / Zoom meeting facilitator.

II. Georgia Swimming DEI Mission

Reviewed. No further discussion.

III. Georgia Diversity Swim Camp

A. Select date

Possible dates were discussed and the committee selected April 9th, 2022 for the swim camp.

B. Eligibility

The committee discussed eligibility standards and decided that eligibility would be based on both a swimming skill and an educational component.

1. Swimming component. Minimum of a B standard with no state qualifying times.
2. Education component. Athlete must meet a 2.0 GPA standard. If the athlete is unable to meet the grade standard, they can submit a letter of recommendation from a homeroom or primary teacher, or a counselor.

C. Number of participants

After discussion, the committee approved a baseline number of 32 athletes with the option to add up to 8.

IV. Meeting adjourned.