**April 8, 2021**

**Georgia Swimming DEI Diversity Committee Meeting Minutes**

**I.**                   **Welcome**

**Coach Jackson welcomed the committee members to the meeting. Committee members in attendance: Coach Kai, Coach Zeddie, Coach Marianne, Coach Jackson, Will Foggin. John Pepper was in attendance as the Georgia Swimming Business Manager / Zoom meeting facilitator.**

**II.**                **Georgia Swimming DEI Mission**

**No discussion.**

**III.**             **Update report on the Diversity Swim Meet**

**Coach Kai was under the weather and discussed several items at the onset of the meeting because he was going to need to leave the meeting early. Coach Kai discussed submitting the swim meet info document for the Diversity meet, he also discussed that he’ll revisit the qualifications for the awards. Coach Kai has secured West Gwinnett Aquatics center for the swim meet. It was also indicated/suggested that W. Gwinnett will volunteer staff. Coach Kai is also working with the Hyatt Regency and restaurants in the area for discounted rates. Coach Kai is going to invite a representative Coca-Cola to the next meeting to discuss funding opportunities.**

**IV.**            **Discuss and select a template for DEI Website**

**John discussed in detail the specifics of the template information that was sent to the committee. John stated that the website will be “dynamic” and can be changed to whatever the committee wishes. John provided a “mock-up” view of what the site could potentially look like from a website perspective. Coach Marianne suggested that some of the content as it relates to the camps be tiered (e.g. National > Regional > Local, etc.)**

**V.**               **Discuss the Diversity Swim Camp**

**Coach Jackson stated that we should use the admin guides that were sent to the committee and tailor the admin guide to the committee’s needs. It was suggested that the committee needs to determine a date for the camp and that the date is a priority, this is so that Coach Kai can communicate to W. Gwinnett and secure dates with the facility. It was also suggested that we need a budget for the camp, which led to a discussion about Coach Jackson reaching out to Sydney or Lucas about their experience with the Age Group camp and potentially observing the camp. An example budget for the age group camp was 14K; however, it included renting Emory and swimmers staying in the dorms. Selection criteria was also discussed and some of the initial suggestions were:**

**Swimmers that qualify for the outreach program**

**Recommendations from teachers**

**Minimum GPA of 3.2**

**A subsequent selection criteria discussion took place and it was determined that the recommendation about the swimmer’s attendance/performance/attitude should suffice. The swimmer’s performance should be based on a minimum of B and no state qualifiers.  The committee also discussed that the camp should be one day (at least to begin with). Committee needs to keep everything as simple as possible.**

**VI.**            **Discuss 2021 USA Swimming LSC Select Camp Grant Program**

**The dates for the 2021 grant have already passed.**

**VII.**          **Adjourn meeting**

**Meeting Adjourned.**