**January 18, 2021**

**Georgia Swimming DEI Diversity Committee Meeting**

The Diversity Equity and Inclusion meeting was held January 18, 2021 at 8:00 pm.

The following members were present for the meeting:

Coach Marianne Countryman

Coach Zeddie Perry

Coach Brandon Little

Coach Elisha Reno Bashir

Coach Kai A. Smith

Coach Tommie Jackson

Guest Official Teresa Peoples

The meeting was called to order by Coach Jackson.

The committee members will send to Coach Jackson day and time for the regular schedule meeting to be held. The committee added 2 athletes 1 Official and Advisory to the committee:

Athlete- Willi Foggin and Sarah Smith

Official- Shami Jones

Advisory-Jonathan Foggin

The purpose of the meeting was to update committee members about the recommendation that DEI Task force would be recommending to the board to review and approvable for the Georgia Swimming DEI Program.

Recommend: 1. Diversity swim camp 2. Georgia Swimming Diversity Swim Meet

3. Awards for the meets 4. Date and location of the meet will be determined at the next DEI Task Force Meeting 4. The meet will be bided for just like other meet except Minority own or minority coaches will have first priority to bid for meet. 5. Recommend that the meet be a Short Course Meet and time final. Suggested Date first, second week in April or third weeks depending on the delegate meeting

The revenue from the meet is divided with the host club and Georgia. Revenue going to Georgia Swimming goes into account to help fund the DEI Program.

Diversity link add to Georgia Swimming Website to post information to educate members about Diversity, Equity and Inclusion. Post information related to college scholarships offer from various schools, summer job and aquatic training and other pertinent information.

Coach Jackson emphasized to committee members that a commitment was expect from each member. You have to be active participants to remain on the committee. I would like for all committee members that have been a part of this committee to be give first opportunity to develop and implement the program once approved by the board. The meeting was adjourned by Coach Jackson and second by members of the committee.

DEI Chair

Tommie Jackson