

## Georgia Swimming COVID-19 – Safe Sport Club Program

### **Explanation of Program Benefits** calculation for member clubs.

1. Preservation of Georgia Swimming and our teams is our number one goal.
2. Long term goal – Establish policies and procedures to have a strong LSC
3. Phase I – Look at the current operating budget and establish help that we can offer clubs now without damaging the investment account and long-term viability of LSC.
  
4. Covid-19 Plan – Phase I
  - a. The LSC generates revenue in two ways: Registration and Sanctions
  - b. 59.45% of the money is registration, 40.55% is sanction (Using 2019 Data)
  - c. The amount of money allocated by LSC to clubs will have those percentage applied
    - i. Example LSC allocates \$100,000
      1. Registration - \$59,450
      2. Sanctions - \$40,550
  
5. Registration
  - a. We are looking at two main factors: this year's swimmers and an average of swimmers over the last quad.
  - b. Weight 50% to 2020 athletes and Weight 50% to the average number of swimmers over the last quad. Average of those two numbers.
  - c. Then we calculate a total and get a percentage for each team.
  - d. Apply the percentage to the amount of money allocated for Registrations
    - i. The example above \$59,450 times each team's percentage
    - ii. Example – Team A is 3% of the total - \$1783. Team B is .05% - \$297
  
6. Sanctions
  - a. Again, looking at two main factors. This year's remaining swim meets, and the past amount put in by teams
  - b. Weight 50% to 2020 remaining meets – add up the total number of days for meet hosts remaining. Then get a percentage for each meet host to apply to formula
  - c. Weight the other 50% to meets held over 2019 (Would like to use last quad data but do not have it.)
    - i. Get percentage for each team
  - d. Apply the percentage to the amount of money allocated for Sanctions
    - i. The example above \$40,550 times each team's percentage
    - ii. Example – Team A is 3% of the total - \$1,216. Team B is .05% - \$202
  
7. These percentages can be applied to any amount and are an effort to balance different ideas and be as equitable as possible to all teams.

8. Phase II – Reassess long term goals at next HOD to establish additional resources and programs that can help clubs
  
9. With new budgets in place, the second round of programming may be available.
  
10. Phase III -Phased approach for sanction and registration fees moving forward (based on committee recommendations and subject to ratification by the GASI House of Delegates at Fall, 2020 meeting).
  - a. Year 1 – no sanction fees
  - b. Year 2 – Reduced fees to maintain normal operation and maintain healthy reserves
  - c. Year 3 – Return to normal operations

Definitions & Discussion Points:

- We wanted to find a way to send money back to everyone since everyone was feeling these effects. We did not think that any level of means-testing was appropriate due to so many variables. Also, clubs can determine best what they spend their money on. The bottom line is we felt it was most fair to send money back to everyone based on what they put in.
  
- We thought it was essential also to use meet money paid to LSC rather than just the number of athletes. Teams that run meets have to put a tremendous amount of work on their employees and volunteers to generate funds that the entire LSC benefits from.
  
- We did not do anything for unattached athletes who are not a part of any team
  
- All numbers are based on fully registered athletes
  - We could add the flex memberships if needed.
  
- The totals were solely used to determine a percentage to use for the model that would give the finance committee the flexibility to use whatever dollar amount they came up with.
  
- Teams have the option to receive a check, use as a credit for future payments to LSC, or donate back to LSC operating fund. The credit part was tricky, as that could be a large amount of work for the office. However, a few teams express worry that they are run by a large organization such as a YMCA or municipality, and the money paid back would go into a general fund and not benefit the swim team directly. This option may allow some of those teams to better utilize this money for the direct benefit of the team.
  
- This draft has been vetted by the admin committee and coaches committee.

- The Admin Committee has worked to try to communicate the Program to all clubs and coaches in LSC. Committee meetings were recorded, there is no roll call vote of support for this configuration of the Program.

- This plan will need to be vetted by Georgia Swimming JDCPA prior to implementation.