DEI Committee Meeting 2/11/21

Attendance: Tommie Jackson (Chairman) CAD

John Pepper (Business Manager) Georgia Swimming

Jarrod Hunte (Coach) DCS

Zeddie Perry (Coach) SFS

Kai Smith (Coach) ATAQ

Marianne Countryman (Coach) CAD

Shami Jones (Official) ABSC

Elizabeth Isakson (Athlete) GOLD

1. List of Committee members presented.

Chairman: Coach Tommie Jackson

Coach: Zeddie Perry

Coach: Tim DeMott

Coach: Marianne Countryman

Coach: Elisha Bashir

Coach: Brandon Little

Coach: Kai A. Smith

Coach: Jarrod Hunte

Official: Shami Jones

Athlete: Will Foggin

Athlete: Elizabeth Isakson

Advisory: Jonathan Foggin

1. Coach Jackson presented the outcome of the recommendations to the board.

Recommendations 1-3,6 were approved by the Board.

Recommendation 4 (Reporting discrimination added to meet info) to be rewritten with reduced words content and re-presented.

Recommendation 5 (Georgia Swimming Diversity Invitational), 7 (DEI having the ability to raise money from outside sources) are pending and will be re-presented.

1. Members were asked to review videos from the Inclusion All-star Panel and the Southern Zone DEI Meeting and provide feedback.
2. Coach Kai recommending new award for “Diversity Coach of the Year”. Submit any ideas or recommendations to Coach Kai.
3. Administrative Manual for Diversity Camp should be used for planning the LSC Diversity Camp. It is available on USA Swimming.
4. Diversity Swim Meet
5. Meet information has to be submitted by March to the technical planning committee.
6. Ideas for order of events. Include events “outside the box” to make the meet fun for the athletes.
7. Money raised from outside sources must be approved by the board
8. Can or should the meet be co-hosted.
9. Diversity link for Georgia Swimming discussed.
10. Assignments: Structure for Diversity Swim Meet -- Coach Kai, Coach Jackson and Coach Jrod

Diversity Camp --Coach Zeddie

Diversity Link – Shami and Coach Marianne

1. Meeting Adjourned