DEI Committee Meeting March 11, 2021

Attendance: Tommie Jackson (Chairman) CAD

Jarrod Hunte (Coach) DCS

Kai Smith (Coach) ATAQ

Brandon Little (Coach) HLHK

Shami Jones (Official) ABSC

Marianne Countryman (Coach) CAD

Elizabeth Isakson (Athlete) GOLD

Opening Remarks (Tommie Jackson) :

I would like to welcome you to the DEI committee meeting.

Last night at the board meeting, I was elated that the board members are enthusiastic about the work the DEI committee is doing to establish a Georgia Swimming Diversity Equity and Inclusion program.

The board approved the recommendations that were resubmitted. However, there are more details that need to be worked out to ensure that Georgia Swimming Diversity Invitational swim meet will be implemented and there are no unforeseen problems.

Coach Kai led discussion Concerning Diversity Swim Meet planning.

1. It has been determined that DEI can administer the meet while be hosted by Georgia Swimming.
2. Fee structure for meet: $35 for up to 5 events including relays

12 and unders will swim 50s and 100s, 25s offered for 10 and under.

50 free shoot out for 11 and overs and 25 free shootout for 10 and under.

Relays will be swum as Mixed.

1. Current Covid regulations for Gwinnett County allows for 192 person capacity at the facility.
2. Coach Kai is working with Gwinnett County to sponsor the pool at no cost.
3. Coach Jrod will bring his timing pads to cut down on cost for timing.
4. Other cost considerations.
5. Awards
6. Awards for swimmers. (heat winners….ribbons or candy bars)
7. Hospitality
8. Per diem for volunteers and officials
9. Live stream (depending on covid guidelines at the time)
10. Initial discussion on qualifications for receiving awards.

DEI website update:

John Pepper provided the initial choices for template selection for the DEI website via email.

Committee members were asked to review and make a selection. Initial content for the website will be provided by John.

Diversity Swim Camp Update:

Committee Members were asked to review the swim Camp Manual and choose an area where they can assist.

Next Meeting: April 8, 2021. This meeting will be open to any member of Georgia Swimming.

Meeting Adjourned