**DEI Committee Meeting Minutes**

**July 8, 2021**

1. Coach Jackson welcomed the committee members to the meeting.

Attendance: Coach Jackson (Chair), Coach Marianne (CAD).

Coach Zeddie, Coach Jarrod and Coach Kai notified Coach Jackson that they would not be able to attended.

1. Georgia DEI Mission

Reviewed.

1. Fundamentals and Purpose of the camp was presented and discussed.

Document presented:

Georgia Swimming Diversity Select Camp

April 9, 2022

Fundamental Objectives and purpose of the camp

* Motivation
* Education
* Leadership
* Excellence

The purpose of the camp is to create an atmosphere of motivation and educational opportunities for athletes of underrepresented cultural, ethnic, and socioeconomic group to develop necessary leadership’s skills to achieve excellence in their sports and their home communities.

Pool Sessions: How should they feel and be structured?

To facilitate a positive camp experience USA Swimming suggests pool session should be focused on the fundamental objectives of camp: motivation, education, leadership and excellence. Using the swimmer training log staff will receive prior to camp, the camp coaching staff can design work load and intensity appropriate session that challenge not only the fitness of the swimmers but the mental focus and team building environment a swimmer need to be successful in swimming. This is not a training camp and works should not be designed with high volume in mind.

Eligibility

Any USA Swimming registered athlete member who is eligible to represent the USA in international competition: a u. s. citizen who has NOT represented another country in international competition, in the case of dual citizens ( your sport nation must be United States) meets the qualification time standards, has not previously attended a USA Zone or National Diversity Select Camp and represents an ethnically underrepresented population that is less than 10% of the current USA Swimming membership. These populations can include: African American, Hispanic, Asian or Pacific Islander, Native American, and others.

The eligibility standards will be based on both a swimming skill and educational component:

* Swimming component- Minimum of a B standard with no state qualifying times.
* Educational component- Athlete must meet a 2.0 GPA standard. If the athlete is unable to meet the grade standard, they csn submit a letter of recommendation from a homeroom or primary teacher, or a counselor.

Number of Participants:

Selection- 11-12 eight girls

Selection- 11-12 eight boys

Selection- 13-14 six girls

Selection- 13-14 six boys

Selection- 15-16 six girls

Selection- 15-16 six boys

Coach staff- 5 coaches- 1 Head coach plus 4 assistant coaches and 1 Team manager

Speakers:

Athlete representatives: Having a current high level swimmer(s) present.

1. Other items discussed relating to the camp.
2. Volunteers: The committee discussed the need for volunteers and how many we may need. A mix of adults and mature swimmers would be best. Coach Marianne will reach out to the master’s community.
3. T-shirts and cost. We need to determine the number of t-shirts needed.

Elizabeth is assigned to this task.

1. Meals: Determine the cost and some options.

Coach Marianne is assigned this task.

1. Head Coach, assistant coaches and athlete representative need to be named.

Coach Jarrod is assigned to assist Coach Jackson with this task.

1. Review the fundamentals objectives and make any changes. Coach Zeddie is assigned this task.
2. DEI Website Update

Pictures are needed for the website. We need pictures of local swimmers to replace the current pictures. We also need pictures of graduating seniors and Olympic Trials qualifiers.

We would also like pictures of any Georgia Para swimmers who are going to Tokyo.

Elizabeth and will Foggin are assigned this task.

1. Meeting Adjourned