Georgia Swimming DEI Committee Meeting

October10, 2021

1. Welcome: Coach Tommie Jackson Welcomed the committee members. Attemdane: Tommie Jackson (Chair), John Pepper ( Georgia Swimming Business Manager), Coach Kai (ATAQ),

Coach Marianne (CAD) , Coach Reno (SFS).

1. Mission Statement: Reviewed
2. Updates on Georgia Swimming Diversity Swim Meet.
3. Date of the meet was changed to Feb. 19th, 2022 due to Age Group State being moved to Feb. 26.
4. Meet Director is Coach Kai.
5. Meet Referee: Not named yet. Dave Furlong had committed to the meet, however Coach Kai would like for the meet referee to a minority male or female, or female other than a minority for “optics”. He will let the committee know when he has secured a referee.
6. Funds raised from the swim meet above the cost of the meet will go to Georgia swimming to fund DEI initiatives such as the diversity Swim Camp.
7. Logo was presented and agreed upon but must be presented to and approved by the BOD.
8. A total of 10 awards will be presented at the swim meet, each consisting of a Male and Female recipient. The selection criteria for each award were approved by the committee members. The following awards are as follows:

Tommy Jackson Diversity Athlete of the Year

Diversity Age Group Coach of the Year

Diversity Senior Coach of the Year

Curtis Lovejoy Outstanding Junior Athlete of the Year

LSC Inclusion Award.

1. Meeting Adjourned