

Governance Committee Proposal 1:

Amend Section 5 of the GASI Bylaws to give Georgia Swimming's Diversity, Equity, and Inclusion (DE&I) Chair membership on the Board of Directors with voice and vote (changes noted in red):

5.1 MEMBERS - The Board of Directors shall consist of the following officers, committee chairs, coordinators and representatives of GASI, together with those additional members designated in Sections 5.2 and 5.3:

- .1 General Chair
- .2 Administrative Vice-Chair
- .3 Finance Vice-Chair
- .4 Coach Representatives
- .5 Senior and Junior Athlete Representatives
- .6 Secretary
- .7 Treasurer
- .8 Senior Vice-Chair
- .9 Age Group Vice-Chair
- .10 Officials' Chair
- .11 Technical Planning Chair
- .12 Safe Sport Chair
- .13 Diversity, Equity, and Inclusion Chair
- .14 At-Large Athlete Board Members (2 or more as needed)

Governance Committee Proposal 2:

Add the following language on Diversity, Equity, and Inclusion to GASI Policies and Procedures to as Section 15 (renumbering the Officials section as 16):

Diversity, Equity, and Inclusion

The Diversity, Equity, and Inclusion (DE&I) Committee is charged with increasing opportunity, recognition, and growth in competitive swimming among underrepresented communities in our state. Specifically, its goals are to promote diversity by bringing together individuals with a broad range of backgrounds, experiences, beliefs, cultures and social views to promote growth and new opportunities for all; to effect inclusion by ensuring equal access for all Georgia Swimming Members and their families to activities, processes, and decision making within the sport; and to uphold equality by taking steps to identify and address inequalities where they occur. Responsibilities of the Committee shall be as follows:

- 15.1** Providing updates to the Board of Directors and HOD on DE&I initiatives
- 15.2** Promoting and directing events such as DE&I swim meets and camps within the LSC
- 15.3** With the consent of the Board of Directors, establishing content for the DE&I section of the Georgia Swimming website, and assisting athletes in promoting diversity through social media
- 15.4** Overseeing and administering any scholarship or financial aid programs established for minority and outreach swimmers within the LSC
- 15.5** Carrying out any activities delegated to it by the Board of Directors or General Chair that advance the cause of diversity within the LSC

Governance Committee Nominations for 2021 Board Elections

After soliciting input from the member clubs of the LSC and evaluating the “matrix of skills, demographics, and talents needed” to fill out the Georgia Swimming Board of Directors [GASI Bylaws 7.4.3.D(8)], the Governance Committee makes the following nominations for the 2021 HOD elections:

- **General Chair:** Steve Potter (DAQ)
- **Finance Vice Chair:** Rob Copeland (SCAT)
- **Secretary:** Beau Caldwell (SEGA)
- **Senior Vice Chair:** Hugh Convery (GA)
- **Governance Committee:**
 - Lucas Ferreira (Coach)
 - Karl Krug (Coach)
 - Nancy Harmon (Official)
 - Bridget O'Shaughnessey (Athlete)
- **Administrative Review Board:**
 - Mike Radford (Coach)
 - Hannah Burke (Athlete)

Additional nominations may be made from the floor of the House of Delegates by voting members of the House of Delegates [GASI Bylaws 7.4.3.D(9)].