Governance Committee Report to the Georgia Swimming House of Delegates 4/17/2021

Year to date: Since the last meeting of the Georgia House of Delegates, the Governance Committee has taken on several tasks on behalf of the LSC. These included:

- Advising the Board of Directors and General Chair on legislation related to Safe Sport recognition and membership within the LSC. After extensive deliberation the Governance Committee concluded that the legislation constituted a change to Policies and Procedures that was inconsistent with the Bylaws and should be abrogated.
- Assisting the Diversity, Equity, and Inclusion (DE&I) Task Force that was established by the General Chair. The committee recommended changing the Bylaws to make the DE&I Chair a member of the Board of Directors, with voice and vote; adding language to Policies and Procedures that delineated the role and duties of the DE&I Committee; and establishing a means of reporting discrimination consistent with USA-Swimming policy.
- Ensuring that at least one member of the Governance Committee would present at GASI Board meetings to advise and assist. Recommending, in the interest of greater accessibility and transparency, that the Board designate at least one meeting (in addition to those associated with the HOD) each year at which every standing committee would be required to submit a written report. Said reports would then be forwarded to the membership of the LSC.
- Establishing a slate of candidates for the Board Positions up for election in 2021. In the
 course of doing so, the Committee also began the process of establishing a pool of GASI
 members who had expressed interest in serving in various positions and capacities for
 future consideration. The Committee also assisted in the search for replacement
 appointments following Board resignations (Technical Planning and Administrative Vice
 Chair).

Outlook: Although custody of the governing documents of the LSC is the responsibility of the Administrative Vice Chair, the Governance Committee has an interest in ensuring that the Bylaws, Policies and Procedures, and Rules and Regulations are clear and up to date. The top priority of this Committee for the upcoming year is to work with the Administrative Vice Chair and other parties involved in governance to revise and update the governing documents of the LSC.

Respectfully submitted,

Jonathan Foggin Georgia Swimming Governance Committee Chair