

## Approved Minutes

Utah Swimming Inc. Board of Directors Meeting  
Tuesday, 11 April 2017 @ 7:00 pm  
Candlelight Homes Office Bldg 1099 W South Jordan Parkway  
South Jordan, Utah

Meeting was called to order by Josh Williamson at 7:11 pm.

**Members present:** Josh Williamson, Lorinne Morris, Stan Crump, Chad Reimschuessel, Shane Lamb, Ron Lockwood, Cathy Vaughan, Wane Oviatt, Audrey Bell

**Athlete Representatives present:** Rachel Butler, Cole Peterson, Tony Puertas

**USI Employees present:** Todd Etherington, Carri Oviatt

**February 2017 BOD Mtg. Minutes:** not approved.

### Officer Reports

**General Chair:** Made visits to several clubs during the month and met with board members.

**Administrative Vice Chair:** New athlete reps have been oriented about serving on the board and their responsibilities. Lucas Hess has resigned as an athlete rep. Board Roster updated. Storage unit inventoried. Need a procedure for that items are replenished and ready for next meet. Public Relations position has not filled. Michelle's term ended in March, however she is willing to continue posting. Lorinne requested to board to consider using the Utah Valley Convention Center and the Provo Rec Center to host 2017 Swimposium. Attendance at 2016's Swimposium maxed the Provo Rec Center community rooms. Rental for the Convention Center would include the Awards Banquet facility and dinner. To secure the Convention Center for the Swimposium, the date would need to be changed from September 23rd to October 7<sup>th</sup> and the Swimposium budget would need to be increased from \$15,000 to \$32,000. Stan did not want the increased budget amount to draw from senior reimbursement fund. Suggestions made about decreasing cost, including using local swimmers and local presenters and a different location that was less expensive. Shane suggested the board needs to agree upon a criteria of what the Swimposium is or what it offers Utah Swimming each year as an event. Ron pointed out the only event which the board currently offers to Utah Swimming members, one that actually gives back to the community, is the diversity clinic. Athlete reps shared that having an Olympian at the Swimposium was good since he or she would motivate swimmers. They appreciated how Dana let swimmers hold her medals. They also felt a big name would receive more support from the swimmers. Tony said that as an older swimmer he would come just to learn from a college swimmer, but his younger sister would come to meet an Olympian. Todd said that the Utah Swimming community would not support a cheaper event. Everyone felt the Awards Banquet is valued by the community and needs funding. The board concluded that this budget amount needed to include the Awards Banquet, Breakout clinic with an Olympian, and coaches education. It was recommended to collect at least \$8000 from the Swimposium and Awards banquet.

**Senior Chair:** No report.

**Age-Group Chair:** B Standard Meet bid paper has gone out to Utah Swimming. The bid for the meet closes 8 May 2017.

**Secretary:** Not present

**Coach Representative:** USI's agreement with ASCA has expired. Ron felt this was a good investment for our coaches. Cathy asked whether the way to measure the usage of ASCA library by Utah Swimming coaches. Stan said that HAST received stuff from the library that was worth \$2500. He said this agreement allows coaches that cannot afford to attend the ASCA convention to view all the presentations

## Approved Minutes

without having to attend. It was agreed that the cost of \$2500 was a bargain for the state since it provided unlimited access. However, it is need to build awareness of this asset. Shane said that the coaches have a budget in which this agreement could be funded again for the next year. Ron agreed to use the coach budget on this.

**Athlete Committee:** Nothing to report.

**Safety Chair:** Requested feedback on USA-S Athlete Protection Training. Stan felt the training was worth having HAST parents view it. Audrey said the parent training seemed too much for new parents.

**Technical Planning Chair:** Not present.

**Sanctions Chair:** As of today there have been 52 meet sanctions this year.

**Diversity, Inclusion & Adaptive Chair:** Diversity Camp this Saturday, April 15th. 30 kids will be attending. They will be doing a service project. Cathy requested pictures of the camp for the awards banquet. 20 May 2017 is the Disability Clinic.

**Officials chair:** Nothing to report.

**Membership Committee Chair:** Not present.

**USI Employee:** Memberships are going well. USI saw a bump this year.

### Information/Discussion

22. **Policy Development:** item pulled from agenda by Lorinne

23. **Policy for Incoming/Exiting Board Members:** item pulled from agenda by Lorinne

24. **Timing of Swimmer of the Year:** Ron proposed that the timing of Swimmer of the Year Award selection, which is currently done in February during Senior SC State Meet, be changed to end of LC season in order to have the voting based on the entire season rather than high school state meets. Moving the selection to the LC State Meet incorporates more national meets as part of consideration. Stan said moving to LC State will promote selecting swimmers that swim LC State and not just high school and Senior State. **Motion passed to move the voting for Swimmer of the Year from Senior SC State to LC State [P&P change].** All agreed to skip 2017 LC State and start 2018 LC State. Cathy said we will need to publish this with USI and at HOD in the fall.

25. **Utah Swimming Hall of Fame:** Ron said that with Mark Gray stepping down, he felt there needed to be something recognized coaches and individuals who changed Utah Swimming from their service. Ron suggested that he start building a Utah Swimming Hall of Fame. Board agreed this was a good idea, and wanted the use of a committee. Ron said the criteria to be recognized would be someone who has changed Utah Swimming, someone who transcended their time and made a mark in Utah Swimming. He would like to recognize four or five individuals over the next couple years, which would include reviewing the history of Utah Swimming. This needs to be exclusive award. Wane suggested that each person reviewed needs to be considered on a case by case basis and convince the 80% of the committee. Cathy suggested that the values that develop the criteria could be put on the website and made accessible to others. Audrey asked if the Hall of Fame is for anyone or just coaches. It was agreed that it would be for anyone, volunteers or coaches that fit the criteria. Josh asked Ron to bring back a proposal.

26. **Vendor at LC State:** Shane said the vendor at 2016 LC State has defaulted on his agreement, and Poco Loco is currently the only local vendor. He suggested the board extend the LC State vendor proposal to Poco Loco and they could share the deck with Michael's company. He suggested that the proposal to offer Poco Loco slot on LC State with same terms as age group. Suggestion was approved.

## Approved Minutes

27. **Financial Report and Budget:** Shane said this year's splash fees are higher. As of today, USI has received \$6300 from vendors. Our championship meets also made money: SC Sr State made \$6000 and SC Age-Group made \$1300. These profits do not include the rebates from Northwest. Their funds will be given to USI at the end of swimming year in September.

28. **Change for P&P 1.20.B.25 Meet Sanction Phrasing:** Carri said there is an issue with teams understanding how to use "Invite" when sanctioning a meet. The current phrasing in **P&P 1.20.B.25** on changing will require the USI P&P to be updated every year as new rules come from USA Swimming. She suggested we change its current phrasing to **"Additional statements as required by current USA Swimming rules shall be included [P&P change]."** Motion passed.

29. **Appoint Shawn King to Replace Dani as Technical Planning Chair:** Josh recommend to the board Shawn King to finish as Dani's term since she stepped down as chair at Senior State in February. Shawn cannot make the board meetings, but is willing to be on the phone. Job Description of technical planning is chair is meet review. Board approved

**Motion to increase Swimposium budget to \$32,000 was approved.**

**Motion to change the Swimposium date from September 23<sup>rd</sup> to October 7<sup>th</sup> was approved.**

### 30. Board Roster Clarifications, Needs, and Issues

- Proposed to combine both safety and safe sport chair positions. Cathy said she felt one person can cover both positions well. **Motion to combine the two board positions safety chair and safe sport chair into one position was approved. [Bylaw change]**
- Decided to not fill athlete rep vacancy till the number of athlete reps serving on the board gets decided.
- Carri will be staying in her board position as sanctions chair until fall HOD while also being employed currently as sanctions chair.
- Shane resigned as Finance Vice Chair. This position will remain vacant until HOD votes on the bylaw change to remove the Finance Vice Chair position from the board list. **[Bylaw change]**
- Josh appointed Shane as Treasurer. Board approved appointment.
- Proposed to combine diversity, inclusion board position with and adaptive At-Large board position. Audrey requested the title be Diversity, Inclusion, and Adaptive Chair. **Motion approved. [Bylaw change]**

31. **USI Voting Board Proposed Changes:** Todd said that there needs to be a plan for running Utah Swimming. He felt that more people make it harder to keep the ship. Wane pointed out that as a board we've talked about reducing numbers but the reduction needs to ensure we have a quorum. The board felt that over the past year it had operated well with about 11 people attending board meetings. Lorinne concerned that reducing athlete reps position from 6 reps voting to 2 reps voting would decrease the (4) non-voting rep participation. Stan suggested amending the proposed change from (2) voting reps to (3) voting reps. Discussion included (3) junior non-voting athlete reps could intern a year and then the following year become senior voting athlete reps. Wane motioned that the proposed voting board lists is passed to be reviewed first by Utah Swimming for feedback and then is voted on by the board for HOD approval in the fall. **Motion approved for the following board voting board positions [Bylaw change]:**

1. General Chair
2. Administrative Vice-Chair
3. Senior Vice-Chair
4. Age-Group Vice-Chair
5. Secretary
6. Coach Representative
7. Treasurer
8. Technical Planning Chair
9. Safety and Safe Sport Chair
10. Diversity, Inclusion, and Adaptive Chair

## Approved Minutes

11. Officials Chair
12. (3) Senior Athlete Reps

**Motion to change LC Lineup for 10 & under relay swimmers approved.** Carri requested changing the days on which the 10 & under relays for LC State are held. She suggested that their relays be held on the consecutive days of Thursday, Friday, and Saturday rather than following last year's placement of Wednesday, Friday and Saturday. This would allow relay-only swimmers who needed hotel rooms to get them for three days rather than the previous four. Wane said that it would only add 5 mins to timeline. Stan mentioned he liked having the relay on the day of breaststroke races so coaches could make adjustments to medley relay line-up, but if kept someone from driving up twice, he was in favor the change. **Motion approved.**

**Senior Athlete Rep Cole Peterson:** Athlete reps voted for Cole to be Senior Athlete Rep

Minutes prepared by Lorinne Morris

**Meeting adjourned 8:48pm**

**Next Meeting:** Next USI Board of Directors Meeting will be held 9 May 2017 at the American Fork Fitness Center.