



Utah Swimming Board Meeting Minutes

Tuesday, 10th Mar 2020 7:00 p.m.

Cottonwood Heights Recreation Center, 7500 S 2700 E, Cottonwood Heights

(Zoom meeting due to COVID-19)

Mission: Provide opportunities, support and a framework for all athletes to excel.

Vision: Athletes Elevated

Date: Tuesday, 14th Apr 2020 Start

Time: 7:10pm

Board Members Attending: Paul Larsen, Susan Winter, Teri Rhodes, Alicia Simon, Mike Werner, Serena Werner, Carri Oviatt, Todd Etherington, Shawn Marsing, Maureen Schiffman, Ezra Silva, Shane Lamb

Athlete Reps Attending: McKay Larsen, Tanner Nelson, Danny Detjen, Yan Dvoretzkiy

Governance Committee: Cathy Vaughan, Mike Glissmeyer

Board Members Not Attending: Teri Rhodes

Public: Representatives from several teams – CSC, WFFM, UTES, OA, SLSL, UVRAYS, WSC, KYAT, SWAMI, CHAT- Trent, Ryan, Josh D, Scott H, Dennis T, Sheri H, Tim L, Pierre G, Craig B, Grant S, Katie B, Mark S, Stephen D, Ron L, Kirsten M, Matt F. (sorry if I missed anyone!) Over 40 members on the Zoom call.

Agenda Item	Discussion	Assignments
1. Call to Order	n/a	n/a
2. Roll Call	See above	n/a
3. Approval of Agenda		Motion Passed to approve Agenda no changes
4. Approval of Past Minutes		Motion Passed to approve amended Mar 2020 minutes – Cathy assigned to assert gender neutral language UT 1.8

<p>5. Consent Agenda Items</p>	<p>See reports on April 14th Agenda</p> <p>Paul welcomed everyone and addressed that the two main discussions points were to address and review a proposal for Emergency Grant Funding for Clubs during this challenging time and to establish a framework to make a decision on holding a LC Championship Meet. (Mike gave input that Kearns had not been reached out to investigate the feasibility of moving the date for LC State. If the answer is no for a late August date then there will likely be no LC Championship)</p> <p>Paul shared that USA swimming has been reaching out to LSC's and staying firm on withholding sanctioning meets at this time. To transition back to competition will likely involve Regional Meets rather than athletes travelling to Sectionals.</p>	
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<p>6. Training</p>		
<p>7. Public Comment</p>	<p>Teri reported to Paul that right now we plan to continue working on Swimposium Oct 24th, 2020.</p> <p>Mike reported that he is working on athlete funding for Juniors and requested teams to get reimbursement forms to him for Sectional meets by April 30th. Paul raised the issue that a number of athletes had planned to attend cancelled Sectional Meets through May and the LSC would need to decide how to handle reimbursements for these events. Shawn Marsing would give input by Friday May 17th.</p> <p>Serena shared that the Age Group Zone meet was under discussion to be postponed to next year but a decision was not final at this time.</p>	<p>Mike to finalize Senior athlete reimbursements and issue to Shane.</p>

<p>8. Board Member Reports</p>	<ol style="list-style-type: none"> 1. General Chair Report: Paul Larsen See above . 2. Vice Chair Chair: Teri reported to Paul that right now we plan to continue working on Swimposium Oct 24th, 2020 3. Senior Chair: Mike reported that he is working on athlete funding for Juniors and requested teams to get reimbursement forms to him for Sectional meets by April 30th. Paul raised the issue that a number of athletes had planned to attend cancelled Sectional Meets through May and the LSC would need to decide how to handle reimbursements for these events. Shawn Marsing would give input by Friday May 17th . 4. Age Group Chair: Serena shared that the Age Group Zone meet was under discussion to be postponed to next year but a decision was not final at this time. She requested if anyone had any input regarding the likely decision to postpone. The issue was raised that many families may be less likely to attend due to the financial impact of Covid-19. Ron Lockwood commented that haven spoken to a small group of coaches the sense was that even if we are cleared to get back into pools by the beginning of June the most sensible approach would be to focus athletes on having a great SC season. The majority of coaches are not focused on travel meets but rather getting their athletes back into the water in a safe and supportive manner. Kirsten McCoy added we need to be prepared to understand that many parents will have financial restraints and will be unable to consider travel until a full recovery is underway. 5. Coaches Chair: Shawn Marsing reported that he is working on a coaches podcast for the LSC and requested to have it posted on the Utah Swimming website. 6. Safe Sport Chair: Maureen reported that the focus continues to be helping teams implement the Safe Sport Recognition program. 7. D&I Chair: Ezra is working on completing the committee. Is interested in what other LSC's are doing to highlight women in swimming and would like to consider a Fall event. 8. Officials Chair: Alicia Simon reported that the officials committee had met for the first time and was focusing on what they can do to help retain and develop officials. Are looking at Zoom training classes. Have some concerns about training new officials without being able to have one on one training on a deck. 	<p>Serena will advise Western Zone Age Group to postpone.</p>
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9. Staff Reports	<p>1. Club Liaison & Sanctions Chair Report: Carri Oviatt has no events to sanction but is hearing that teams that had meets cancelled are wondering if they need to re-sanction when we are able to move forward. The answer is that teams simply need to change the dates and contact Carri to do so. There sanction fee will be honored -no additional fees will be incurred.</p> <p>2. Website & Registration Coordinator Report: Todd Etherington Todd reported that USA swimming is looking toward registrations in Sept 2020 and there will likely be a substantial change in the Flex membership. The fee will move to a sliding scale by age group with Flex athletes having a 150 day limit. The intention is to make the flex membership a 10 U program</p>	
10. Discussion Items	<p>1. Mechanism for getting athletes on to committees. (Mckay Larsen) Athlete Representative: McKay once again expressed that there are athletes that have expressed interest in working with committees. He is reaching out to chairs of the committees since we have more volunteers who are ready to contribute.</p> <p>2. Championship Meet related definitions (SEE ATTACHMENT FOR DETAILS) Issue was brought up regarding the definition of our Championship Meets and funding/reimbursement of athlete fees for instate meets to include the Beehive Finale. Discussion reflected that the LSC wanted to have Championship meets reflect a prelim/finals format and that the Beehive did not meet that and should not fall under this category.</p> <hr/>	<p>No changes to R&R to be made.</p>

11.Action Item #1: Approval of the Treasurer's Report through Mar 2020	<p>Action Item #1: Approval of the Treasurer's Report through Feb 2020 Shane has been working on establishing email addresses for each BOD position e.g generalchair@utahswimming.org etc Our championship meet fees were down from last year and our investment portfolio took a hit but stands at \$890,000.</p> <p>Action Item #2: Proposal Emergency Grant Funding See Attachments</p>	<p>Motion Passed to Approve Treasurer Report</p>
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	<p>Paul shared that half of the LSC teams had responded to a survey that was sent out to check in on what challenges are ahead as a result of the current situation. There is a concern that the longer the lockdown occurs for Covid-19 there are many teams that do not have viability beyond a 2-3 month period. Some teams are conducting dryland sessions using Zoom but it is a very difficult situation. The emergency grant proposal as outlined offers clubs an opportunity to reach out to try to ensure that teams will be viable going forward. Those teams in attendance are grateful that the BOD is trying to offer assistance at this time. There was plenty of discussion regarding the mechanism for approving the grant and decisions as to whether or not this should be offered to all teams or just issued on the basis of need. Shane discussed the forms required from teams to qualify for the emergency grant. There is an intent to have clubs continue to meet safe sport recognition hurdles to qualify and prove future viability by sharing some financial data. There was also discussion about how teams reported how funds would be used and follow up in terms of accountability and ensuring funds were being allocated appropriately. Due to the urgency of the situation faced by Clubs it was decided that the UTSI BOD would go ahead with the grant as proposed for the month of April. The grant would be reviewed at the next BOD meeting.</p> <p>3. Establish Planning decision date for 2020 Utah Long Course State Meet</p>	<p>Motion Passed to Approve the Emergency Grant Proposal to be offered in April. Subsequent months (May and June) subject to potential revision to be approved at future board meetings. Carri to communicate to Clubs by email.</p> <p>NOTE EXEC MEETING FOLLOW UP ON APR 21 ADDED REQUIREMENTS FOP REPORTING BY CLUBS AFTER GRANT IS ISSUED.</p> <p>Mike will contact Brad to see if Aug 10-15 is possible.</p>
12. Meeting Adjourned	Board Meeting Adjourned at 9:10PM.	n/a

Next UTSI Board Meeting: 12th May 2020 7:00 pm Zoom Meeting due to COVID-19

