



UTSI House of Delegates 2018
Meeting Minutes
Saturday, Oct 13, 2018 7:00am
Provo Convention Center

The meeting was called to order at 7:05am.

Attendance Report on file. Delegates from the following teams were in attendance CCAT, CHAT, CSC, CUDA, HAST, KYAT, LA, MAC, OA, OTAC, PCS, PSC, SDAT, SLSL, SUSA, SWAT, UTES, UVRA, WFFM, WVA, WOW

AGENDA : Motion to approve the HOD agenda made and seconded. All approved. **USI Officer Reports**

General Chair: Paul Larsen gave a report on a year in review. The UTSI board is excited at the progress Utah athletes are making in achieving qualifying times for higher level meets from Sectionals all the way through to Jr Nationals and Rhyann White's accomplishments at Olympic Trials and the recent Worlds Juniors competition taking bronze. These results reflect the hard work and effort of our coaches and we look forward to continuing to support our athletes at all levels in the organization. The General Chair also wished to acknowledge the tremendous support Utah Swimming has in terms of the number of volunteers that support our athletes and the number of officials that have been trained in the past few years. Having recently returned from USA Swimming Convention Paul also wanted to share with members that one of our core strengths as an LSC is in the area of fiscal responsibility. Shane will present the financials.

Our significant challenges continue to be the limitations of not having enough pool facilities, particularly to host championship meets. We look forward to the opening of the new pool in Southern Utah and looking at hosting in the new BYU facility. Moving forward the UTSI Board is particularly focused on Coach Development and Athlete Development which are the key focusses of Swimposium 2018. Paul acknowledged the

work that had been put in to prepare for the 2018 Swimposium and hoped everyone would get a lot from the conference.

Administrative Vice-Chair: Lorinne Morris

Last year at HOD, I said that Utah Swimming needs to get better. I'd like to report the following progress in the Utah Swimming Administrative Division:

GOVERNING DOCUMENTS:

- 1. Rules and Regs: Updated and Revised
- 2. Policies and Procedure: In process of updating with Stan Crump
- 3. Bylaws: Were updated in December and approved by USA Swimming.

ATHLETE LEADERSHIP TASK FORCE:

Reviewed and received extensive input on the Athlete Leadership Structure of Utah Swimming. Athletes Reps will be presenting our proposed structural change with accompanied bylaws revisions.

AWARDS TASK FORCE:

Led by Sheri Holmen, the Utah Swimming Awards Policy was reviewed and revised to improve implementation.

GOING FORWARD:

USA-S has passed a new and required LSC Bylaw Template. This requires a revision of UTSI's current bylaws to be implemented by January 2020 to implement. To do this, UTSI HOD will need to vote on a revised draft of our bylaws at our annual HOD in September 2019. The template is designed to allow Utah Swimming to tailor the bylaws to fit its particular needs while covering the positions and concepts that are necessary for good governance.

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| 1. 604.1-4/604.2-4 Athlete Committee and Athlete At-Large Board Members added to House of Delegates (HOD) |
| 2. 605.1-9/605.1-15/605.2/605.6.3 Two Athlete Representatives and two At-Large Athlete Board Members on Board of Directors (BOD) |
| 3. 606.1/606.2.1/606.2.2 Election of Athlete Representatives and Athlete At-Large Board Members |
| 4. 607.3/607.4.8 To put in place Athlete Committee |
| 5. 1.18.1 Average to form a new time <u>rounded to the nearest.09sec.</u> |

IMPLEMENTATION PLAN

1. Bylaw Task Force will seek input from the Utah Swimming community on significant areas of change between now and AG State 2019
2. Bylaw Task Force will make recommendations to board for bylaw changes.
3. Board approve proposed changes.
4. Admin Vice Chair will submit a proposed draft for board approval by July 2019
5. Proposed Draft will sent out for final feedback to UTSI HOD 20 days before September's HOD.
6. Submit board approved draft for HOD approval at September 2019's HOD
7. Submit approved draft to USA-S Rules and Regulation Committee for approval
8. Implementation by January 2020.

Senior Chair: Stan Crump announced dates for upcoming events. Feb 21-23, 2019 Sr Champs. The 2019 time standards for both SC and LC are now available and posted on the team unify website. Stan announced that he would be stepping down as Senior Chair and had been pleased to serve the organization.

Age Group Chair: Serena Reynolds Serena gave a recap of the Utah State SC and LC meets that all went well and thanked the Admin/ Officiating teams for their support. Utah sent 42 athletes to Roseville this year. Team Utah got 141 Best Times, 16 Top 8 times and placed 10th overall. The 2019 Beehive meet is on the calendar for March 1st-2nd, applications to host that meet are being made available by the end of Oct.

Key dates:

SC Age Group State Mar 6-9 2019 at South Davis

AG Western Zones July 7-10, 2019 Mt Hood Gresham OR

Sectionals July 18-21, 2019 Mt Hood Gresham, OR

Futures Aug 1-4, 2019 Mt Hood Gresham OR

Senior Zones Aug 7th -10th, 2019

Athlete Representative Rachel Butler and Rhys Milton: Rachel and Rhys reported on their leadership experiences at the Athlete Leadership Summit for USA swimming and at Convention. They are actively engaged in raising up the athlete voice in governance for the LSC and presented a proposed athlete leadership structure for the LSC to engage more athletes. They will be speaking to their fellow swimmers throughout the course of the year and soliciting applications for opportunities to serve on the athlete committee in 2019.

Coaches Representative: Ron Lockwood: Ron announced that this was his last HOD as the Coaches Rep and encouraged others to be involved, particularly in engaging discussions between coaching high school and club organizations. He will be presenting during Swimposium and discussing in the coaches forum opportunities for coach development.

Technical Planning: Shawn King: Shawn announced the 2019 time standards. The Senior and Age Group Chair requested opportunity to review in order to be consistent with new by-law changes that will be implemented. There is some concern that particularly for Senior State the meet has grown too large for the facility to accommodate.

Registrations Chair: Todd reported that there were 58 State records achieved last year / 21 LC records, congratulations athletes and coaches. Ant coach wishing to register as an athlete as well as a coach this year needs only to submit one registration fee.

Officials Chair: Wane and Carri were supporting the Huntsman Senior Games in Southern Utah. Paul on their behalf shared the numbers of officials and the level of training many volunteers now have in Utah which is the direct result of Wane and Carri's efforts.

Safe Sport and Safety Chair: Cathy Vaughan Cathy wanted to invite the membership to connect in with Safe Sport to be informed and protect their business. Cathy provided the members with a Utah Swimming Safe Sport and Safety Tip Sheet (attached) to access available support and resources. Prevent, Respond, Report Clubs and Coaches were invited to the 11am meeting, to have one club leader to a 1:30pm meeting, mobilize parents and volunteer for the safety committee.

Diversity & Adaptive Chair: Audrey planned and hosted the western zone diversity camp in June and considers it her top 10 of experiences.

Treasurer: Shane reviewed the current Utah Swimming financial income statement and balance sheets. The financial figures were reviewed in detail. Utah Swimming is in solid financial shape. This year's investments are doing well. Documents are available for review from the Treasurer. The 2019 Operating Budget was presented. A motion was made for approval. All were in favor. **MOTION PASSED**

Elections:

General Chair. Paul Larsen (UVRAY) elected.

Senior Chair – Mike Werner (PCS) elected.

Coach Chair – Shawn Marsing (WOW) elected

Finance Chair – Shane Lamb

Secretary – Susan Winter (UTES) elected

Safety and Safe Sport – Cathy Vaughan (UVRAY) elected

ELECTION OF UTSI 2019 NOMINATING COMMITTEE – Paul Larsen, General Chair

1. Stan Crump (HAST)
2. Ron Lockwood (WFFM)
3. Susan Winter (UTES)
4. Rachel Butler – Sr athlete rep (CHAT)
5. Lorinne Morris – Past Interim General Chair (UN)

NEW BUSINESS

PROPOSED LEGISLATION AMENDMENTS TO UTSI BYLAWS – ALL PASSED

Bylaw changes to increase athlete representation in Utah Swimming governance.

1. 604.1-4 and 604.2-.4 Athlete Committee and Athlete At-Large Board Members added to House of Delegates (HOD)
2. 605.1.9, 605.1.15, 605.2 and 605.6.3 Two Athlete Representatives and two At-Large Athlete Board Members on Board of Directors (BOD)
3. 606.1, 606.2.1, and 606.2.2 Election of Athlete Representatives and Athlete At-Large Board Members
4. 607.3 and 607.4.8 To put in place Athletes Committee

AMMEND UTSI 1.18.1 – Serena Reynolds

... averaged together to form a new time rounded to the nearest .09sec. This amendment passed back to the UTSI board.

**The meeting was adjourned at 8:20 am.
Prepared by Susan Winter USI Secretary**

