



## UTSI House of Delegates 2019

Meeting Minutes Saturday, Sept 28<sup>th</sup>, 2019 7:00am Provo Convention Center

**The meeting was called to order at 7:15 am.**

**Attendance Report on file.** Delegates from the following teams were in attendance CUDA, CHAT,CSC, CVM, HAST, KYAT, LA, OA, OTAC, PCS, PSC, SDAT, SSSL,SUSA, SURF, SWAT, UTES, UVRA, WFFM, WVA, WSC

**AGENDA:** Motion to approve the HOD agenda made and seconded. All approved. **USI Officer Reports attached to minutes.**

**General Chair:** Paul Larsen gave a report on a year in review. He indicated that this has been a good year for Utah swimming and it has been a pleasure to serve on the board. The UTSI board continues to be excited at the progress Utah athletes are making in achieving qualifying times for higher level meets from Sectionals all the way through to Jr Nationals. We look forward to setting a strategic goal of having at least 10 representatives compete at Olympic Trials. We appreciate the hard work and effort of our coaches and we look forward to continuing to support our athletes at all levels in the organization. Paul also wished to acknowledge the strength represented by our athletes who have stepped up to be significantly involved in the core of our governance over the last two years. Last year we changed our by-laws to increase athlete representation and will be hearing from the athletes as part of the agenda as to what they have been involved in this year.

Representatives from the UTSI BOD recently returned from USA Swimming Convention in St Louis and Paul shared that the LSC is being noticed as being at the forefront of issues that are being discussed at a national level.

We continue to be challenged by the limitations of not having enough pool facilities, particularly to host championship meets. Moving forward the UTSI Board is focused on implementing a new board structure – as outlined in the by-law changes being presented and welcoming a governance committee to assist in developing a strategic focus as the LSC grows. (**See additional Slides attached to minutes** )

### **Athlete Report: Rhys, Tanner, McKay, Jessica**

The athletes briefly reminded HOD that in 2018 new athlete representation by-laws were voted on which resulted in an athlete structure where we have a Snr and Jr rep as well as 2 at large athletes along with an athlete committee that participates in multiple meetings to increase the athlete voice in the LSC.

This year the athletes organized a Leadership Summit in Utah to help athletes understand their role in governance. UTSI also sent two athletes to the Olympic Training Center and all four athlete reps to the USA Swimming Convention. We are one of only 4 LSC's that have done an athlete leadership summit and National Athlete Executive Committee member, Jack Swanson, gave us positive reviews and feedback on how involved our athletes have been this year. We have grown the network for athletes outside of Utah, attended USA Swimming HOD and voted on issues that we thought were important for athletes. We have also learned a lot about Safe Sport this year. (**See additional slides attached to minutes**)

### **Treasurer: Shane Lamb**

Shane presented the annual budget which shows net income as the same as last year. Shane reviewed the balance sheet and the 2020 Budget Proposal. The significant request in the 2020 budget is that the BOD is projecting a deficit of \$24,330 next year. (**See additional slides for details attached**) The deficit is the result of changes that are being requested as part of the new by-laws with a recommendation that the Treasurer and Secretary become a paid employee position rather than separate board positions. Overall the 2020 budget is consistent with ones presented over the last three years.

### **MOTION: To approve UTSI 2020 Budget APPROVED**

### **New Business:**

Paul shared that USA Swimming approved legislation last year requiring all 59 LSC's pass a new by-law template so that there is consistency. USA Swimming's objectives are to promote good governance models and to make boards smaller and more efficient. Our new by-law template is 17 pages and was not previously updated since 1995. Along with the new USA swimming template a number of positions for LSC boards were mandated, namely a Finance Chair and Governance Committee. Each LSC has been required to have a new agreement with USA swimming which has the advantage of the LSC being more of an extension of the national governing body while simplifying and being more flexible to local issues.

The changes presented in the new by-laws presented change the UTSI board structure as follows:-( **see by-laws attached to minutes**)

The UTSI BOD will consist of 13 members (down from 17)

The Treasure and Secretary position has been combined to one paid staff position

Technical Planning and Adaptive Swimming are no longer board positions (BOD considered that these areas overlap with Snr and Age Group Chairs and the DE&I position)

New 4-member governance committee.

UTSI BOD deviates from USA swimming template by continuing to have the Officials Chair and DE&I Chair on the board.

Athlete Representation Structure remains the same as last year with no changes. There was an option to reduce the number by one but the board opted to make no changes.

**MOTION; To approve the 2019/ 20 new by-laws.**

**MOTION PASSED**

### **ELECTIONS**

Admin Vice Chair – Teri Rhodes by acclimation

Age Group Chair – Serena Werner by acclimation

Officials Chair – Alicia Simon by acclimation

Diversity and Inclusion Chair – Ezra Silva by acclimation

Note: The Finance Chair position elected in even years is currently vacant. With the Treasurer position now becoming a part time paid staff position, Shane Lamb was approved to fill the remainder of the current term of Finance Chair once he has turned over the position of Treasurer to the new UTSI employee.

**The meeting was adjourned at 7:55 am. Prepared by Susan Winter UTSI Secretary**