

MSI Board of Directors  
February 11, 2018  
8:00 pm  
Video Conference

Present: Matt Cook, Emily Ecker, Hannah Griffin, Jim Willis, Tom Manduca, Matt Montgomery, Jay Morissette, Betsy Perron, Steph Perkins, Taylor Rogers, John Smith, Olivia Tighe, Matt Vogel, Marie Weferling,

Absent: Sophia Kruse, Lia Langeveld, Lindsay MacMahon

**Motion** to accept the December 2017 minutes by Taylor Rogers, second by Tom Manduca. Motion passes unanimously.

All-Star Meet updates (see report):

For the 11-18 meet we will be taking a bus and we will include the 15 through 18 age group.

Finance Committee -Taylor Rogers

We have over \$180,000 in the bank. We have paid the flights for the Zone workshop and have made the down payment/reservation payments for All Star trips. There is still an outstanding fee for the 11 & Over bus and hotel rooms that is not due until later in March.

Office Update:

1. Registrations—990 year-round athletes, 109 season 1 athletes, 28 outreach athletes, (1127 total) 74 coaches, 101 officials, 22 other. Last year we had 1132 year-round and outreach athletes so we are 124 shy of that this year. I expect about 50 season 2 athletes.
2. Membership categories (vote on B & C to then present to HOD).—
  1. Junior Coach Membership – MSI must institute this membership beginning Sept 1. Current or former swimmers ages 16-17 may become Junior Coaches and must complete all of the coaching requirements except a background screen. They must be under the supervision of a coach age 18 or older at all times. Once they turn 18 they must complete a background screen within 30 days.  
How much will we charge for this membership. USA Swimming has not set a cost from their end yet. Will MSI add the additional \$11 it adds to a coach membership or less?
  2. Flex membership: MSI has a choice whether it wants to offer this membership, but if it does it must abide by USA Swimming stipulations. The new flexible member category (known as “flex membership”) is designed to serve as a more attractive option to entry-level children and families to bridge into the sport full-time for \$20 per year with \$10 going to the Local Swimming Committee and

\$10 to USA Swimming. The flex membership will allow teams to get creative with their programs to grow membership long-term with programs such as learn-to-swim lessons, pre-team programs and summer league programs. Those with the flexible membership will receive benefits such as the ability to participate in two USA Swimming sanctioned events each year, USA Swimming insurance coverage and the \$20 flexible membership cost will go towards a year-round membership should the athlete member transition within the same membership year. Still trying to get an answer if this is for one year only or if it can be renewable. Cannot swim in meets at the championship level with this membership.

C. Individual Season – This is a continuous 150 day membership that begins on the day of registration and goes for 150 days. This membership could be used in situations like fall training for the winter high school season, etc. This membership is not good for Zone level meets and higher.

3. Fines since last meeting:

BYB - \$31.76 late fee for registration payments CCSC - \$85.83 – late fee for registration payments PBAY - \$26.42 late fee for registration payments PYPB - \$41.78 – late fee for registration payments

**Motion** by Taylor Rogers, second by Tom Manduca. Charge a Junior Coach Membership fee of \$11 plus the USAS membership fee. Motion passes unanimously.

**Motion** by John Smith, second by Taylor Rogers. Accept the Flex Membership. Discussion: clubs should discourage renewal; this should be a one-time membership. Motion passes unanimously.

**Motion** by John Smith, second by Tom Manduca. Accept the individual season membership. This membership extends 150 days from initiation. It is not good for participation in Zone meets, Sectionals, etc, but does allow participation in JO's.

**Motion** by Tom Manduca, second by Jay Morissette. Amend the motion to include participation in the All-Star Meet. Motion to amend passes unanimously.

Motion passes unanimously.

Committee Updates:

John Smith – Coaches' Rep

Question to consider for coach mentoring program:

Do we want to have an approved list of coaches outside the LSC for our coach mentoring program or do we want to leave it up to individual mentees to select any mentor? John will send information for review.

Taylor Rogers – Website/Logo/Credit Card

When we update our logo we will work with Team Unify to update our website to make it more personal. We would like to have something in place for the Spring House of Delegates meeting.

Some logo ideas have been proposed and shared with the BOD. We will post some of the simpler versions, along with the original graphic and the option of “none of the above” on social media for a vote to the greater Maine Swimming community and proceed from there.

Credit Card- One of the pros for switching banks from KeyBank to TD Bank is that Key Bank will give us a credit card. A debit card could be sufficient though a credit card would be more cost efficient, especially when traveling to Canada. Use of a credit card would be a wise move because it would avoid taxes and extra charges.

Taylor Rogers will explore the idea of having some of our accounts at TD Bank and some of our accounts at KeyBank. It was the consensus that diversifying the accounts might be a good idea.

High school live streaming of state championships --  
NHFS will not be live streaming the High School State Championship meets. The YMCA will be live streaming the YMCA state meet at Orono and we could also easily live stream high school states. NHFS has agreed with the stipulation that it be included in the stream. Jim Willis suggests live streaming JO's and MSI III as well. This could be done with minimal cost for purchase of equipment of less than \$300.

**Motion** by Tom Manduca, second by Taylor Rogers. Approve expenditure on equipment needed for live streaming of High School States, JO's and MSI III. Motion passes unanimously

#### New Business

Tom Manduca suggested combining a few Board positions.

The Age Group Chair and the Senior Chair positions: makes sense to combine the two considering our current numbers. There would be an active committee under one umbrella and the chair would have plenty of help.

Question: is there a repercussion to losing an executive on the Board of Directors? We would need fewer members for a quorum. We could also re-structure and add another member to the executive committee.

This would have to be a bylaw change; another option would be to leave one position vacant, have one chair do the job of both chairs and see how it works before changes made to the bylaws. This gives us options to go back into the 2 position system which would be easier than adding it back into the bylaws. No one was opposed to this idea.

The TPC and the Coaches Committee: Jay Morissette suggested that coaches

group should become the TPC. He doesn't think in such a small LSC that we need both committees. Jim Willis suggested combining the meetings of the TPC and the Coaches Committee instead of changing the bylaws to combine the committees. John Smith and Jay Morissette will have a combination meeting some time between Junior Olympics and the Spring HOD (before May 1).

Jeff Allen from United States Swimming visited with a few area coaches recently.

Open Water officials clinic:

Maine Swimming will cover the transportation cost for a representative to travel to this clinic.

**Motion** by Marie Wefferling, second by Taylor Rogers. Send John Smith to the Open Water officials clinic and National Championship. Motion passes unanimously with John Smith abstaining.

Officials Chair report:

We have 94 officials up from 76. BASA is the only team with no officials. Portland Y Polar Bears is in the process of certifying an official. Every other team has at least one official. Nicole Viele will hold a stroke and turn clinic in Bath soon. Marie would like to hold in a local open water clinic.

Don't forget about the April Swimposium!

Swimsuits: it is the coaches' job not the officials' job to make sure that swimmers are attired in appropriate and legal swimsuits.

Athlete and Coach Reps: voting will be in March and Mary Ellen Tynan and Tom Manduca will help coordinate.

Eastern Zone meeting in Florida has been changed to May 13 and 14th.

The banquet date has been reserved (April 22) and the Board of Directors will meet an hour before the banquet starts.

**Motion** to adjourn by Tom Manduca, second by Taylor Rogers.

Respectfully submitted by Betsy Perron, MSI Secretary.

February 24, 2018