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## MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: August 19, 2021 at 7PM

Location: zoom

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

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✓ Taylor Rogers General Chair	Call to order at 7:05PM
✓ Brian Savage Administrative Vice-Chair	<b>1. Reading of Mission, Vision &amp; Core Values</b>
vacant Senior Vice-Chair	<b>2. Roll Call:</b>
vacant Age Group Vice-Chair	Guest(s): Paul Monyok (BYB), Jay Morissette (LRSC), AJ Rog (SSC), Collin Chamberlain (SYT)
✓ Holly Hatch (7:34PM) Finance Vice-Chair	Absent: Stacy, Henry, Marcel, Carrie
○ Stacy Kennard Treasurer	<b>3. Approve Minutes</b> - Motion to approve made by Zack, Second by Kyle. At June meeting, Taylor mentioned an Ali as a guest but no idea who that Ali is. Paul Monyok logged into Zoom as his wife Ally but she was not on. Kyle motion to remove Ali from minutes second by Ali. Amendment passes unanimously. Meeting minutes approved with Sponge against.
○ Carrie Wood-Peabody Secretary	<b>4. Reports:</b>
○ Henry Clauson Officials Chair	Motion to approve consent agenda reports – athlete, DEI, Senior/Age Group/ Coach/TPC and office report made by Sponge and second by Kyle. Motion passes unanimously.
✓ Zachary Mullin DE&I Chair	<u>Occupational Risk</u> – Kyle - Nothing to report
○ Marcel Da Ponte Technical Planning Chair	<u>Official's Report</u> – Henry not present – no report
✓ Kyle Bauer Operational Risk Chair	<u>Safe Sport</u> – Matt – MAAPP 2.0 due September 1, 2021. Matt will send template to Mary Ellen to send out. Also teams who haven't completed SSRP need to get started. Incentive still in effect until September 1, 2021. Mary Ellen asked if families need to sign off on MAAPP. Matt unsure but Taylor said there is an acknowledgement requirement. She is happy to share hers. More info on adult participants to come.
○ Marcel Da Ponte Coach Rep	<u>Zone Report</u> – Collin Chamberlain – 8 swimmers attended from BYB, KVV, CMA. Three Maine All-Star Relay records broken and Rhyan Price made it back for finals in the 100 fly which is great with lack of LCM training. The meet host looks forward to us coming back with more representation and a coach! Collin happy to do it again next year. Sponge hopes we can grow the number for next year. Collin suggested update design and silicone caps for next year and better for training. Sponge noted we budgeted more money for Zones next year and it can go towards this.
✓ Matt Montgomery Safe Sport Chair	<u>Finance Report: Holly (given at 8:53PM):</u> Currently we have \$146,241.13 in total among three accounts. \$12,452 available credit on card and \$130 on credit card points we will be cashing in before the end of the fiscal year. Wrapping up fiscal year and trying to get things reconciled. Rest of report needs an action.
✓ Ethan Schulz Junior Athlete	

Representative	
✓ Ali Bragg (left at 8:15pm) Senior Athlete Representative	
✓ Abby Hollis Athlete At-Large	<p><b>5. Unfinished Business</b></p> <p>a. Scholarship – Senior/Age Group and scholarship committee supposed to meet end of July but did not happen. AJ to add to his list of to-dos. AJ thought is was back in Finance hands. Holly did get approval for a bank account. Need to coordinate to move forward. AJ has notes from Mike he will look at and formulate a synopsis. Need feedback from scholarship selection committees. Sponge wants to make sure we know who was on each selection committee.</p>
✓ Emma Farnham Athlete At-Large	<p>b. Status of Awards for Official and COY – Taylor reports they are in process.</p>
✓ Jim Willis (non-voting) Ex-Officio	<p>c. Task Force Update – Taylor – Task Force met three times and looked at policies and what is equitable and how to support the YMCA league and our USA only clubs. Policies will be addressed later. One of the biggest things to come out of this so far is a joint calendar of YMCA and USA meet weekends to help with planning purposes. Posted on the website and in the bid form.</p>
✓ Mary Ellen Tynan Office Administrator	<p>d. MAAPP and SSRP – Mostly covered in Matt’s Safe Sport Report. Collin from SYT still working on it. Reach out if need help. Team needs to get used to the USA portion of things on the team. Safe Sport for Athletes and Parent Guide to Misconduct are the correct courses.</p> <p>e. July 31 End of Season Recap – Kyle – still have to send some awards to some teams but thought it was an awesome meet. Great to see records fall and thanks for everyone’s help. Would like to do more in the future. We had 250 swimmers which was amazing and MESI netted about \$5000. Emma thought it went well and so nice to see everyone. More about the fun. Abby – really nice to swim outdoors. Kyle would like to swim outdoors every summer.</p> <p>f. Transition of New Board Members/Orientation – Taylor reminded Ali they should have an Athlete Orientation definitely prior to HoD. Ali will send out a form to see when people are free. Also, need Board Orientation before HoD. Wednesday, August 25<sup>th</sup> at 7PM will be orientation.</p> <p>g. Bid Meeting &amp; Special HoD Meeting Date(s)/2021-2022 Calendar: Mary Ellen – bid meeting September 11<sup>th</sup> so bids are due September 4<sup>th</sup>. Calendar is posted with YMCA State Meet in the second weekend of March. Sponge asked if this has been confirmed. Most important thing is by September 11 we get confirmation about this. Mary Ellen asked about confirmation for MESI. Sponge asked if we are using Bowdoin and Colby also. Mary Ellen said at this point Bowdoin vaccinated only and Colby not open to us until May so pursue UMO. Jim confirmed the second and third weekends in March are UMO break. Taylor asked Paul if he needs help. We will see how bids come in. In general feeling is to go ahead and post the best schedule we can. Mary Ellen reported PPSC at Riverton is 75 max with no spectators. USA Swimming extended sanction requirements through December 31<sup>st</sup> but we will not be enforcing pre-seeding. HSC will be back in the fall and will probably host meets. MMD is planning to host. Paul is hoping for a normal schedule. Mary Ellen suggested that new teams step up now that they have experience. Taylor noted it would be great to have more USA swimming meets in more remote parts of the states to increase participation. Taylor also reported it would be great to rebrand the D1 and D2 meets to more engaging formats – maybe IMX, IMR, sprint meets. Kyle would like to do an IMX meet again. Ethan really enjoys IMX meets.</p> <p><b><u>NEW BUSINESS:</u></b></p> <p>a. Updated policies and procedures - Jim</p> <p>i. <i>Current language 1102.1:</i> Eligible times may come from the USA-S SWIMS</p>

Database, Maine YMCA Database, NCAA National Times Database, USMS National Times Database, and MPA High School Database. ....

*Proposal 1: For YMCA dual meet (non-approved) times to be considered for MESI champs, the host team must complete a Key Officials Form documenting the meet was appropriately officiated as per YMCA rules within 3 business days of the meet. More to approve proposal 1 by Sponge and second by Holly. AJ asked three days before or after the meet. Clarified after. Sponge called the question. Motion passes unanimously.*

*Proposal 2: If a swimmer has never been previously registered with USA/Maine Swimming and they achieve an MESI championship qualifying time during a YMCA, high school or other meet as noted in policy 1102.1, they may register with USA/Maine Swimming at any time prior to the championship entry deadline.*

*Proposal 3: If a swimmer has been previously registered with USA/Maine Swimming and they achieve an MESI championship qualifying time during a YMCA, high school or other meet as noted in policy 1102.1, meet and they wish to use this time for MESI championships, they must register with USA/Maine Swimming within 30 days of achieving this qualifying time.*

Jim presents proposals 2 and 3 together. Motion to accept made by Sponge second by Holly. Sponge asked for clarification. Jim said makes registrations easier and keep us organized better and enjoy the benefits of Maine Swimming. They are different for new and returning swimmers to encourage new swimmers to join. Taylor calls on Jay. Voices strong concern about why were are proposing all this. Post COVID we should make it easy to join. Motion on the table is for proposals 2 and 3. Emma clarified that the only new part of proposal 3 is the 30 day timeline. Sponge suggests we separate proposals 2 & 3. Taylor clarified. If proposal 3 passes we need to keep proposal 2 but if 2 passes without 3 we don't need proposal 2. So Sponge makes an amendment to take proposal 3 first. Second by Holly. Amendment passes unanimously. Proposal 3 first -

Matt Montgomery asked for clarification. Mary Ellen noted that Task Force considered new swimmers for proposal 2 have not had this experience and may not know if they want to go to champs whereas for proposal 3 these kids have had experience and should know that they want to go to champs. Also there are benefits to having USA membership like camps, clinics, etc. Zack reported concerns from kids who transferred from USA to a YMCA team felt too competitive. Kyle stated concern of cost if they didn't end up going to champs because of injury. Mary Ellen noted if there is a long term illness we can refund. Mary Ellen also reported there is history of unregistered swimmers getting entered in champs. Emma stated concerns for coach not paying attention and athletes suffering. Abby agrees. Motion fails 2-5. Matt Montgomery left the meeting during this discussion. Five against were Ethan, Abby, Emma, Zack and Kyle. Proposal 2 can't stand on its own so done.

*Proposal 4: Only freestyle times from high school (MPA) meets will be allowed for MESI championship qualification unless the swim has been "observed" per USA swimming rules. Jim presents proposal 4. Motion by Holly to accept. Second by Ethan. Discussion: Jim clarifies that swims could be observed at the state meet and conference meets the swimmers or clubs to get officials. Sponge would like to accept no high school times. Mary Ellen*

stated that the Task Force proposed this because high school swimming follows different technical rules from USAS. We previously have accepted all times from high school. Jim noted the differences are very small. Taylor said part of the discussion is that we are not setting up our athletes for success by allowing swims that may not be legal. Jim disagrees that is coaches' responsibility. Jay said inconsistent with Proposal 1. Why are YMCA held to a higher standard? Mary Ellen noted someone could add an amendment for a Key Officials form for high school. Zack had a lot of kids that qualified winter champs at high school meets and it was a good experience for them. Emma noted that before the Task Force she never knew there were different rules for high school. This is a big deal that athletes don't know this. Ethan feels there need to be USA Officials or meet USA requirements. Abby agrees with Ethan. Motion fails 2-5. Five against were Ethan, Abby, Emma, Zack and Kyle.

Kyle suggests that in-season high school times should not count for MESI Winter Champs but end of season meets that are properly observed can. Jim notes that to have times observed a swimmer must be already registered with MESI Swimming. Kyle noted we need to be consistent as possible. Jim stated that NCAA meets has less officiating than us and we are going to take those times over high school. Mary Ellen states that it comes down to technical rules. Emma asked what other states do. Mary Ellen reported that times need to be in the SWIMS database to attend a championship meet. Kyle makes a proposal to remove MPA high school database from list of meets from which time is allowed. Holly seconds. Jim disagrees. We should allow all. AJ asks about getting all high school meets observed but USA Swimming does not allow that. Paul asks about oversubscription at high school meets if not taking a spot from other swimmers. Taylor asks if new swimmers made a cut at high school states could they attend Trials meets if they know they can make the time. Taylor asks the athletes how they feel about not counting high school times. Emma sometimes gets a faster time at a high school meet and would like to use it at Winter Champs but also understands the rules are different. Abby stated she is OK keeping the policy as is only using the observed times. Taylor clarified that in the past we have used only high school times. Jim states that observed times are used for higher level meets outside Maine and then described how "minute" the technical rules are. Emma asked if regional high school meets could be observed. Taylor asked how many high school kids register because they made a time in high school. Mary Ellen said this rarely happens. Taylor reiterates current high school policy. Kyle's proposal is we not allow high school times to be eligible unless they are observed times. Motion fails due to lack of quorum (vote was 5-1). Sponge and left the meeting during this discussion. Back to Finance Report

- b. Senior and Age Group Chair Appointments - tabled
- c. Waivers for 2021-2022 - tabled
- d. Athlete Leadership Summit – Emma said there was a meeting and the plan is to be virtual. Unsure of exact budget. Taylor said they were awarded \$500 and Mary Ellen noted we have to match a certain amount. Hoping to get Jack Swanson back again if virtual. Ethan said tentative date is October 16<sup>th</sup>. Need to finalize details. Taylor asked for details to be set by HOD.
- e. MESI Calendar approval - tabled
- f. Update 2021-2022 Budget Proposals for HOD – tabled.

Need to finish meeting before Sunday. Meeting cannot be adjourned. Will continue tomorrow August 26<sup>th</sup> at 7PM.

Respectfully Submitted,

Mary Ellen Tynan 8/30/21

MESI Office