



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: January 18, 2021 at 8PM

Location: zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

✓ Taylor Rogers <i>General Chair</i>	Call to order at 8:04PM.
✓ Brian Savage <i>Administrative Vice-Chair</i>	1. Reading of Mission, Vision & Core Values a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming. b. VISION: Maine Swimming - You CAN get there from here! c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.
✓ Mike Schmidt <i>Senior Vice-Chair</i>	2. Roll Call:
✓ VACANT <i>Age Group Vice-Chair</i>	Kyle Bauer - arrived 8:07 pm Marcel Da Ponte - left at 8:39 pm
✓ Holly Hatch <i>Finance Vice-Chair</i>	Ali Bragg - left at 8:55pm Guests: Jeff Ward.
✓ Stacy Kennard <i>Treasurer</i>	3. Approve Minutes - Motion to approve made by Jay M., Second by Stacy Motion passes unanimously.
✓ Carrie Wood-Peabody <i>Secretary</i>	4. Consent Agenda: Pull Financial report. Pull Office report
○ Henry Clauson <i>Officials Chair</i>	Motion to approve rest of consent agenda made by Jay Morissette, Second by Matt Motion passes unanimously.
✓ Puranjot Kaur <i>DE&I Chair</i>	<u>Financial Report: Holly</u> \$138,249.80 in the bank as of 1/18/21 142,512 credit card points, \$85
✓ Marcel Da Ponte <i>Technical Planning Chair</i>	No club support requests submitted. <u>Office Report: Mary Ellen</u>
✓ Kyle Bauer <i>Operational Risk Chair</i>	Athletes: 329 regular, 73 Flex, 17 season 1
✓ Jay Morissette <i>Coach Rep</i>	42% off last year down \$6500

<p>✓ Matt Montgomery <i>Safe Sport Chair</i></p>	<p>Coaches, officials</p>
<p>✓ Kristy Barry <i>Senior Athlete Representative</i></p>	<p>40 coaches, 68 officials and 22 other 64% off last year, down \$770</p>
<p>✓ Ali Bragg <i>Junior Athlete Representative</i></p>	<p>2 meets over weekend</p>
<p>✓ Brim Peabody <i>Athlete At-Large</i></p>	<p>Seals - sanctioned meet – many swimmers did not complete their affirmation forms could so could not swim so second session had 12 swimmers</p>
<p>○ Emma Farnham <i>Athlete At-Large</i></p>	<p>KVY- approved meet Mary Ellen is working on an approved meet template to make it easier</p>
<p>✓ Jim Willis (non-voting) <i>Ex-Officio</i></p>	<p>Jeff W - possible to have a site to see where swimmers have completed waivers? Mary Ellen said that she can send a list on Thursdays so teams know who is left.</p>
<p>✓ Mary Ellen Tynan <i>Office Administrator</i></p>	<p>Unfinished Business:</p> <ol style="list-style-type: none"> 1. Community Sports Guidelines - 1/15 No changes. Same 4 counties in yellow. 2. Appointments/Committees: <p>Mike makes a Motion - to temporarily combine Senior and Age committees until replacement for Age Group Chair is found. and to nominate AJ Rog to be on this committee as an additional member. Second Sponge. Motion approved unanimously</p> <p>DEI - Puranjot. Email of ideas. Sent emails to 15 and overs. Will keep working on it.</p> 3. TPC Updates – Marcel summarized the proposal from last meeting. <p>3 meets on monthly basis, end of Jan, Feb and March Offer all events - will be virtual Trials and finals meet, not scored as focus to get kids to compete What is the requirement for Championship meet? It is required and what else is required? Scoring? Marcel - Would like to get dates on calendar Marcel tasked Mike how it was to run a meet with 16 events. Mike reported he run time for sessions are really fast. Can only have so many kids - difficult to swim three events per session.</p> <p>For Champs, Mike recommends limited time of sessions - pool limitations. Multiple sites Jay - is this the best place to discuss? Discuss this at TPC Championship - last two weeks of April. Meet is scored to 16 places per USA Swimming but we don't have to publish per Taylor. . Mary Ellen - kids are looking for times and scores.</p>

Marcel will set up within TPC.

4. Meet Director - test completed by all except Thomas and Butch. Thomas has since completed the test and may petition the Board about the remaining requirements. Taylor - need to set up a Meet Director clinic

Holly and Taylor said they had trouble finding the answer to the questions "How long do documents need to be retained for?" Mary Ellen will look at this

5. Updated sanction guidelines - pending documents from Henri.
Matt - Return to competition, relays allowed. Crisis Committee will discuss and bring to Board
6. Coaches meeting - Olivia Tighe. No date as of yet. Jay will reach out to Olivia.
7. Scholarship – Caras Snyder Update
Discussion regarding scholarships. Jay reports that they are waiting to hear from someone on Board in regards to scholarship. Senior Committee discussed two scholarships and they voted to retain one of the MESI scholarships and have different criteria. Jay asked how the MESI scholarship different. Mike said essay on "what swimming means to me" is the basic essay for the application. Jay feels GPA should not be considered. Holly offered to work with Senior Committee to come up with a fund description to keep us legal.

New Business -

1. Social Media guidelines: Taylor reported on recent Instagram takeover, we had unregistered swimmer featured. Crisis Team recommending that only registered members of MESI be featured on social media like Instagram Takeovers. Ali has list from Mary Ellen with registered swimmers Several want to be a part of this takeover so don't see any issues with needing to be registered.

Motion: Kristy Must be MESI registered swimmer to do Instagram takeovers, second Mike

Motion passes unanimously

2. COVID test - Mary Ellen reports: Seals did a great job with a current positive COVID case. Did everything right.
3. Sectional survey from Eastern Zone sent to coaches and BOD Presidents, please respond by Friday.
4. Club boards need to be registered members of USA-S. We have several members of club Boards with alerts on their accounts. What would be a motivating factor to get board members to get registered and say registered?
Discussion:
USA Swimming throws back to LSC? Would LSC be liability?

Taylor said if they have initiated a Background Screen that should be OK. Matt suggested teams cannot complete as a team if a board member has an alert. . Maybe they cannot have a sanctioned meet? Ali asked if it could only affect the Board member's swimmers but some board members do not have swimmers. MESI and USA-S give notice to the individuals. Taylor supports unattached. Mike often does not like fines but given MESI financial status recouping some money wouldn't be bad. Stacy did say it is hard to punish volunteers. Mike said \$100 after 30 days. This really only affects SEAL, PPSC, SSC, CMA, HSC.

Motion by Mike \$100 fine per month to Club, notice with 30 days to remedy the situation situation, entitled to deferment if waiting for background 6 in favor, 4 against, 2 abstain- motion passes

Jim - \$100 per person? If 5 swimmers, what it fee? Only \$100? Jim feels unattached is much more hittable to people. Mike doesn't want to penalize swimmers. Taylor – biggest impact to LSC is Mary Ellen's time.

Carrie – we should charge \$100 per person per month. Mary Ellen has put in a lot of time.

Taylor – this is ultimately trying to keep the athletes safe.

Mike amends the motion to \$100 per person per month.

Sponge – if this is to keep people safe then \$100 fine is nothing. People would just pay it. Taylor says what if it is not during competition season.

Jay – The MESI BOD should be very concerned that clubs don't find it important that everyone is registered and in good standing.

Mary Ellen – if people can't get this done they shouldn't be on the Board.

This motion is effective immediately - Holly, second Carrie
6 in favor, 4 against, 2 abstain- motion passes

5. Mary Ellen - to post volunteer of year information
6. Mary Ellen - if champs is the end of April, just extend the time period for top times. Matt M. - If we want more athletes to register, promote this.

Matt M. - with virtual meets, can you run anyway? Order of events? Is this same for winter champs? Mary Ellen - up to TPC. USA Swimming does not require an order but TPC could say in a certain order however TPC should present this to the board. Mary Ellen assumes there will be flexibility to make it happen.

Jim - like old A, B and C meets

Jay - TPC looking at timeframe for qualifying events.

Jim - should let all swimmers swim

7. Mary Ellen - meet fees – need to discuss virtual approved meets. Mary ellen asks they are same as usa sanctioned virtual meet.
Approve meet, no application fee and \$2 fee per swimmers Motion - Approved meets not to have application fee and \$2 fee per swimmers, Mike Stacey second. Passes unanimously.

Next meet - 2/1 at 8pm

Motion to adjourn - 9:12 pm Mike, second Sponge