



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: January 4, 2021 at 8PM

Location: zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<p>✓ Taylor Rogers <i>General Chair</i></p>	<p>Call to order at 8:04PM.</p>
<p>✓ Brian Savage <i>Administrative Vice-Chair</i></p>	<p>1. Reading of Mission, Vision & Core Values a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming. b. VISION: Maine Swimming - You CAN get there from here! c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.</p>
<p>✓ Mike Schmidt <i>Senior Vice-Chair</i></p>	<p>2. Roll Call: Guests: Paul Monyok</p>
<p>✓ VACANT <i>Age Group Vice-Chair</i></p>	<p>3. Approve Minutes from December 14, 2020 - Motion to approve made by Jay Morissette, Second by Kyle Bauer. Motion passes unanimously.</p>
<p>✓ Holly Hatch <i>Finance Vice-Chair</i></p>	<p>4. Consent Agenda: Finance Report Pulled by Holly. Motion to approve rest of consent agenda made by Jay Morissette, Second by Holly Hatch Motion passes unanimously.</p>
<p>✓ Stacy Kennard <i>Treasurer</i></p>	<p>Financial report - Holly reports \$137,302.59 in the bank as 12/31/20. Mary Ellen pulled Paypal monies and check deposit- on way to bank \$11,000 will net \$1300 after pay USA Swimming for registration.</p>
<p>✓ Carrie Wood-Peabody <i>Secretary</i></p>	<p>5. Unfinished Business:</p>
<p>○ Henry Clauson <i>Officials Chair</i></p>	<p>a) <u>Maine Community Sports Guidelines:</u> Today is the first day that we can do team based practice, virtual meets with one cohort for green counties. The yellow color-coding is a recommendation only. Four counties are currently yellow.</p>
<p>✓ Puranjot Kaur <i>DE&I Chair</i></p>	<p>Jay Morissette - I will stick with skills and conditioning only</p>
<p>○ Marcel Da Ponte <i>Technical Planning Chair</i></p>	<p>b) <u>Committee Appointments:</u> i. Age Group Chair: No one has stepped forward on the Age Group chair. Mike Schmidt will help until we find someone else.</p>
<p>✓ Kyle Bauer <i>Operational Risk Chair</i></p>	<p>Motion Jay Morissette- to approve Mike Schmidt as Age Group temporary chair, Holly Hatch second. Motion passes unanimously ii. DEI: Puranjot Kaur reported that now that it's the New Year, she has sent an email to Mary Ellen and Taylor Rogers with thoughts.</p>
<p>✓ Jay Morissette <i>Coach Rep</i></p>	<p>c) <u>Quad budget</u> - we need to approve as not approved at the last meeting. Holly Hatch to share screen. Finance committee - made adjustments, total crap shoot. We are so far off due to pandemic. We went through and made assumptions on growth 25% for 2023 and 30% for two following years.</p>

<p>✓ Matt Montgomery <i>Safe Sport Chair</i></p>	<p>Assumption if revenue grows then expenses grow. There will be a loss. Losses last 3 of 4 years. Holly Hatch motion to approve Quad budget, Jay Morissette second. Motion passes unanimously..</p>
<p>✓ Kristy Barry <i>Senior Athlete Representative</i></p>	<p>d) <u>Second round of Club Grants</u> – Link to document HERE. Club assistance program - \$11,000 budgeted to use</p>
<p>✓ Ali Bragg <i>Junior Athlete Representative</i></p>	<p>Level 1 - Dire need Level 2 - Funding to continue operating Tier 1- registration fee rebate - MESI portion only, not USA swimming portion Tier 2 - rebate: up to and not including up to 60% of meet entry fees or meet revenue</p>
<p>✓ Brim Peabody <i>Athlete At-Large</i></p>	<p>Tier 3 - clubs awarded bids - rebate of up to 75% of total meet bid and 75% income collected for same meet 2019-2020</p>
<p>○ Emma Farnham <i>Athlete At-Large</i></p>	<p>Eligibility - no changes from last Spring - must be currently registration, good standing, show losses, disclose other monies received, have operational expenses excluding salaries, provide liability plan and amended budget to reflect received and expected grants.</p>
<p>✓ Jim Willis (non-voting) <i>Ex-Officio</i></p>	<p>Application - new: USA club level First-round application due 2/1, Finance review 2/7 and pass on to board, Monies dispersed 2/26.</p>
<p>✓ Mary Ellen Tynan <i>Office Administrator</i></p>	<p>Round 2 - application 4/30, Finance review early May and pass on to board. Monies dispersed late May. Third round for August. Appeal process as needed. Clubs can apply again. Letter of agreement, Funds disbursed by treasurer under direction of the finance Vice chair committee after Board approval.</p> <p>Holly motion to approve as written, Sponge second</p> <p>Discussion: Matt Montgomery - how much will MESI give out? Holly Hatch:\$11,000 Motion passes unanimously.</p> <p>e) <u>TPC Planning</u> - Marcel Da Ponte not on the meeting. Jay Morissette will review. Document can be found HERE Taylor Rogers - do we need a vote to move our Championship meet back? Mary Ellen would add a longer window as most virtual are two weeks. Motion by Jay to push back Champs to the end of April. Second by Sponge.</p> <p>Discussion: Brian Savage- does moving this violate our By-LawsJay Morissette- not a championship meet. Mary Ellen - we are suppose to provide a Championship meet. .Taylor Rogers- in USA Swimming rules, we need to call championship meet. Jay Morissette- then we will need to score it and TPC does not want to do this. Taylor Rogers- Jay Morissette could you take this back to TPC? Motion passes unanimously.</p> <p>f) <u>YMCA Approve guidelines</u> - Mary Ellen YMCA Dual meets can be approved. Henry request two USA officials at the meet but for this year one official is fine. If necessary and only have an AO, but Henry Clauson would like to have meets. Motion - YMCA Dual meets can be approved under normal process but need two USA Officials required on deck. Jay Morissette makes motion and Matt Montgomery second.</p>

Discussion - Matt Montgomery, makes a friendly amendment that this apply to all YMCA approved meets not just dual meets. Motion passes unanimously.

Matt Montgomery makes a motion that during the current COVID restrictions, only one USA Official is required for a YMCA meet to be approved. During current COVID restrictions, only one USA official is required to have YMCA meet approved. Motion passes unanimously.

6. New Business

Mary Ellen - Virtual meets starting today. Seals are looking to have one next weekend. Henry Clauson would like to discuss Crisis Management input and then report to the Board. Crisis Management will meet in Monday, January 11.

Olivia Tighe - at Duke. Duke has hosted and travelled. She had great ideas and perspective for meet director to hear. She will provide time to speak with coaches, meet director. Jay to schedule Coach meeting.

Reminder - if you are a Meet Director, need to take a test by 1/15. Mike Schmidt and Brian Savage have passed. Holly, Kyle and Jim still need to take and pass.

Matt Montgomery asked Mary Ellen for an update on clubs and athletes registering

Hurricanes not allowed in pool
Athletes – 372 - 312 YR - 44 Seasonal - 17 Flex
Down 611 athletes or \$7,042

37 coaches 57 official 18 others – total 112- down 88 or \$1,000

Mid Maine, Sanford Y and Hurricanes are not registered.

Seacoast registered as club but not their athletes yet, CMA has more to registrar, several teams only registering the one required, DEFY, LRSC, CCSC, MDIY have only registered one swimmer

NE Swim is down 50%

LEAP – We have passed parts 1 & 2, waiting to hear about part 3.

Operational Risk - Kyle Bauer - two risk reports a month ago

Access to Instagram back - Brim Peabody was able figure this out.

Audit committee getting together. Taxes have been sent out per Holly Hatch

Mary Ellen - Swimmer moved from NC and is unattached. She is travelling to Texas for a meet. We can't stop her if going by herself

Next meeting - Taylor Rogers: January 18th. Should be a quick meeting, (30 mins or less). Safe Sport and Senior Committee will be meeting. BOD meetings will be on first and third Mondays.

Mary Ellen - Jay, have you heard from Caras? No. Jay will follow-up.

Mike Schmidt looking for a description and the finance committee would like an amount. There is concern for fundraising for LSC our size. Caras recommended \$3,000 but not chipping that all in. Finance committee- Holly is concerned about long term for memorial scholarships. Jay will follow up with them.

Motion to adjourn - Jay Morissette, Second - Holly Hatch Approved unanimously