



**MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes**

Date: February 28th, 2021 5PM

Location: Zoom

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

<p>Brian Savage</p>	<p>-5:03PM meeting called to order.</p> <p><b><u>Ted Stevens Act Amendments:</u></b> Mary Ellen started the meeting discussing the amendments to the Ted Stevens Act that 33.3% of Boards and Committees must be comprised of athletes. How do we move forward? Jim reported that he heard it might not go down to the LSC level? How is it best to handle with elections coming up. We would have 7 total athletes on the BOD if this is correct. How do we handle elections? There some LSCs who have positions that are appointed to the board. Jim really wants to get older athletes involved. Mary Ellen noted that Olivia and James do an excellent job on Finance. Numbers are good to get younger athletes involved but that means this can be tough on the commitment of younger athletes. Jim suggested we go with two in the spring and have another election or have athletes select five for one year and have an election. This increase in number on the board the athletes would like to increase their committee to 15 athletes which is a lot. Should Governance be drafting the policy in regards to this? Mary Ellen asked athletes for them to put something together. We need to update by-laws and P &amp; P.</p> <p><b><u>Job Descriptions:</u></b> Mary Ellen started working on the job descriptions and committee reviewed Admin Vice Chair, Age Group, Officials and Coach Rep. Mike suggested any details that would help transition into the position would be extremely helpful. Jim and Mike liked the format to move format. Jim wants to get specific but not minutia.</p> <p>Mary Ellen asked if we need to have separate committee pages. Jim liked idea of separate document. Mike does not feel having separate pages is advantageous. We might lose nimbleness. We actually have committees now that are doing work. Do we really need a document to say what they are doing? Chair should be able to guide the committee. Jim suggested a general job description for committee members.</p> <p>Mike asked if committee members are held to conflict of interest, duty of loyalty, etc. Committee members may not be held to this but we can if we wish. Mary Ellen will forward what she signed for USA-s for her national committee. For committee section will include quarterly meetings.</p>
<p>✓ Mike Schmidt</p>	
<p>○ Kyle Bauer</p>	<p>Add camp/all-star opportunities and zone swimming to the Age Group Chair job description. Also evaluate previous events and present recommendations for the future.</p>
<p>○ Olivia Tighe <i>Athlete</i></p>	<p>Mary Ellen will continuing moving forward and will present to the Board once all completed.</p>
<p>✓ Jack Pillsbury <i>Athlete</i></p>	<p><b><u>Slate of Nominations for HOD:</u></b> Age Group Chair: AJ Rog or Paul Monyok Coaches' Rep is selected by the coaches – have Jay reach out Treasurer: ask Stacy TPC: ask Marcel</p>
<p>✓ Jim Willis</p>	<p>Operational Risk: ask Kyle DEI: Puranjot</p>



---

**MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes**

Date: February 28th, 2021 5PM

Location: Zoom

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

---

<p>✓ Mary Ellen Tynan</p>	<p>Officials: Henry Safe Sport: Matt Montgomery</p> <p><b><u>HOD Date:</u></b></p> <p>May 22nd</p> <p>Respectfully submitted, Mary Ellen Tynan</p>
---------------------------	--