



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: September 15, 2021 at 7:30PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

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| ✓ Taylor Rogers <i>General Chair</i> | Call to order at 7:37 PM. 9/15/21 |
| ✓ Brian Savage <i>Administrative Vice-Chair</i> | 1. Reading of Mission, Vision & Core Values |
| ○ vacant <i>Senior Vice-Chair</i> | 2. Roll Call: |
| ✓ AJ Rog <i>Age Group Vice-Chair</i> | Absent: Henry, Marcel |
| ✓ Holly Hatch <i>Finance Vice-Chair</i> | 3. Approve Minutes - Motion to approve made by Sponge, Second by Paul. Motion passes unanimously |
| ✓ Stacy Kennard <i>Treasurer</i> | 4. Reports: |
| ✓ Carrie Wood Peabody <i>Secretary</i> | a. Finance (at 7:45PM)- \$139,974.19 in bank, \$14,163.32 line of credit with mastercard. Interest rate still low - working with Key Bank, no issues. Next meeting - 10/3 at 6:30 pm - looking forward to having Steve Johnston on committee. |
| ○ Henry Clauson <i>Officials Chair</i> | b. Senior/AG Report - AJ and Jim to meet to discuss senior qual times and new D1/D2 meets, thoughts on Olympians. Mary Ellen - recommend we have senior times sooner than later to get people excited. Brendan Hansen will be January Olympian. USA Swimming has message out to National Athletes |
| ○ Zack Mullin <i>DE&I Chair</i> | Taylor - AJ who will sit on committees? Will discuss this week |
| ✓ Matt Montgomery <i>Safe Sport Chair</i> | c. Athlete Committee - Ali |
| ✓ Kyle Bauer <i>Operational Risk Chair</i> | Summit has been posted to Facebook, Website and emailed |
| ✓ Marcel Da Ponte <i>Coach Rep</i> | Emailed to Jack Swanson but no response. Discussion of gift for attendees. We have \$500 and \$250 match and pay Jack \$250. |
| ✓ Paul Monyok <i>Technical Planning Chair</i> | Banquet - proposed 33 Elmwood in Westbrook. No clinic |
| ✓ Ali Bragg <i>Senior Athlete Representative</i> | Worked on Social Media policy but didn't finish |
| ✓ Ethan Schulz <i>Junior Athlete Representative</i> | Athletes on Committees: |
| ✓ Emma Farnham | i. Steve Johnston - Finance |
| | ii. Marie and Macala - DEI |
| | iii. Maria S. - interested in Safe Sport and Senior |
| | iv. McKayla - interested in Age Group |
| | d. DEI - Zach not available. He is reaching out for committee members |



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| <i>Athlete At-Large</i> | |
| ✓ Abby Hollis <i>Athlete At-Large</i> | |
| ✓ Jim Willis (non-voting) <i>Ex-Officio</i> | <p>e. Coach Report - there will be a coach meet on 9/27 at 9AM TPC -Report - Paul</p> <ul style="list-style-type: none"> - Approved Fall/Winter meets. Spring/Summer on hold due to pandemic and waiting for Colby - Working on D1/D2 and Olympians - Will schedule meeting moving forward |
| ✓ Mary Ellen Tynan <i>Office Administrator</i> | <p>f. Occupational Risk - Kyle nothing to report Mary Ellen - can you attend the USA Swim meeting tomorrow? Yes</p> |
| | <p>g. Official Report - no report</p> <p>h. Safe Sport - Matt - don't have a lot to report. I missed USA Swim meeting but Mary Ellen was on. Mary Ellen - Maine is number one LSC at 93.75% and next LSC is 80%. All households to receive a Safe Sport brochure. New Category to encourage a less expensive membership for adults with limited contact to athletes, for example a hy-tek operator. Also, looking at athlete and coach transitions, which can be awkward, will help with this. Kyle - Mary Ellen, you did a great job with pushing clubs and helping out. Thank you. Mary Ellen - please continue to encourage parents and clubs to be involved.</p> <p>i. Office Report - Mary Ellen 85 registered athletes, 8 coaches (5 with alerts but working on that), 3 officials and 2 others. Hurricane submitted new club application - Butch snail mailed so will be awhile and after Mary Ellen submits to USA Swimming, typically 3 week turnaround.</p> <p>USA-S AG Developmental Committee - Mary Ellen Recommending new competition - R13 3 - 10 week sessions. 4 development meet - not sure how this will work with Flex? 1 session only and less than 2 hours No more than \$50 sanction fee and no splash fees to LSC. MESI - would need to vote, Minimum number of officials. USA Swim will vote on it is two weeks. Sponge - would like to table this until we have more information Mary Ellen - probably more changes on floor of meeting</p> <p>j. Governance Report - Jim - Everything is on agenda - check the box, etc.</p> <p>k. Mary Ellen - Banquet. Tentative April 30 11-3: Reserved 33 Elmwood \$30 person without MESI subsidy as no Olympian. Holly thinks we should move ahead so we don't lose the date. We usually break even or make a few dollars. Sponge - can we</p> |



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discuss at Finance meeting? Taylor - if outside of what we budgeted, BOD would need to approve. Finance to discuss. Will take email vote if change in budget is necessary.

Motion to approve all reports - Sponge Second Kyle. Motion passes unanimously

5. Unfinished business:

a. [Undated policies and procedures:](#)

(1) Kyle motions to table the motion regarding high school events that was on the floor from 8/19/2021 and Jim second. Mary Ellen - can you explain what tabled means? Taylor explained to Kyle, this should be a motion to pull not table. Kyle rescinded his motion and made a motion to pull his proposal that was on the table. Jim seconds. Jim noted it should go to the coaches. Mary Ellen said the Athletes vote was 7-2 to not allow HS times. Sponge - 7-2 is a clear athletes vote. Jim called the question. Motion passes - 9 for 2 against (Abby and Sponge) 1 abstained (Ali).

(2) 1102.2 - Jim motion to take to coaches Sponge second. 11 for 1 against (??)

(3) Current Language 805 Motion by Jim, second by Sponge. Mary Ellen said this is irrelevant unless we dress the others.. Jim motions to pull and Sponge second. Vote - 9 for, 3 abstained. Jim motion to table, second Sponge. No discussion on table. Motion passes - 10 for, 2 abstained

(4) P & P 412 - Personnel Committee - Jim motion to accept and second by Sponge. Jim noted this need to be back in to make decisions about employees/contractors. Athletes 20%. Motion passes - 11 for, 1 abstained

(5) [Transfer - policy 603.3](#). Motion to approve, Paul and second Jim. Discussion: Paul - is this enough? Came out of Finance. Paypal fees are increasing. AJ - is there a National price? Mary Ellen - no, USA swimming does not charge so LSC keeps all money. Other states - \$5, \$10 and \$15 and some are \$0. Matt asked if there are any LSCs that charge one amount for first transfer and then increase price for each transfer. Mary Ellen doesn't know of any. Taylor asked about out of LSC transfers. Mary Ellen doesn't think so. Mary Ellen - keep for 5 years. Has been \$6 since I started. Sponge - quad year plan 2024 and 2028 so 2026 so 5 years out. Motion to amend - Jim to change to 2028, Sponge second. Discussion: Mary Ellen asks if we want to be tied down to 2028. Amendment - passes 10 for, 1 opposed (Holly), 1 abstained. Jim makes an amendment - MESI transfer fee



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would be \$10 to Maine Swimming and any additional transfer fee enacted by USA Swimming. Second Paul.

Ali Leaves. Amendment passes unanimously.

Athlete Transfer Policy passes, 10 for, 1 abstained

(6) Diversity - [check the box](#). Motion - Paul to approve, Kyle second. Deadline - MESI Winter Champs Meet. Passes unanimously. Matt - can we afford this? Yes, this came from finance committee. Paul - I fill out diversity forms. Taylor/Sponge: Swimmers should complete. Motion passes unanimously

- b. Scholarship Update - Jim - setting up meeting with Matt Caras, Sponge and Holly
- c. Awards - Coach of Year and Officials status Holly - Waiting for arrival
- d. Task Force Update - sending back to coaches and athletes
- e. Safe Sport - Matt - families with MAAPPS 2.0, seniors APT. Renewing SSRP - need to start over and all deleted. They do remind you. Every two years. Mary Ellen - will be required at some point. USA Swimming wants 100%.
- f. Transition of New BOD Members - Mary Ellen - Kim O'Shea has great ideas for board orientation.
- g. Athlete Leadership Summit - Emma said Ali was getting everything ready to post.

6. New Business

- a. Committee appointments - Steven Johnston - Finance; Emma, Maria s. and McKayla. Ali Bragg for TPC and McKayla for Age Group. Motion to approve committee members - Sponge second Holly. Motion approved unanimously

7. Other Business Sponge - a lot of questions as to what the finance committee does. If anyone is interested, please join us.

Next Meeting, October 13th at 7:30PM

Motion to adjoin 8:52pm - Sponge, Kyle second. Motion Passes unanimously.



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