

SUBURBAN SEAHAWKS SWIM TEAM SERVICE HOURS REQUIREMENT

Dear SSC Families:

For the Fall, we have made some changes to our Service Hours Requirement (previously known as “volunteer policy”) that we feel will make it easier for families to provide required service to the club. For the vast majority of families, the new hours requirement is lower than it was in the past (I think my family may be one of the few in which it is higher!).

Our club depends on the families of the club all pitching in to help keep the team running, viable, and in good fiscal health. Too often, it is a small handful of families that do the lion’s share of the work. We are hoping this year that all families will participate. That is what we are hoping, but remember – SERVICE HOURS ARE REQUIRED. Before Fall swimming starts, we will be sending out much more information about how to provide service, how to track service (it will be via Team Unify), and what happens if you fall short of the service hour requirements.

Service Hour Requirements are calculated on a per SWIMMER basis, but can be fulfilled by anyone in the family (swimmer, parent, guardian, brother/sister, cousin, aunt/uncle, etc.).

There are LOTS of ways to fulfill your requirements. We will be sending out a list before Fall swimming starts.

Families with multiple swimmers have a service hour requirement for the first two swimmers. Here’s how you calculate it – figure out each group your swimmers are in. Only the first two swimmers in any family are used for the calculation. Your highest group swimmer is Band 1 and the next highest is Band 2.

BAND 1 Service Hour Requirements

Gold, Blue Plus, Blue, Juniors = 8 hours for Fall

Dev Gold, Dev Blue, Minis = 4 hours for Fall

BAND 2 Swimmer Service Hour Requirements

Gold, Blue Plus, Blue, Juniors = 4 hours for Fall

Dev Gold, Dev Blue, Minis = 2 hours for Fall

Each family is expected to serve during at least one home meet and (if your swimmer swims at away meets) at least one away meet. Keep in mind that at any meet in which your swimmer(s) swim, you may be required to serve, even if you didn’t sign up (that’s because at too many of these meets, the same families time, run, officiate, etc. while the same other families sit and watch).

If you sign up for a meet session and do not show up, your account will be charged \$20/hr for each hour of the position (for example, a timer would be \$80 and cleanup would be \$40). For any service hour requirements you don’t fulfill by season end, your account will be charged \$20/hour.

If you wish to opt out of the service hour requirement, you can do so by paying \$20/hour, for your full service hour requirement, by Oct. 1. For example, a family with one Gold swimmer could pay \$240 to opt out.

Our goal is NOT to charge any accounts (unless you want to opt out). Our goal – and a requirement of team membership – is to have ALL families participate and help the team, not just a small handful.

Finally, we reserve the right to tweak the policy as needed.

- Jeff