



Code of Conduct for Calvert Aquatics Club

- a. All team members, team staff, and parents of minors are apprised in writing of this Code of Conduct and the USA Swimming Code of Conduct. A signature and/or acknowledgement at the time of registration for this document constitutes unconditional agreement to comply with the stipulations of both documents.
- b. All team members, team staff, and parents of minors are expected to display good sportsman-like behavior toward fellow team members, competitors, coaches, officials, parents, family of team members, facility staff, and the public at all times, including practices, meets, and social activities.
- c. All team members, team staff, and parents of minors will not engage in any inappropriate physical contact with another individual.
- d. All team members, team staff, and parents of minors are to refrain from the use of inappropriate language.
- e. All team members, team staff, and parents of minors will refrain from any illegal or inappropriate behavior that would detract from a positive image of the team or be detrimental to its performance objectives.
- f. The possession or use of tobacco products by any athlete is prohibited. Staff members will not engage in the use of tobacco products around any athletes.

- g. The possession, use, or sale/distribution of any controlled or illegal substance or any form of weapon is strictly forbidden.
- h. No “deck” changes are permitted. Athletes are expected to use available changing facilities.
- i. Team members will not engage in bullying, harassing, or hazing behavior of any kind. Such behavior may involve, but is not limited to, teasing, taunting, name calling, rumor-spreading or social exclusion through any means including social media.
- j. All team members, team staff, and parents of minors will respect the personnel, equipment, and property of CAC and all practice and competition facilities and abide by all rules concerning the use of those facilities.

Failure to comply with the policies as set forth in Calvert Aquatics Club’s Code of Conduct **may** result in disciplinary action. Such discipline may include, but may not be limited to:

- i. Restriction of participation in team activities and/ or practice;
- ii. Dismissal from practice or meets;
- iii. Disqualification from future team travel meets;
- iv. Suspension or dismissal from the team.

All disciplinary actions are at the discretion of the Calvert Aquatics Club staff and the Board of Directors.