



Atlantis Coaches Code of Conduct

The purpose of this code of conduct for coaches is to establish expectations for the entire coaching staff. This is a guide to promote positivity and good sportsmanship.

1. Atlantis coaches are to abide by the rules and regulations of USA swimming and follow the rules and procedures for enforcement of Atlantis codes of conduct.
2. Coach in a positive manner without using abusive language.
3. Set a good example of good sportsmanship for swimmers, parents and other coaches.
4. Act and dress with dignity and with team attire during all meets.
5. Respect officials and their judgement and abide by USA swim rules at all times.
6. Treat other coaches, officials, teams and spectators with respect.
7. Train your swimmers to treat other teams with respect and with good sportsmanship.
8. Treat every athlete fairly and with sensitivity.
9. Always put the swimmer's best interest first.
10. Always maintain a professional separation between coach and athlete.
11. Follow the guidelines of USA swimming regarding Safe-Sport.
12. Follow USA swimming guidelines about MAAPP policies and procedures.
13. Drugs and alcohol are prohibited on any pool deck.
14. All Atlantis coaches are to be current on all USA requirements and certifications.
15. Reject the use of performance enhancing drugs in swimming and abide by the guidelines set forth by national and international regulatory bodies.
16. Respect the health and dignity of swimmers to compete on the basis of their abilities.
17. Set appropriate training programs based upon the developmental level of the swimmer.
18. Cooperate with registered medical practitioners in the overall management of swimmer's needs.
19. Refrain from the use of profane, insulting, harassing or otherwise offensive language while coaching.
20. Cooperate with the swimmer's parents or legal guardians, involving their child's development.
21. Remind swimmers and parents we are (STUDENT ATHLETES) Student first, athlete second
22. Coaches will educate and discourage the use of drugs, alcohol and tobacco products by swimmers in conjunction with the sport.
23. At meets the coaching staff will conduct and supervise warm-up procedures for the team.
24. Coaches will provide feedback regarding the swimmers performance at a meet.

25. As a member of Atlantis Swimming Coaching Staff, I recognize that I owe a fiduciary duty of care to Atlantis Swimming. This includes a duty of confidentiality. All information and documentation that I receive from Atlantis Swimming and others in connection with my service as a Coach will be treated with strict confidentiality. Neither the contents nor existence of this information or documentation will be shared with anyone other than the officers, directors, employees, and authorized agents of Atlantis Swimming, and even then only as necessary. I will direct any questions regarding my confidentiality obligations to the Atlantis Swimming Board President.

Any complaints of a coach violating this code of conduct will be brought to the attention of his/her supervisor and/or the club's Board of Directors