



Expectations for Swim Parents:

Our parents are very important members of our Club! Your thoughtfulness and good sense is appreciated in following the guidelines listed below.

- Parents are expected to complete all the steps necessary to register their swimmer with Atlantis Swimming and USA Swimming including transfer forms if necessary.
- Because our team is parent-run, parents are expected to be engaged and supportive members of the Club. This includes fulfilling financial and service hour obligations to the Club in a timely manner and to be respectful and cooperative when interacting with coaches, swimmers, volunteers and other parents.
- Parents are expected to be familiar with the team policies posted on the website. The Atlantis Board reserves the right to change the policies contained herein and on the website and will communicate such changes to the membership. Emails from the team should be read in a timely manner, and the website should be checked often.
- Parents are expected to have their swimmers arrive on time and prepared for the full swimming session. Parents are expected to ensure that younger swimmers are escorted to the pool deck; that swimmers are picked up within 15 minutes of the end of training and that children in their care are properly supervised when they are not in the pool, including siblings that are not swimming.
- To protect swimmers and coaches and for other liability purposes, USA Swimming prohibits parents on the pool deck during practice. Parents may stay and view practices from designated spectator areas.
- In addition, parents are required to abide by the **Atlantis Parent Code of Conduct:**

1. BE SUPPORTIVE. BE POSITIVE. BE RESPECTFUL.

- a. I have read and will support the Atlantis Mission Statement and will support the positive development of my child's swimming career by:
 - i. reading, supporting and adhering to my child's practice group requirements and goals;
 - ii. encouraging my child to attend the recommended number of practices; and
 - iii. encouraging my child to attend the recommended competitions.

- b. I will not interfere with the athletes, officials, and coaches on deck during practices or competitions.

- c. I will not coach my child or any other Atlantis swimmer, unless assigned such responsibilities by an Atlantis coach or the Board of Directors, and only if all coaching credentials required by USA Swimming, Michigan Swimming, and Atlantis Swimming are met.

- d. I understand that I am an extension of Atlantis and that it is of the utmost importance that I conduct myself in a manner that does not detract from the hard work and success of the athletes, coaches, and parent volunteers.

In particular:

- i. I will conduct myself in a manner that earns the respect of my child, other swimmers, parents, coaches, other USA swim teams and officials.
- ii. I will demonstrate good sportsmanship by conducting myself in a sportsmanlike manner at all times, including but not limited to practices, competitions, and all other Atlantis-related activities.
- iii. I will not berate my swimmer in public; I further understand that criticizing, yelling, name-calling, use of abusive, derogatory or threatening language, gestures, or actions directed toward the coaches, officials, event or pool staff, other parents and/or any participating swimmer (including my own) will not be permitted or tolerated. This includes outbursts from the stands at practice or a meet, confrontations on the pool deck or elsewhere, online postings, social media posts, distribution of letters or emails within or outside of club membership, and the like.

iv. I understand that I must take particular care with my actions in the stands, including the discussions I have with, around, and in earshot of others, as they have the potential to impact the entire team and the perception and reputation of our team in the larger swim community.

2. 24-HOUR RULE REGARDING CONCERNS WITH COACHING, CLUB ADMINISTRATION AND BEHAVIOR OF OTHER MEMBERS.

I understand that I am encouraged to employ the 24-hour rule prior to contacting coaches and/or team administrators with an issue or concern (as in, give the issue 24 hours of consideration prior to sending an email/making a phone call).

3. COMMUNICATING CONCERNS REGARDING COACHING.

I agree to abide by the following process regarding the need to discuss any significant coaching-related concerns or problems; I understand that a substantial effort to achieve a resolution must be attempted by all parties prior to advancing to the next step of the process.

- a. I will discuss the issue with my swimmer.
- b. I will encourage my swimmer to discuss the issue with their assigned coach directly.
- c. If necessary, I will discuss the issue with my swimmer's coach directly and make every attempt at reaching a satisfactory resolution.
- d. If necessary, I will discuss the issue with the head coach and a member of the board of directors and make every attempt at reaching a satisfactory resolution.

4. COMMUNICATING CONCERNS REGARDING CLUB ADMINISTRATION.

I understand that should I feel a need to communicate a concern regarding the administration of the club which is not related to coaching, I will send a written explanation of my concern via email to TeamAdmin@bbaswimming.org. This includes any concerns that I may have about pool use. If your concern is not addressed to your satisfaction by the Team Admin, you may send an email to the Board of Directors at BOD@bbaswimming.org

5. COMMUNICATING CONCERNS REGARDING THE BEHAVIOR OF OTHER MEMBERS.

I understand that should I feel a need to communicate a concern regarding the conduct of a fellow Atlantis family member or athlete that may have violated the Parent/Guardian or Athlete Codes of Conduct, I will submit an email to TeamAdmin@bbaswimming.org. The email must specifically state which portion of the Parent/Guardian or Athlete Code of Conduct may have been violated along with specific facts including date(s) and time(s) the alleged violation occurred.

6. INVESTIGATION AND RESOLUTION.

I understand that the Atlantis Board has the right to investigate any alleged violations of the Parent/Guardian and Athlete Code(s) of Conduct and expects the person making said allegation and all parties involved to fully cooperate with the investigation. The Atlantis Board has the right to determine the appropriate action or penalty.

7. BULLYING POLICY.

I understand that any allegations of athlete bullying will be handled using the Atlantis Swimming Anti-Bullying Policy, which is modeled after USA Swimming's policy.

8. ONLINE BEHAVIOR.

a. I understand and have discussed with my son/daughter the importance of establishing a positive online identity. This includes my son/daughter refraining from posting photos or other content online and on social media that have the potential to negatively impact themselves, the team, parents and coaches.

b. Additionally, I understand that photos of athletes participating in prohibited behaviors whether on their own social media accounts or that of friends' has the potential to negatively impact themselves, the team, parents, coaches and most specifically the collegiate athlete recruiting process.

c. I understand that athletes need to be ethical, responsible and proactive with regards to managing their own and their teammates' (ultimately permanent) digital identity.

d. I understand that athletes and parents must exercise a high standard of integrity with photos of themselves in Atlantis team apparel and while attending Atlantis events.

e. I understand that athletes and parents need to adhere to this policy even if their account settings are private.

9. FINANCIAL OBLIGATIONS.

I understand that my child's practice fees cover only a portion of my child's expenses. Revenue derived from club-hosted meets, fundraising activities, and the registration fee contribute significantly to our club's financial health while helping to reduce swimmer fees for EVERY family in the club. I agree to fulfill the financial obligations associated with being a member in good standing with Atlantis. This includes, but is not limited to, registration fees, meet entry fees and other fees as may be assessed in accordance with the bylaws of Atlantis.

10. SERVICE HOUR OBLIGATION.

I understand and will fulfill the service hour requirements as outlined on the website and in the registration materials.

11. FAILURE TO COMPLY.

I understand that failure to comply with the Parent/Guardian Code of Conduct may result in disciplinary action, suspension or termination of membership from Atlantis in accordance with the by-laws.