



About the Waves: The East Grand Rapids Aquatics swim club is looking for an energetic, knowledgeable and passionate coach who has a strong desire to create a team environment with Senior swimmers and achieve a high level of performance. We have a fun and exciting swim team that is growing and is supported by an awesome group of parents.

Practices are held at the East Grand Rapids Community Pool which was renovated in 2002 and 2007. There are 14 25-yard lanes and new blocks. The pool is located in the heart of the East Grand Rapids business district.

The program is directed by CEO/Head Coach Brandon Converse who has been with the club for 20 years.

**Position/
Description:**

Full time Senior Coach:

Works with CEO/Head Coach to help create a Senior group that emphasizes team, peak performance and a positive, inclusive culture.

Job duties include:

1. Coaches all Senior level groups. Includes middle school, high school and seasonal college athletes.
2. Designs season plan to include growth, skill acquisition, dryland/strength training and mental aspects of the sports for peak performance.
3. Assists swimmers and parents with college recruiting.
4. Helps athletes set goals.
5. Maintains record of swimmer attendance and progress.
6. Handles all meet entries for Senior.
7. Sets Sr meet schedule and attends meets with Senior swimmers. May attend other meets at the direction of the CEO/Head Coach.
8. Uses video equipment as an instructional tool.

9. Maintains calendar on website for parents and schedules practice times for groups with approval of CEO/Head Coach.
10. Sends out bi-weekly email to parents that includes emphasis for the week, schedule and any other important information.
11. Conducts at least one parent meeting per season.
12. Available for parent/coach conferences during the fall/winter and spring/summer seasons.
13. Returns emails/voicemails within 24 hours.
14. Helps with set up of hosted events.

Compensation: Competitive salaried position commensurate with experience. Includes paid vacation, reimbursement of travel costs, monthly health benefit stipend and professional development.

Start Date: August 2018 or sooner if available.

Locations: EGR Community Pool
2211 Lake Drive SE
East Grand Rapids, MI 49506

Requirements: USA Coaching Certification
Lifeguard certification
Background check
ASCA level 3 and above preferred
3+ years experience coaching Senior level swimmers with a track record of performance.

Please send a cover letter, resume and 3 references to Brandon Converse at coachconverse@egrawaves.com