

To: Coaches and BoD of Michigan Swimming LSC  
From: Vince Gallant and Drew Hansz, Coach Representatives  
Re: Coach Representatives' Report  
Date: 7 October 2015

**Michigan Swimming: Values, Vision, and Mission**

**Core Values:** Integrity, Inclusion, Education, Excellence

**Vision:** "Pure Excellence (logo TBD) Made in Michigan Swimming"

**Mission:** Michigan Swimming inspires excellence through education and develops integrity in a fun, inclusive environment.

**Thank You, to all of our Michigan Swimming Volunteers!**

Special thanks this month to coach Joshua Wood who is running for 2015-2016 Junior Coaches Rep. (Bio on the following page)

**Annual Michigan Swimming LSC House of Delegates Meeting - Saturday, October 10**

It is essential that coaches are actively involved in running the LSC. Ideally, all coaches should be able to attend the HoD meeting. In the future, we will suggest no meets are held on the weekend of HoD, so that all coaches have the chance to make their voices heard.

Thank you to all the coaches running for BoD positions ([Bios here](#)):

- Vince Gallant - General Chair
- Gary Stickler - Finance
- Jim Whitehead - Secretary
- Josh Morgan & Ray Onisko- Program Development

Participation on committees is always encouraged and welcomed. If you have a particular interest, please contact the appropriate committee chair to see how you can advance the goals of said committee.

**Swim with Pure Speed in Michigan!**

Respectfully submitted,

Vince Gallant, Senior Coach Representative/Drew Hansz, Junior Coach Representative

## Joshua Wood

My name is Joshua Wood, and I'm currently with Club Wolverine. Until recently, I was Head Coach of Lakes Area Tridents Swimming. Currently, I am also the Chair of the Special Rules and Regulations Committee. My previous LSC service experience includes Secretary of the Michigan Swimming Board of Review (September 2013 – April 2014) and the Chair of the Board of Review (April 2014 to December 2014). While I am young, and relatively new to coaching (nearly 6 years), I feel that my experience with LSC service, along with my passion, dedication, and neutrality, make me an excellent candidate for the position of Junior Coaches Representative.

The title of Junior Coach Representative includes the word "Representative", and if elected, my goal is to be a representative of ALL coaches in the LSC. A representative should seek out the opinions of his/her constituents and present them to the LSC. Whether a coach is from large or small team, or whether they are new or veteran coach, their voice should be heard. Through direct communication and surveys, I promise to find out how those I represent feel about the happenings within Michigan Swimming. Armed with the knowledge of your opinions, I pledge to work with the Board of Directors, the House of Delegates, and any other relevant party, to see that changes are made as necessary.

As Junior Coach Representative, I pledge to not vote for items that only benefit me as a coach or my club. Regardless of what my own personal feelings are, or if it would benefit my club, I vow to vote the way that the majority of those who I represent feel is best.

I also pledge to mend any negative feelings that exist within the Board of Directors and the LSC. Too long has there been a feeling of politics and "side versus side" going on in our LSC. I vow to do my best to eliminate that from our LSC, and work with ALL members of the LSC to shift the focus back on doing what's best for the LSC. Part of this includes creating positive relationships between the coach, parent, official, and athlete members. We must all work together to make sure that our LSC excels. If we have "inclusion" as part of our core values, then there is no better place to make sure that this is practice than within our BOD.

Lastly, my plan is to work with the LSC to provide more educational and clinic opportunities for coaches and athletes. Our Rules and Procedures call for our Coach Representatives to help establish coaches' clinics at least every two years, and unfortunately, that seems to have been forgotten. My goal is to work with the Camps/Clinics coordinator to bring more clinics to Michigan Swimming. I also hope to pass along important rule notices that not all coaches seem to be aware of. Having educated coaches will help meet our mission statement of inspiring excellence through education.

Thank you for your time and support!