



MICHIGAN  
SWIMMING

**THE FOLLOWING MINUTES ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY AND ARE SUBJECT TO REVISION AND APPROVAL AT THE NEXT REGULARLY SCHEDULED MEETING OF THE MICHIGAN SWIMMING BOARD OF DIRECTORS.**

Michigan Board of Directors Meeting  
January 6, 2013  
208 IM Sports West  
East Lansing MI 48824

VOTING BOARD MEMBERS IN ATTENDANCE: Scott Appleyard (GLA – Officials Chair), David Boland (CW – Athlete Rep), Jeff Cooper (OLY – Program Development Vice-Chair), Michael Cutler (ROCK – Jr. Coach Rep), Dave Goble (UN – Secretary), Adam Hopkins (UN – Safety Coordinator), Mary Perszak (SLA – Treasure), Steve Potter (EGRA – Admin VC), Kate Rogers (PCC – Athlete Rep), Jeff Wilkins (UN – Finance Vice-Chair), Julie Youngquist (LAC – General Chair), Erica Zuercher (USSC – Sr. Coach Rep).

VOTING BOARD MEMBERS ABSENT: Courtney Bartholomew (MLA – Athlete Rep), Damon Robertson (S – Program Operations Vice-Chair, NTV).

OTHERS IN ATTENDANCE: Reed Benet (BBA- Board Member), Reb Bouckley (DRD – Head coach), Geneen Bradley (TSSD – Pres.), Jan Cartmill (MS Office), Tina Dowe (SBYS) YMCA Health & Wellness Director, Chris Ferrara (LCSC President), John Loria (MS Office), Chloe Palajac (DRD- Athlete), Ty Parker (PAC – coach).

Julie Youngquist called the meeting to order at 1:04 PM. Approval of minutes from last meeting on September 23, 2012: **Motion** to accept minutes: Scott

Appleyard, second Steve Potter. Motion carried. There was one correction of typing issues, G tic to GTAC. Still waiting on March minutes, will be done soon.

**Old Business:** Discussion of credentialing, Adam Hopkins. There are two items. 1. What was passed and what was published. 2. Still confusion as to what the new rules mean and what has to be done by host teams. There was an e-mail from a coach regarding the new rules that was sent to the BoD regarding what was published in our R&P. Adam feels there is a difference between what was approved and what was published. This has led to the confusion that host teams are experiencing. I think now it is a discussion point. Julie-teams are interpreting the new rule in different ways, mainly by the coaches. The web-site and the R&P have been corrected. Scott Appleyard-what we published was not the intent of the legislation. That is now cleaned up and the meets on the west side of the state are following the correct R&P. Julie-clarification, just because a coach has a current 2013 coach's card does not mean they are good. One part of their certification can be expired. Check in people need to check the list from MS Office on every coach and official. In the past we had one person use a card from another coach to get on deck. Jeff Cooper-we will not be able to stop that if someone wants to be that dishonest.

Meet warm-up procedures - Adam Hopkins-there is concern that we do not have a prescribed set policy for warm-ups. I looked at all the local LSC's and some of the other larger LSC's around the country. Wisconsin was the only LSC that had information on online. Julie-major concern is that we seldom have a pace lane, do we need one for most age group meets no, but we should address that for senior swimmers. Safety is the other concern with how many swimmers we have in a lane during warm-up. Cooper-if we have guidelines, lets get that out to meet directors to remind them. Steve Potter-

our guidelines for warm-up are on page 24 of R&P. Adam will send out copy of the warm-up guidelines. Steve Potter-some LSC's have sit and slide entry to pool during warm-ups. Goble-MS had that in the past, it went away.

Loria-parents were concerned that suit's wear out sooner. Adam-looking at our guidelines for warm-ups we do not specify a time for opening sprint lanes. Should that be included? Potter-we have not been definitive on this to let the size of the meet dictate when sprint lanes open. We follow the national meet model as much as possible. My expectations for a good meet referee and meet director is that 30 minutes before the end of warm-ups 2 sprint lanes will open up. If they get real crowded more sprint lanes will open. What do you think Scott? Scott-it's pretty standard. Mary P.-I have had meets where I ask the coaches if they want sprint lanes open at 30 minutes before the start and they say please don't.

Julie-in the past we required host clubs to notify clubs within a certain time frame if they were in the meet or not. I can not find it in the R&P. Mr. Cooper do you remember this? Seven days was the time frame. Some where that got lost from the guideline. Jan Cartmill-we had some legislation along this line that was past by the BoD but never went before the HoD. Julie will work up proposal to address this with the HoD. Cooper-many clubs are doing a good job with notification but your right it should be in the R&P. Loria-we address this in the sanctioning request information. In the fall meeting for meet directors this issue is talked about and most clubs comply within 24 hours.

### **Michigan Swim Board Call February 6, 2013 8:00 PM (Steve Potter)**

We discussed sending out a change in legislation not requiring 2 JO Championship meets, and we agreed that now is not the time to make that change. We tabled that for HoD.

We voted and agreed to change the wording of awards at the JO

Championships to be in alignment with the wording we have for our District and LSC Championships. We will send that out to our member clubs to ratify. We have to give them 10 days and have 5 or fewer dissenting votes.

We agreed that there is quite a bit of noise about our format changes to JO's and Districts, and that we need to quickly get a communication out to our membership helping them to understand why the changes were made and encouraging feedback.

**New Business:** Diversity and Outreach Proposals

Grand Rapids Novi Aquatics (GRNSA) 5 page request looking for 5K.

Scott Appleyard-don't we have 10K dedicated to helping clubs that have programs to help children in need with learn to swim. Julie-yes we do. Steve Potter-at the last HoD we put 10K in our budget for Diversity and Outreach.

YMCA of Saginaw (SYS) 4 page request want help with Learn to Swim.

Tina Dowe (SBYS): the Y works on progression, start with learn to swim, move on to advanced lessons and swim team. The Y has their own SPLASH program that they run in conjunction with the schools. The Y goes to the schools for 4 days and then the fifth the kids come to the Y and get in the water. Potter-what \$ amount are you looking for? Tina-it is not a set \$ amount, we pursue grants and donations all the time.

Portage Aquatics Club (PAC) 3 page request looking for \$4850 to build a diversity outreach program in Battle Creek MI. Ty Parker (PAC): Battle Creek has a new 10 lane 25 yard pool that sits empty most of the time in downtown area. Ty's goal is to work with second thru fifth graders in learn to swim and progress from there. PAC would like to see the Battle Creek program a self directed entity in 2 years.

Jeff Wilkins-I have no problem support all three of these proposals. We are ahead of budget for the year we should be able to handle the requested amount for PAC, GRNSA and \$3000.00 for SBYS. Proposal from Steve Potter that we fund each club with \$2000.00 that will leave \$4000.00 in the budget for other clubs that might come forward from the east side of the state. We want quarterly reports from the clubs as to how the money is spent and what the results are. Ty can work with that, he does not plan to start in Battle Creek until April of this year. Julie would like to keep some funding to help other clubs that might come forward. Steve-we start with 10K I do not see that as a cap. If things are going well and we have good opportunities we should address them. **Motion:** We fund the 3 proposals we now have with \$2000.00 each and request quarterly input back to the BoD from each club on what they are accomplishing with the funding. Motion Potter, second Wilkins, motion carried.

### **Report of Officers:**

GENERAL CHAIR (Julie Youngquist): We have multiple requests to put things on our website, coaches clinics, camps, charity events etc. The way our by-laws read we can not do that. Give some thought to this will have proposal for next meeting that we can take to the HoD meeting. Adam-are you talking about Oakland hosting state meet and there be links to hotels in the area where people could stay. Julie-yes and we can't do that right now. We can't even put Hy-tek logo on the website. We might be able to generate some revenue. Jeff Wilkins-right now it cost MS \$35.00 per hour to get stuff posted on the website.

SECRETARY (Dave Goble): No report

TREASURER'S REPORT (Mary Perczak): Our annual year just finished on Tuesday we are unable to bring a report, as it is not completed. Mary will bring a proposal for changing our fiscal year from calendar year to a

September 1 to August 31, as that is how we operate. Julie asked that Mary bring a proposal to move our HoD to the Fall of the year.

### **Report of Division Chairs:**

ADMINISTRATIVE VICE-CHAIR (Steve Potter): We are working ahead of normal on updating the R&P thanks to Jan. She spent hours working with me going page to page to bring that current. We are looking at Team Unify as a possible help to our website. Hand out, Central Zone Report, in depth report on last year and what is happening in the coming year.

ATHLETE DIVISION (David Boland/Kate Rogers): Plan to get another athlete newsletter out before the HoD.

BOARD OF REVIEW (Paul Jones): Not present

COACH DIVISION (Mike Cutler/Erica Zuercher): No report

FINANCE DIVISION (Jeff Wilkins): Proposal 1 changes to Athlete Reimbursement for National Travel R&P page 64.

National Championships (Jr, Sr, & Open Water)	\$400
US Open, Olympic Trials, Paralympic/Disability Trials	\$750
NCSA Nationals	\$300
Major National and International swimming competitions not funded by USA Swimming or National/International competitions for Disability Swimming.	\$500

In 2012 MS reimbursement for travel was \$17,000.00.

Proposal 2. Delegates/Attendees of USA Swimming Convention add Officials chair and Safety Coordinator. Page 19 by-laws

Julie took exception with this request; the current members in our delegation are all voting members of USA Swimming HoD. When office or people serving on National Committees attend they also have at large votes. **(Withdrawn)**

Proposal 3. Increase official travel stipend page 66 R&P.

Qualifying Meets are as follows:

National Championships (Jr, Sr & Open Water)	\$750
US Open, Olympic Trials, Paralympic/ Disability Trials	\$1500
Major National and International swimming competitions	\$750
not funded by USA Swimming or competitions for Disability swimming.	

Much discussion, travel is expensive, national competition helps our officials become better officials and trainers for all our officials in MI. Last year budget was 3K we spent 2.3K. MS swimmers say they feel more relaxed at national competition when they see familiar officials on deck. It is another adult they will comfortably approach to ask questions. Julie recommends that both fiscal proposals be approved and taken to the HoD, as we have so many officials on the BoD, second Goble **motion** carried.

PROGRAM DEVELOPMENT (Jeff Cooper): Damon and I are 85% done with Districts and JO's templates. Damon said by weeks end he will have list split as to which teams are going to which sites. Event orders are done we wanted to go with 2 events per day, more kids getting awards. Concern from some coaches and parents we are going with 3 events per day, this will add to our timelines. Sessions will start at 9:30 AM; we are looking at 5 hour sessions. The hosting clubs are all experienced Damon and I will work with Meet Directors to insure that meets and awards keep moving to make our timelines.

What we are doing with our Meet schedule seems to have nothing to do with

performance. We need to educate our clientele that participation is good but our goal should be to improve performance of our swimmers. Our ABC meets have nothing to do with development and performance and everything to do with convenience. Speaking as a parent of three children, one very good, another pretty good and one that thank god she can hit a softball. Our family is going every which way every weekend.

Mr. Cooper led a 36 minute discussion on the state of swimming in MI, it is not good. ABC Meets do not meet the needs of our swimmers. ABC Meets are convenient for parents and they help clubs make money to pay coaches and pool costs. Reed Benet BBA board member and parent would like to put the data together to show where we are. This data could then be used to help build the programs we need if MS is going to get the most out of our athletes. To build the programs and schedules we need to help C swimmers be the best C swimmer they can be. The same applies to B, A, and State qualifiers. The challenge is to bring our parents and athletes to the realization that we can be better and we should be better. Chris Ferrara LCSC President- we need a campaign to discuss and show the need for change with our parents.

DISABILITY SWIMMING (John Loria): I have procured a number of IPC Rule books there are some on your desk. I would like every club to have one to help coaches meet the needs of swimmers with disabilities. GTAC is trying to get their meet at the University of Cincinnati designated a national disability meet. Cooper-do we know how many disability athletes we have in MI? No, we don't track that and most do not check disabled on registration form. Cooper-how can we meet the needs if we don't know our population? As you know we have a number of disability swimmers with OLY. If we have 300 or more in the LSC we should have a disability championship. Jeff will talk with Shawn to see if he can get a couple parents involved to address this issue.



PROGRAM OPERATIONS (Damon Robertson): Damon is at the invitational in Indianapolis with Team Michigan. Julie will work us through the 2013 Summer Long Course schedule. We have many ABC meets Erica is bucking the system with 3 B/C meets. It appears that teams can get their first choice for meets. We only have two LC meet requests for July. Potter-EGRA has usually had the Calvin College meet in July and it is a fast meet. Julie-I would like to vote on the schedule through July 20-21 as we have no conflicts.

**Motion:** seconded by Steve Potter. Motion carried.

Discussion of Championship season: We have flip flopped 14&U and Open State Championships from east side to west side of the state. Cooper-that is not in concrete. The important thing is venue and if host team can run a big meet. CW/TSSD bid 14&U State @ Eastern Michigan, MLA would like the same meet in Holland. Julie made motion of CW/TSSD for 14&U @ Eastern and Open Meet to MLA @ Holland Aquatic Center. **Motion:** seconded by Potter motion carried.

Julie-this is the earliest we have ever finalized the LC season. Cooper-Good job Damon!

### **Report of Committees / Coordinators:**

DIVERSITY (Geneen Bradley): 2013 Central Zone Diversity Meet will be June 8-9, 2013 at Stevenson HS in Lincolnshire, IL hosted by Patriot Aquatic Club of Illinois. The 2014 Central Zone Diversity Camp was awarded to YMCA of the Fox Cities to host at the RecPlex in Pleasant Prairie, Wisconsin. Geneen thinks we could have 100 children from SE Michigan. Geneen would like a state wide fund raiser to help send children to the meet. Steve-Geneen do you plan on going to the meet? Yes. Steve-we could bring future meet or camp to MI. Cooper-how many children are we looking at? Geneen, 800 to 1000 swimmers for the meet. Cooper-we should approach universities,

Oakland, U of Michigan or Saginaw. They all want to be involved with diversity and would donate pool and rooms for meet or camp. I can get you a meeting with the proper person at Oakland.

Julie-MS will pay for coaches for the June meet like we do for Zone. Goble-how many children will go to IL? Geneen,-I have no idea. Cooper-we should have an application process like we had for the camp last year. On the application we should have check box for need assistance, do not need assistance. With this information we can see what we as an LSC can do.

OFFICIALS (Scott Appleyard): We have 12 new officials not many are dropping out. I have assigned the State meet Referees Casey Kern for 12 & Under and Paul Jones for the 13-14 & Senior meet. The application to work the championship meets is on line. Julie, are you going to do an officials clinic at my meet in May? Scott, yes we can do that.

SAFETY (Adam Hopkins): Emergency Action Plans (EAP) for practice facilities are coming in very slowly. I will now have to be pro active. Reminder that Electronic communication and Bullying policy must be in place by January 14, 2013. Safety Marshalls there is a clear description of the duties for this position.

OPEN WATER (Steve Potter): Central Zone Open Water Championships start 6/29/2013 Pleasant Prairie, WI.

Julie-Geneen what do you think about a Black Heritage Meet in February? We had that in the past and I would like to see it come back. Julie-MS can help with this our R&P state that it can be held with no Sanction Fee. MS can cover the cost of officials. Geneen would you check with other teams in your area and see if we can get something started again.

Steve Potter-we have a problem of clubs being shut out of meets. I spoke with one club that there meet filled in 24 minutes 3000 splashes 600 athletes.

I spoke with another coach Christian with USSC she told me one of their meets opened for entries at Noon and closed at 12:01. Jeff how about the Michigan Open that OLY hosts. Cooper-the open fills fast, now that we swim 12 lanes it takes seven minutes to fill. Potter-when a club gets shut out there are other clubs that were shut out also. Question one should be who else got shut out of your meet? Put together a quad meet, our rules let you put together a meet in a short period of time when you are shut out. Ty-sometimes I can not be home at noon to send entries for a meet. Julie-I send my entries from my smart phone.

How do we address this issue where four large teams can fill meets in seconds? Cooper-when I was swimming in the 70's we would always travel to the west side for A meets. We tried A only, B only and C only meets on the Skelton Meet Schedule a couple years ago and got no bids. Clubs can not make 15K on an A only meet. Many clubs need that income to keep there program viable.

NTV – Damon Robertson: No report

ATHLETE PROTECTION (Adam Hopkins): no report.

**Michigan Swim Office** (Jan Cartmill/John Loria):

John-to date for this short coarse season I have handled 50 sanctioned meets, 3 observed meets, 12 Time trials, 3 approved meets. My observation is that meet information and meet manager files have more issues the further we get into the season. Chastise me if you will, I had one request that had so many errors I found it easier to do the corrections to the meet manager file and meet information myself in about two hours rather than spend five hours writing a letter to explain all the problems. The later meets that are having problems did not send meet entry person to our clinic last fall. Deck entries are still an issue; host clubs are not checking a list from the team portal or

seeing a membership card before getting the athlete in the meet. One club took five days after the meet to workout all the problems in their results. Those results could not be posted to SWIMS until that was done.

Jan-question from convention regarding small children dressing on pool deck, do we have to address this in our R&P? Julie/Potter, we can leave that up to the clubs there is no penalty at this point. Registration is up about 1200 from the same period last year and we have five new clubs. Harbor Spring is the club in our LSC that has to travel the furthest for meets. They have registered 80 or 90 athletes this year up from 6 in the past. Host clubs, please if Harbor Springs is coming to your meet confirm with them that they are in the meet and all their entries are correct. We do not want to loose this club. Coming is a new formation process for new coaches "Foundations of Coaching".

Next meeting: April 14, 2013 and HoD May 5, 2013.

**MOTION** to Adjourn Meeting: Steve Potter seconded by Goble. Motion carried at 4:01 PM

Respectfully submitted,

Dave Goble, Secretary