

## JOB DESCRIPTION: ASSISTANT AGE GROUP SWIM COACH

### BRIGHTON AREA SCHOOLS AND BRIGHTON AQUATICS

Brighton Area Schools (B.A.S.) is looking to hire a Assistant Coach for our age group swimming program the Brighton Aquatic Bull Sharks (BA). The Assistant Coach will work with the BA Head Coach in shaping the BA vision for age group swimming focused on teaching proper and current competitive swimming technique and creating a fun, instructional environment for all swimmers. The BA program will ensure athletic progression and be a program for all swimmers and all levels of ability and commitment. The BA coaching opportunity will give the coach the ability to work with the entire Brighton swimming community.

### QUALIFICATIONS

- Personal competitive swimming background in USA Swimming or High School
- Current USA Swimming membership
- Current Lifeguarding, CPR, First Aid, and AED certifications
- Strong organization, communication, marketing, and interpersonal skills
- Ability to work with the BA Head Coach to build a uniform training program
- Demonstrate, teach and encourage good technique and sportsmanship

### RESPONSIBILITIES

- Organize season plan and implementation of that plan training group given the responsibility of coaching
- Lead structured practices based on technique, stroke development and endurance
- Record workouts and attendance
- Attend SMSL dual meets and help out with monthly USA swimming meets
- Communicate with parents and athletes through face to face, email, or phone calls
- Promote Teamwork, sportsmanship, and personal development
- Evaluate swimmers pithing training group to make sure each athlete is on a path of progression to the next training group
- Interface with parents of training group
- Work with BA Head coach in utilizing Team Unify

### HOW TO APPLY AND COMPENSATION

Posting window: Until position is filled

Compensation: Starts at \$15.00 an hour but will be increased with experience and knowledge of the sport of competitive swimming with 10-12 hours weekly and more if candidate wants to work more USA swimming meets.

Candidate Submission Process: Apply on-line at :

<https://www.applitrack.com/brightonk12/onlineapp/> or by emailing Mr. Jason Black, B.A.S. Aquatics Director at: [blackj@brightonk12.com](mailto:blackj@brightonk12.com)

### CLASS SPEC TITLE 7

The statements contained herein reflect general details as necessary to describe the principal functions for the job, the level of knowledge, skill and ability typically required and the scope of responsibility, but should not be considered an all inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences of relief, to equalize peak periods, or to balance the workload. Class specifications are only intended to represent a descriptive summary of the range of duties and responsibilities associated with specific positions. Therefore, specifications may not include all duties performed by individuals within a classification. In addition, specifications are intended to outline the minimum qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.