

Position Title: Head Coach**Club: Mid-Michigan Aquatics Hurricanes (MMA)****Location: DeWitt, Michigan****Reports To: Board of Directors**

The Mid-Michigan Aquatics Hurricanes (MMA) are a year-round USA Swimming competitive swim team offering high quality professional coaching and technique instruction for all ages and abilities. We are a Bronze Level Club in USA Swimming's Club Excellence Program. We are also a non-profit team run by a volunteer Board of Directors. Mid-Michigan Aquatics is seeking a qualified Head Coach who will lead our USA swimming program. We currently have approximately 250 swimmers, who train at one of our three sites. Our athletes range in age from 6-20 years old.

The ideal candidate is energetic, knowledgeable, and able to communicate with assistant coaches and parents. The Head Coach oversees all aspects of our competitive swim program including directing coaching responsibilities. The overall objective of the position is to continue to guide and grow a USA Swimming Program that produces the highest attainable levels of competitive excellence in individual and team performance, while fostering a positive environment that fulfills MMA goals and vision. It is expected that the head coach will foster positive relationships, mentor as appropriate, and communicate well with their coaching staff.

Head Coach Roles and Responsibilities of USA Swim:

- Responsible for all levels of swimming in the USA program.
- Direct Coaching duties for swimmers
- Design and oversee training plans for all training groups
- Oversee seasonal progression of athletes, set goals with swimmers and monitor phases of development with individual swimmers
- Prompt attendance at all scheduled workouts and swim meets to include weekends
- Set training schedules, practice groups, and athlete placement within groups
- Plan each season's meet schedule consistent with the needs of the team, individual training groups, athletes and their families
- Assign necessary staff for all scheduled swim meets and practices
- Develop and assign the schedule for assistant Coaches
- Attend highest competition level of scheduled swim meets
- Decides all individual and relay events for athletes at swim meets or review those selected by assistant coaching staff
- Set and report USA Swim Team performance highlights to the Board of Directors
- Facilitate individual age appropriate goal setting process with all swimmers
- Ensure coaching staff is knowledgeable of swimmer's code of conduct and they follow the process as outlined in MMA Handbook
- Establish an environment that fosters positive team attitudes, encourages self-discipline, sportsmanship and responsibility
- Support and facilitate progress toward USA Swimming Club Recognition and Club Excellence Goals

Duties:

- Maintain Team Records
- Attend Daily Practice
- Attend USA Meets
- Supervise Swimmers in pool area at all times
- Give instruction and feedback on training and technique

- Communicate with parents and swimmers including meet information, results, feedback
- Greet, acknowledge and interact with members at all times
- Create an educational, safe and inviting experience for all participants
- Provide a safe, clean and organized pool area
- Present and participate in all team sponsored events including End of Season Dinner Banquet

In charge of:

- In service training to assistant staff
- Weekly meetings with assistant coaches
- Meet entries
- Staff mentoring and development (including professional development)
- Team organizing, planning and development
- Vacation upon request to Club President

Requirements:

- Must have (or obtain prior to being on deck) certification in Adult and Pediatric/Child CPR and AED
- Passionate about swimming and working with kids
- Experience leading large groups of athletes and families
- Successful at progressing swimmers from state to sectional to national levels
- Knowledgeable of competitive USA swimming and all swimming strokes (Backstroke, Breaststroke, Butterfly and Freestyle)
- Must possess/be able to demonstrate
 - Professionalism
 - Leadership skills
 - Decision making ability (in the interest of athletes and organization)
 - Timely and professional communication (written and verbal) with coaches, parents, swimmers and Board of Directors
- Willing to follow directives from Board of Directors
- Ability to work with and maintain professional relationships DeWitt, Grand Ledge and Okemos Public School staff and High School swim coaches
- Must have working knowledge of Meet Manager Software
- Responsible management of team funds
- Current USA Swimming Coach in good standing, preferred Level 1
- Ability to work, training, and instruct one or multiple practice groups Monday-Friday, able to work weekends for swim meets that often require travel with federal mileage and lodging reimbursement

Experience:

- Minimum 5 years Coaching Experience at Club or NCAA level
- License:
 - USA-S Swim Coach (Preferred)
 - Lifeguarding/First Aid/CPR/AED (Required)

Compensation:

\$40,000-\$45,000

How to Apply:

Interested candidates should submit inquires and resumes to Steve Shipps, Board President, via email:
Steve.Shipps@westrock.com

All applications and inquiries will be held in confidence

Deadline to submit resume is 9/16/2019

To Learn More about MMA:

- Website: mmahurricanes.com