

COACH/STAFF/CHAPERONE MEMBER CODE OF CONDUCT

I, the undersigned staff member, agree to participate in the Michigan Lakeshore Aquatics (MLA) sponsored activity named below. I agree to abide by the standards of conduct outlined in MLA's Travel Policy and below, in addition to those guidelines established by the individual in charge at the activity site. Any additional guidelines regarding conduct will be presented at the first team meeting.

Section 1: Code of Conduct Rules

1. Unless excused by the individual in charge, staff members are required to attend all team functions. These include, but are not limited to: meetings, training sessions, practice sessions, competitions, exhibitions and press conferences.
2. The possession or use of alcohol and/or tobacco in the presence of an athlete is prohibited.
3. The possession, use, or sale/distribution of any controlled or illegal substance or any form of weapon is forbidden.
4. Staff will refrain from any illegal or inappropriate behavior that would detract from a positive image of the team or be detrimental to its performance objectives.
5. Staff members are required to comply with the directives of the individual in charge for the duration of the activity.
6. Staff members must be members of USA Swimming and they must pass the appropriate USA Swimming Criminal Background Check/Screen required of coaches and non-athlete members.

Section II: Implementation

Failure to comply with this MLA Coach/Staff Member Code of Conduct as set forth in this document and the LSC Team Travel Policy or additions necessary for the safety and well-being of the team members may result in disciplinary action which may include, but is not limited to, the following:

1. Loss of compensation for the activity.
2. Suspension from participation in future activities;
3. Reimbursement to MLA for all costs incurred on my behalf;
4. The MLA Head Coach or Holland Aquatic Center Executive Director shall within a reasonable time period, determine the penalty and notify the staff member of its findings.

Signature _____ Date _____

Please Print Name: _____

Competition/Activity: _____

Location: _____ Competition/Activity Date: _____