

Mid Michigan Aquatics Parent/Guardian Code of Conduct

As a Parent/Guardian of an MMA swimmer, you acknowledge:

Our Mission:

Mid Michigan Aquatics ("MMA") is committed to providing a comprehensive aquatic program to the Mid-Michigan community supported by outstanding coaches and parents. Our goal is to develop swimmers of all ages and abilities and enable them to reach their full potential as student athletes.

Our Vision:

MMA will develop swimmers that achieve their goals through our core values: Teamwork, Commitment, Competitive Sportsmanship and Confidence. Our swimmers will be positive role models in all aspects of life.

MMA is very serious about building a team that supports one another and encourages the best that sport and competition can bring out in an individual. We require the commitment of the swimmers and their parents/guardian(s) to advance and uphold our Mission, our Vision through their efforts and conduct, and by accepting and adhering to our Codes of Conduct. We ask you to please discuss the Parent and Swimmer Codes of Conduct with your child, and help drive home this very important message.

Our Parent/Guardian Code of Conduct:

We are pleased to have you and look forward to your helping us advance our Mission and our Vision by your adhering to the following Parent/Guardian Code of Conduct:

1. Parents/Guardians and their guests will maintain a positive and supportive environment during practice, meets and all team functions. You are responsible for your guests' adherence to this Code of Conduct.
2. Refrain from talking to swimmers or making "coaching-type" comments to swimmers during practice or meets. This is prohibited. You are encouraged to cheer on the swimmers and make encouraging statements.
3. Parents/Guardians will not videotape or take pictures of swimmers other than their own during all MMA events, except when approved by the child's parents.
4. Parents will not interrupt or confront the MMA coaching staff on deck at any time.
5. Refrain from any behavior that disrupts or brings discredit to the swimmers or the MMA organization in any way. This is prohibited. It includes but is not limited to abusive language, physical or verbal harassment: (oral or written, including electronic communications and/or social media), physical or verbal abuse of meet officials and/or other parents, swearing, rude gesturing, consumption of alcohol or drugs, disrespecting any coach, parent, meet official or others involved in MMA activities, or other conduct that in the sole discretion of MMA staff brings discredit to the swimmers and/or MMA.
6. Parents will not sit in the team sitting area during competitions.
7. Parents will maintain self-control at all times. Our club takes "the high road" in all instances, even where we may not agree with a decision or outcome. We value being regarded as a class act and setting a good example for our swimmers and those around us, above all else. We expect and require this from you. We adhere to the "Know my role" philosophy:
Swimmers – Swim
Coaches – Coach
Officials – Officiate
Parents – Parent
8. During competitions, parents/guardians shall direct questions or concerns regarding decisions made by the meet officials to our coaching staff only. At no time shall any parent/guardian directly confront a meet official.
9. Demonstrate good sportsmanship by parents conducting themselves in a manner that earns the respect of your child, other swimmers, parents, officials, and coaches at meets and practices.

10. Codes of Conduct apply at all MMA events, including but not limited to meets, practices, meetings, when visiting other club facilities, hotels, restaurants, and while traveling in whatever mode of transportation has been selected.
11. Refrain from other conduct not specifically identified herein that is contrary to our stated Mission and Vision.
12. Parents/Swimmers have read, understand, and will obey the USA Swimming Anti-Bullying Policy, and agree to never engage in bullying behavior against any MMA teammate and/or in connection with any MMA activity.

You acknowledge that your child's participation with MMA is contingent upon your child, and you, adhering to the Codes of Conduct, While it is not MMA's desired outcome in any circumstance, MMA reserves the right to suspend or terminate participation by a swimmer if his/her parent(s)/guardian(s) violate the Parent Code of Conduct or persist in a method of behavior that MMA determines undermines its Mission and/or Vision. You acknowledge that MMA staff must make decisions concerning violations and/or participation to protect and advance its mission and the positive participation of the swimmers.

MMA reserves the right to suspend or terminate participation of any swimmer or parent in the interest of our mission, vision, and objectives as an organization. While MMA reserves the right take whatever action it, in its sole subjective determination, deems necessary to preserve its Mission and Vision, we will strive, to the extent possible, in the discretion of MMA, to apply the following policy:

1. If a coach sees or hears of someone acting in a manner not consistent with our Mission and Vision, we will warn you and discuss the situation with you. We favor dialogue to resolve problems. We will give one warning verbally or in writing.
2. If there is a continued infraction, to the extent possible and if MMA staff deems it productive, we will meet with all parties to determine if a behavior plan regarding the specific incident can be established for a positive change in behavior and adherence to our Mission and Vision.
3. If multiple disciplinary actions have been imposed and behavior has not been corrected, or if the behavior is severe enough in the subjective determination of MMA, any swimmer may be subject to suspension or permanent dismissal from MMA. Suspension and/or dismissal decisions shall be reviewed and voted upon by the MMA Parent Board, either before or after the suspension or dismissal, as determined by MMA. If suspension or dismissal occurs, registration and/or meet fees will not be refunded, in part or whole.

I acknowledge the above Code of Conduct and that my child's participation in MMA is contingent upon my adherence to it.

Signature

Date:

Printed Name

Signature

Date:

Printed Name

Parent(s)/Guardian(s) of: