

Mid Michigan Aquatics Swimmer Code of Conduct

As a swimmer participating in MMA, you acknowledge:

Our Mission:

Mid Michigan Aquatics ("MMA") is committed to providing a comprehensive aquatic program to the Mid-Michigan community supported by outstanding coaches and parents. Our goal is to develop swimmers of all ages and abilities and enable them to reach their full potential as student athletes.

Our Vision:

MMA will develop swimmers that achieve their goals through our core values: Teamwork, Commitment, Competitive Sportsmanship and Confidence. Our swimmers will be positive role models in all aspects of life.

MMA is very serious about building a team that supports one another and encourages the best that sport and competition can bring out in an individual. We require the commitment of the swimmers and their parents/guardian(s) to advance and uphold our Mission, our Vision through their efforts and conduct, and by accepting and adhering to our Codes of Conduct. We ask that you please discuss the Parent and Swimmer Codes of Conduct with your child, and help drive home this very important message.

Our Swimmer Code of Conduct.

1. Swimmers must obey & respect coaches, officials, opposing competitors, their parents and coaches.
2. Swimmers must respect themselves and their Teammates.
3. No dangerous or inappropriate physical contact with others.
4. No foul language or rude or disrespectful behavior.
5. No horseplay, including on deck and/or in locker rooms.
6. Swimmers must remain on deck or locker room during meets. No swimmers shall be allowed in the stands.
7. No negativity directed at, or regarding, teammates, including but not limited to negative statements made in any form of social media and/or texting to and/or about teammates.
8. No unsafe conduct in the equipment or the facilities we use.
9. Swimmers have read, understand, and will obey the USA Swimming Anti-Bullying Policy, and agree to never engage in bullying behavior against any MMA teammate and/or in connection with any MMA activity.
10. Swimmers promote an atmosphere of team spirit and team loyalty.
11. No physical or verbal abuse, intimidation, or rude or inappropriate conduct of any kind directed to any teammate, coach, official or other person involved with MMA activities.
12. Swimmers will conduct themselves at all times with integrity and honor.
13. Consumption of alcohol, drugs and/or tobacco products is strictly prohibited.
14. Codes of Conduct apply at all MMA events, including but not limited to meets, practices, meetings, when visiting other club facilities, hotels, restaurants, and while traveling to or from MMA events.
15. Refrain from other conduct not specifically identified herein that is contrary to our stated Mission and Vision.

You acknowledge that your participation with MMA is contingent upon your adhering to the MMA Swimmer Code of Conduct. While it is not MMA's desired outcome in any circumstance, MMA reserves the right to suspend or terminate participation by a swimmer if he/she violates the MMA Swimmer Code of Conduct or persists in behavior that MMA determines undermines its Mission and/or Vision.

MMA reserves the right to take whatever action it, in its sole subjective determination, deems necessary to preserve its Mission and Vision, though it will strive, to the extent possible in the discretion of MMA, to apply the following policy:

1. ***1st Infraction:*** If a coach sees or hears of someone acting in a manner not consistent with our Mission and Vision, we will warn you and discuss the situation with you. You will receive one warning either verbally or in writing. -Your parents will be notified within 24 hours either verbally or in writing.

2. **2nd Infraction:** If there is a continued infraction, to the extent possible and if MMA staff deems it productive, we will meet with all parties to determine if a behavior plan regarding the specific incident can be established for a positive change in behavior and adherence to our Mission and Vision. A second infraction will result in missed practice time. Your parents will be notified within 24 hours either verbally or in writing.
3. **Third, or Severe Violations:** If multiple disciplinary actions have been imposed and behavior has not been corrected, or if the behavior is severe enough in the subjective determination of MMA, to the extent possible and if MMA staff in its sole judgment deems it productive, we will meet with all parties to determine if a behavior plan regarding the specific incident can be established for a positive change in behavior and adherence to our Mission and Vision. In all other instances and/or if the behavior plan is violated, a third infraction may subject you to being scratched from a meet, suspended from the MMA team for a direction determined by MMA and/or dismissal from MMA. Suspension and/or dismissal decisions shall be reviewed and voted upon by the MMA Parent Board, either before or after the suspension or dismissal, as determined by MMA. If suspension or dismissal occurs, registration and/or meet fees will not be refunded, in part or whole.

I acknowledge the above Code of Conduct and that my participation in MMA is contingent upon my adherence to it.

Date:

Signature of swimmer

Printed Name of swimmer