



## Aquajets Bullying Policy

Bullying of any kind is unacceptable at the Aquajets Swim Team and will not be tolerated. Bullying is counterproductive to team spirit and can be devastating to a victim. The Aquajets Swim Team is committed to providing a safe, caring and friendly environment for all of our members.

If bullying does occur, all athletes and parents should know that incidents would be dealt with promptly and effectively. Anyone who knows that bullying is happening is expected to tell a coach or athlete/mentor.

The USA Swimming Code of Conduct prohibits bullying defined in 304.3.7. Bullying is the severe or repeated use by one or more USA Swimming members of oral, written, electronic or other technological expression, image, sound, data or intelligence of any nature (regardless of the method of transmission), or a physical act or gesture, or any combination thereof, directed at any other member that to a reasonably objective person has the effect of: Causing physical or emotional harm to the other member or his/her property; Placing the other member in reasonable fear of harm to himself/herself; Creating a hostile environment for the other member(s) at any USA Swimming activity; Infringing on the rights of the other member(s) at any USA Swimming activity; or Materially and substantially disrupting the training process or the orderly operation of any USA Swimming activity (which for the purposes of this section shall include, without limitation, practices, workouts and other events of a member club or LSC).

An athlete who feels that he or she has been bullied is asked to do one or more of the following things:

- Talk to your parents or Coach
- Write an email to the Coach
- Make a report to the USA Swimming Safe Sport staff.

The bullied athlete is given six months to report his/her incident to a Coach. Every effort should be made to bring the complaint to the attention of the appropriate club leadership as soon as possible to make sure that memories are fresh, and behavior can be accurately recalled and the bullying behavior can be stopped as soon as possible.