

High Tides Swim Club

Board of Directors Meeting - Open
Wednesday, January 29, 2020, 7pm to 9pm
Days Inn - Windsor Room

Board Members

President	Julie Lakovic
Vice President	Emily Reck
Past President	Rhonda Witte
Treasurer	Sarah Yerks
Secretary	Katie Brecht
At-Large Director	Kristy Scheidt
At-Large Director	Open
At-Large Director	Tim Hogan

Non-Board Positions

Head Coach	RJ Greseth
Registrar	Amanda Gutknecht
Safety Director	Sandy Hogan
Team Store	Summer ONeil
Webmaster	RJ Greseth
Swim Meet Director	OPEN
Swimathon Chair	OPEN
Meet Entries Coordinator	RJ Greseth

Agenda

I. Call to Order 7:02pm

II. Approval of Agenda

III. Approval of Minutes - December minutes were approved

IV. Update from Tim and Sandy Hogan

- Tim will be stepping down from his position on the board and Sandy will be stepping down from Safety Director after MRCs. Tim made four plaques (ribbon holders) as a gift to the club for MRCs.
- 2019 safety report from Sandy Hogan summarized 2 reports that were minor injuries

V. Next Carb Feed

- Kristy will organize a Qdoba carb feed for Tuesday, Feb. 25th starting at 6:30pm. Practice may be adjusted and RJ will communicate to members/swimmers. Google doc sign up will go out to members next month.

VI. Team Store update - Emily (Summer)

- Summer O'Neill is now in charge of the team store.
- The logo has been done for MRC. Fine Designs will be at MRC.
- We will be using Rambo out of Willmar for future needs due to the Tiger pro shop closing.
- The team store will be open in April so members can order apparel for the spring/summer session.

VII. Registrar's report - Amanda / Emily

- Amanda will be staying on as team registrar with Emily as her backup. They've been working on cleaning up old records (deleting old categories, adding a volunteer section, combining insurance categories, etc...) Amanda and Emily will start to work on spring registration in the near future. They will consider a new process to make scholarship registration easier.
- The safety policy is a PDF on the website and has old information in it. No one can access the PDF. We will have to work on rebuilding in order to update.

VIII. MRC Planning update - meet file is set up. Let's get the word out, we still need a lot of volunteers. The board will call members who haven't worked any volunteer hours yet. There is always the option to contact other clubs/churches within the community to find more help. This will be discussed again at our next meeting. Volunteer requirements will need to be strengthened next season.

IX. Parent open session with RJ

- RJ discussed a typical structure to his training season. He gave background into his previous coaching positions and how they have been helpful in adjusting his coaching techniques. He stressed the importance of having a positive team culture and using positive motivation when coaching swimmers. RJ believes in inclusion, every swimmer has a place on his team. He also believes in natural progression for long term athlete development. Individual success leads to team success. RJ had been working with some of the older kids to mentor the younger swimmers and lead by example, be good role models. RJ recognized the concerns of some club members regarding some members leaving. He stated that he is disappointed to see any member leave our club, but personal choices need to be respected. We are still part of a bigger swim community. The board discussed the importance of building our foundation within the club. This past fall, flyers went out to all Hutchinson elementary students to inform them of our program and we successfully gained a few swimmers due to this. Also, our Park and Rec partnership is back up and running. The board will continue to look for ways to stimulate growth and bring transparency to the club. During the meeting, members offered suggestions for new marketing this spring/summer. Members also discussed a recent request from the Waves Aquatic Club.

X. Head Coach's Report -see open session with RJ

XI. Treasurer's report

- Sarah reviewed the month ending December financials. The board discussed lower registration fee income and other special noted items. We reviewed the Harvest Classic meet financial results. The meet was a success for the club.
- The 2020-2021 preliminary budget will be discussed at our February meeting and the final version is due in March for our annual meeting.

XII. Other Business

- A. **Raffle:** The board will organize the team raffle in the summer and the goal is to hold the raffle in the fall, maybe in November 2020.
- B. **Short Course Banquet 3/26** - who can help organize?
 1. Facility rental- Julie will reserve the cafeteria for 6pm
 2. Food- Rhonda will order and send a sign up sheet to membership.

3. Presentation- can we add a team video/slideshow to the normal annual presentation? Slides will be created in March..
- C. **Short Course 2020 / 2021 Swim Meet Bids** - review from last meeting
1. **Keep Harvest Classic Nov 21 -22, 2020** (Is this TigerShark state meet?)
RJ will confirm with Rory Fairbanks
 2. **Last Chance meet in February 6 - 7, 2021-** to be discussed at the next board meeting
 3. **MRC bid??** To be discussed at the next meeting
- D. **Team Building-** the board discussed ways to promote membership gatherings and build a positive team culture. As a result, an email will be sent asking for parent volunteers to assemble good luck items for upcoming swim meets and organize “meet up” events at the out of town meets.
- E. **Swim Caps-** Inventory is getting low so Kristy will order more swim caps.

XIII. **Adjourn @11pm**