

# High Tides Swim Club

Board of Directors Meeting

Wednesday, December 4, 2019, 7pm to 9:30pm

Days Inn - Windsor Room

## Board Members

President	Julie Lakovic
Vice President	Emily Reck
Past President	Rhonda Witte
Treasurer	Sarah Yerks
Secretary	Katie Brecht
At-Large Director	Kristy Scheidt
At-Large Director	Open
At-Large Director	Tim Hogan

## Non-Board Positions

Head Coach	RJ Greseth
Registrar	Amanda Gutknecht
Safety Director	Sandy Hogan
Team Store	Emily Reck
Webmaster	Jacqui Field
Swim Meet Director	<b>OPEN</b>
Swimathon Chair	<b>OPEN</b>
Meet Entries Coordinator	Coach RJ

## Agenda

I. **Call to Order @7:04**

II. **Approval of Agenda @7:05**

III. **Approval of Minutes - October@7:09**

IV. **Registrar's report** - Amanda and Rhonda- registrar report was reviewed by the board.

**A.** Any out of town guests or past High Tides swimmers older than 18 years of age who are home from college on winter break, need to complete the MAAPP policy prior to being on deck. RJ will bring his laptop to practice and if he notices a college or guest swimmer on deck he can ask them to review the online training and sign the policy prior to getting in the water. Guest swimmers under 18 need to be registered with USA swimming. The board will continue to offer this short term winter break option with no fee to our guests and past members. A free will donation will be accepted if the swimmer wishes to offer money in exchange for pool time. Rhonda, Emily, Julie and Amanda will work out the details of this courtesy arrangement.

**B.** Amanda Gutknecht will be resigning from the registrar position on January 1st, 2020. The board will be looking for someone to fill this position.

V. **Treasurer's report** - Sarah reviewed the report and it was approved by the board.

VI. **Head Coach's Report** -

- **Assistant coaches**- Rj was pleased with how well the assistant coaches worked together at our November hosted meet.

- **Practice groups-** RJ and Mark will work on revising our current swim group descriptions. RJ would like to establish guidelines for each swim group as this will better explain swim group requirements to parents and swimmers. Maintenance group descriptions will also be fine tuned.
- **Team Culture-** RJ has been talking to the kids about their team goals. RJ would like to start using the USA website and IMX scores to encourage swimmers to add variety to the type of races/strokes they swim. A swimmer who competes in all strokes of each distance would obtain an IMX score which can help the team obtain a virtual club championship score. The club might offer an additional prize to any swimmer who completes this challenge.
- **Update on meets-**the club is planning to attend two meets in December . Due to the low numbers of registered swimmers at these meets, RJ may consider only attending one meet in December of 2020. RJ would like to see kids swimming more variety of races. A good way to obtain this is to have parents declare if their child will be swimming in the meet but the coaches would select the races for the swimmer. Parents are always welcome to provide feedback and coaches will continue to work with parents to get kids signed up for the best stroke/race options.
- **Tigers and Sharks-** the ad has been updated and is in the upcoming Parks and Rec brochure. RJ will evaluate the numbers after registration is open and he'll find and adjust coaching as needed.
- **Starting block pins-** Coach Rory Fairbanks has ordered 6 replacement pins for the pool starting blocks and he's asked if High Tides would purchase 3 replacement pins also. RJ will get these 3 pins ordered with our team credit card.
- **Team emails-** Members would like to receive reminder emails 7 days and 48 hours prior to meet sign up deadlines. RJ will double check that this setting is activated in our system so members get the reminder emails.
- **Guest/college swimmers-** this was discussed during the registrar's report. RJ has always allowed guest/college swimmers to practice with his swimmers during the Christmas winter break. Swimmers will need the appropriate registration or MAAPP training in order to take advantage of this offer. Guidelines as listed above in registrar's report.

## **VII. Club key initiatives**

- A. **Team Photo** -will hopefully be ready in the next week. Sarah will update when the pictures are ready to be picked up.
- B. **Next Carb Feed-** Team carb feed will be scheduled for Tuesday February 25th.
- C. **Fundraising initiatives**
  1. Raffle update - Katie and Rhonda are still researching options. This will be discussed at an upcoming date.

## **VIII. Other Business**

### **A. Home Swim Meets**

1. Harvest Classic - financial reports due 12/9/2019 and 1/8/2020. The board will be updated when these reports are finalized.

2. MRC prep- the board discussed our needs for hosting a successful mrc meet. We could be short volunteers and it would be helpful if our members would be willing to work extra volunteer hours. The board is exploring ways to obtain volunteers outside our club by reaching out to groups such as High School Key Club, music boosters, or other sporting booster clubs. The board discussed sending an email to members after the holidays which would explain the positive financial impact for our club if we host a successful MRC meet. This might help members understand our request for extra volunteer shifts. The board will continue to work on other MRC prep as needed. This will be discussed at our January meeting.
  3. Hosting instead of fundraising - How can we make hosting more successful? How to address volunteering? The board is gathering questions that can be used in our January survey monkey. The feedback from these questions might help us address these issues better.
- B. **Setting next year's membership fees** - General discussion on approach. Deadline March 2020. The board will discuss this at our January meeting.
- C. **Short Course Banquet Date**- March 26th at 6pm in the middle school cafeteria
1. Senior State March 5 - 8
  2. 14 and under State March 12 - 15
- D. **Short Course 2020 / 2021 Bidding to Host Swim Meets** -The board agreed to bid for 2021 MRCs. The board also discussed hosting a meet in November 2020 similar to our 2 day recently hosted Harvest Classic. RJ will talk to the high school coach to see what our pool availability would look like in November 2020. This will be discussed further at an upcoming meeting.
- E. **Speedo Sponsorship**- the board agreed to move forward with the sponsorship. RJ will be taking care of this task.
- F. **Next meeting date**- January 29th @7pm
- IX. **Adjourn @ 10:30 pm**