

High Tides Swim Club

Board of Directors Meeting

Tuesday, October 22, 2019, 7pm to 8:30pm

Days Inn, Hutchinson MN

Board Members

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| President | Julie Lakovic |
| Vice President | Emily Reck |
| Past President | Rhonda Witte |
| Treasurer | Sarah Yerks |
| Secretary | Katie Brecht |
| At-Large Director | Kristy Scheidt |
| At-Large Director | Deron Johnson |
| At-Large Director | Tim Hogan |

Non-Board Positions

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|--------------------------|------------------|
| Head Coach | RJ Greseth |
| Registrar | Amanda Gutknecht |
| Safety Director | Sandy Hogan |
| Team Store | Emily Reck |
| Webmaster | Jacqui Field |
| Swim Meet Director | OPEN |
| Swimathon Chair | OPEN |
| Meet Entries Coordinator | Rhonda Witte |

Agenda

I. **Call to Order @7:03**

II. **Approval of Agenda @7:08**

III. **Approval of Minutes:** minutes from all July/August/September- All approved @7:10

IV. Club Membership

A. Registrar's report

1. Flex membership- MSI is offering a new flex membership fee to boost new membership. This fee would be \$20 per year (normal yearly fee is \$70). If a swimmer chooses to swim under the reduced fee rate, they can only participate in 2 meets per year, Championship meets are NOT included. A motion was made and approved to adopt the MSI Flex membership option for our club and offer a retroactive \$50 reimbursement to any HTSC member that wishes to change their membership status. An email will go out to membership explaining this new flex membership option.
2. RJ is offering weekly evaluations of new potential swimmers. If he feels the swimmer is skilled enough to try HTSC, he will offer the swimmer a two week trial period. The swimmer wouldn't be covered under MSI insurance during this two week trial, but the club is still covered by our insurance. Sara will create a "two week free trial" form that will be signed

by both the coach and the parent of the swimmer. Next year we may want to consider advertising these evaluations and free two weeks trials.

3. College kids that come back to swim over Christmas break need to be MSI registered but won't have to pay any fees. RJ will have to track this and Julie will check the MAAPP policy regarding these swimmers.
4. Rhonda will send an email to all girl Tigershark swimmers offering a \$25 per week prorated session fee from their post high school season thru junior nationals which is the 2nd weekend in December.
5. Registrar would like to direct bill members for items like caps, towels and taper weeks.

B. Tigers and Sharks for Park and Rec - Due November 1st, RJ updated the ad description for the Park and Rec brochure. The board approved the session fee of \$60.00

C. November swim meet update Harvest Classic - November 23 - 24, 2019

- Emily will provide an Ipad and square for concessions to use. We will be accepting credit cards.
- Rory has purchased a new starter for the Colorado. It will be available for our November swim meet.
- Summer is organizing the t-shirt vendor.
- Deck setup still planned for Friday night. RJ is coordinating.
 - Mock setup for new members Friday night??
- Awards have been ordered. They will arrive November 1st. We will have medals for relays and Rosettes for individual events. Makenzie Kern is considering taking over Awards Coordinator.
- Estimate on swimmers is 200. We won't have final count until closer to the meet date. So far 7 teams are coming.
- Volunteer job sign up - Deron and Kristy have worked on getting things up and running. (The system is super fun to work with!) We have a few remaining items to work out (number of volunteers for certain jobs...). Hopefully we can have it up and running this weekend. Katie will contact Dave Ellefson (high school key club advisor) to request volunteers for timing positions. Rhonda will send an email to members once the volunteer job signup is available.
- Kristy will send a sign up genius email to membership for hospitality room food donations.
- We will need everyone available Friday night for setup.

D. Treasurer report - Sarah reviewed with the board

E. Coaches Report-

- ***Hutchinson High Tides Coaches Report to the Board of Directors – October 22, 2019***

- **Assistant Coaches** As you all know, Cole has moved on and is now the Head Coach at the St. Cloud YMCA Gators. We are sad to see him go, but at the same time excited for him and this opportunity for him. I am thinking that we should be looking for someone to fill his role. I, and the other coaches, will try to pick up most of the extra work in the interim. I have struggled this month trying to find a time that would work well for a majority of the coaching staff to hold a proper coaches meeting. I have been able to have discussions with each of the assistants about current club topics, including scheduling, team meeting content, and seasonal planning issues.
- **Practice Group update** I think all of our groups are doing well – Bronze and Silver continue to work on technique and getting ready to move into the competitive part of our team. I had an opportunity to directly coach these groups just last week, and they do a good job of listening and getting things done correctly. Gold 1 is a group that has a lot of extra energy, and coaches have been working on focusing the swimmers into productive work habits and interactions. This will continue as I will be working directly with these swimmers more in the near future. The Gold 2 and Platinum groups have done a lot of work on technique, and learning the drills I expect them to be using during practices. We have gone from base effort work in the early season, into a bit more intense, speed work as the competition part of the season approaches.
- **Bullying/Team Culture** We had a couple of team meetings during this first month of the season concerning bullying, and how that is not consistent with the High Tides code of conduct as well as the code of conduct for USA Swimming. The discussion progressed to include how team cultures are formed, our teams current culture, what we should expect and want for our team, and how we can change in a positive way going forward. I have a feeling that this will be an ongoing topic throughout the season and we, as coaches, will continue to steer our swimmers to be good teammates and role models.
- **Update on Meets** Our first meet was on Oct 12th in New Prague with 11 swimmers from HTSC entered. The meet went very well. Our swimmers were prepared to race in the first meet of the season, and we had many time drops. Our next meet is on Nov. 2nd and 3rd in Chaska, and we have 19 swimmers entered in 109 races for the weekend. Currently we have 18 swimmers

signed up for our home meet in November. **Tigers and Sharks** I have approved the sessions for Tigers and Sharks for the winter/spring sessions. There will be 4 sessions of 10 lessons, scheduled for January, February, April and May. I had the fee of \$60 per session remain the same, pending any changes the board takes at this meeting. The final deadline for any changes in the Community Ed book will need to be made during the first week of November.

V. Team Store / Apparel- team store is closed until spring. We'll need a new lead for the spring team store.

VI. Club key initiatives

A. Team Photo - November 18th - Sarah will check on a time and update the board when the team photo is scheduled. An email will be sent to membership so everyone can sign up/schedule their time to be photographed.

B. Next Carb Feed-Rhonda will check if Qdoba can host our next Carbo feed a few days prior to our November meet. Updates will go out via email.

C. Fundraising initiatives

1. Raffle - who wants to be involved. Rhonda, Katie and Emily will look further into a team raffle fundraiser.

D. Marketing Initiatives

1. Kristy has created a team flyer that will be distributed to all West and Park Elementary students. She will update the board when they're printed and ready for delivery, hopefully within the week.

VII. Other Business

A. Julie renewed our club membership.

B. Kristy and Rhonda will help RJ with a swim cap order.

C. We should start to consider our board member transition in March/April of 2020, who can we recruit? An email will go out to members in January so members are aware of open positions.

D. The board would like to send a survey monkey to membership in January 2020. This will provide us membership feedback on fundraising, meet hosting, fees etc.. Julie will start a google doc for possible survey monkey questions and the board can add questions as they think of them.

E. Reminder that there is NO practice on October 31st. Reminder email will be sent to membership.

F. RJ is on vacation from the 22nd thru the 29th. The google drive has the coaching schedule/coverage.

G. RJ sent the board some information on a Speedo Sponsorship Program. The board will review and discuss at an upcoming meeting.

H. The board should start to think of a spring swim meet date and style. A quad meet was mentioned.

I. Does the board want to add a "communications person" position? This can be discussed more at an upcoming meeting.

VIII. Adjourn