

# High Tides Swim Club

Board of Directors Meeting-Open

Tuesday January 22th, 2019

Days Inn 8pm

Present: Rhonda Witte, Julie Lakovich, Sara Yerks, Jill Farrell, Carrie Hanson, Eric Thovson, Katie Brecht, Emily Reck and Tony Borka, Coach Tim Hroma

1. Call to order 8:00

2. Coaches Report:

- Coach Tim provided a positive update. He feels the training sessions have been very successful, meets have been great, kids are performing well. The kids continue to work hard and learn and grow at practice. Everyone seems thankful and happy to be on deck.
- Tim will get the taper schedule out by the end of the week. He has been working on the summer schedule and hopes to have that out in the next month.
- Tim is checking pool/lane rental options for long course training this summer. He will report at the next board meeting if this will be an option.

3. Meets:

- HTSC is hosting a meet on February 2<sup>nd</sup>. Due to park and rec Frozen Friday we are unable to set up the night before our meet. The pool doors will be open at 6am and there will be a lot to set up in a short amount of time. All hands on deck...extra help will be appreciated.
- The board decided to reserve the cafeteria for concessions and awards
- We still need 1-3 stroke and turn officials. The board will reach out to Julie, Steve and Kim to check their availability. The board approved paying Jim and Tracy Meece \$50 per worked session.

#### 4. Club Management:

- Safety Report from Sandy Hogan: no issues to report
- Registrar's report: As of 1/21/2019 there are currently 104 members registered in the following swim groups: Bronze 2 = 20, Bronze 4 = 2, Silver = 12, Gold 1 = 19, Gold 2=5, Platinum = 13, Maintenance = 12

ACCOUNT ACCESS ONLY – Not in Water = 21

There is currently 1 scholarship swimmer that remains registered.

The most recent batch of 2019 USA swimming registrations was submitted 1/21/19 and when processed by Cassy all swimmers currently in the water are current with USA swimming registration.

- Website update: Carrie has resigned from webmaster. Julie and Emily will co manage the webmaster responsibilities. The team unify team calendar is still being worked on and new webmasters will manage the calendar after it is up and running.

#### 5. Program expansion with Dassel Cokato:

- There was a conference call between some board members, Nate Youngs and Abbey Lang prior to tonight's meeting. After some discussion it was decided that Nate and Abbey would attend tonight's BOD meeting to further discuss options of possible HTSC expansion to the Dassel Cokato area.
- Nate Youngs and Abbey Lang from D/C attended tonight's meeting to provide some history of their swim program and their desire to see it grow with HTSC. For the past 10 years DC has been running a limited 6 week summer program. In the past, the program numbers consisted of approximately 10-20 beginner level swimmers, 20 advanced swimmers and 20-30 high school swimmers. Many of their swimmers do not get enough

experience and training in those 6 weeks and they feel they lose those kids to other sports. Nate would like to see HTSC expand to the DC area to get these kids more consistent exposure to the water and competing. Students could swim a developmental program or in a competitive group based on desire, and kids could be initially assessed and assigned to a skill based group. (taken from conference call: DC Community Ed. would serve as fiscal agent to the swim program providing pool accessibility, liability insurance, marketing, registration and payroll services. (Similar to High Tides agreement with Hutch Park and Rec.)

- In the past, their pool has been available for training from 7-10 am. Usually their community ed swim lessons are done by late afternoon so the pool might be available for evening training sessions as well. Typically their pool is available 3-4 days per week. In order to bring the program to DC, assistant coaches would need to be hired and complete the USA swimming certifications. Once completed, these coaches would work with Tim to structure the program. Nate said he has some college kids and a couple high school senior girls who have expressed interest in assistant coaching. Nate would have some availability to help coach the younger age swimmers but with his other high school coaching positions and his work with Gustavus swim camp he is somewhat limited. If the expansion of HTSC is possible, Nate would like it to start with our normal spring session in early April. After much discussion, it was decided the board would meet again on January 28th to assemble some key informational pieces such as pricing, practice times, club expectations, and coaching needs. Nate and Abbey can present this information to their local swimmers and some surrounding communities. Following the meeting they will provide feedback if there is enough interest to move forward.

#### 6. Fundraisers:

- Swimathon: Emily will be contacting park and rec to find a date for swimathon

- Unhinged Pizza: all orders have been collected and the pizzas will be delivered Thursday January 31<sup>st</sup> pending the weather.
- Calendars: Eric has agreed to help with next year's calendar fundraiser

#### 7. Club Excellence/Club Recognition:

- Club Excellence: *(email sent to full board from Carrie on December 22)*

High Tides **did not** receive a Club Excellence Award for 2019. The following announcement was on MN swim which shows which MN clubs were awarded.

<https://www.teamunify.com/team/czmnlsc/page/news1/116733/2019-mnswim-club-excellence-organizations>

I knew it would be challenging to receive a bronze award this year, as we only met the minimum requirements of being a Level 1 Club Recognition Program and having a swimmer achieve at least one junior national time. If the club wants to achieve more points then they would need to continue working on the Club Recognition Program along with hopefully having more swimmers achieve junior national or higher times.

The board can determine if they would like to apply next fall. The process is simple and done online. The application process is provided by USA swimming each year, so future board members can reference the directions provided by USA swimming. There are grants awarded for silver and higher clubs.

- Club Recognition: Carrie asked if the board's goal is to achieve Level 2 Club Recognition Program status before March, as previously discussed or have this be a task that the new board (April) will work on completing. In order to achieve Level 2 Club Recognition, we have 14 more items that need to be completed within the next 6 weeks. Carrie sent out an email prior to the meeting asking for board member assistance in

completing some of these tasks and policy updates. She also contacted Coach Tim and offered her assistance in helping him finish his list of required documents. Prior to the meeting, Jill and Carrie wrote and presented 4 documents for approval. These included: Locker Room Policy, Assistant Coach Job Descriptions, Annual Review of Important Club Functions and Photography Policy. A motion was made by Eric and 2nd by Emily to approve the four documents/policies, all in favor, motion carried. Carrie will upload these items to our Club Recognition application. Hopefully the other tasks can be completed in the next 6 weeks. An update on Club Recognition will be discussed at the next board meeting. It was noted that the new photography policy brought discussion from the board. In order to comply with the policy, Rhonda will be in contact with Jill Decker in registration to obtain a list of swimmers who don't consent to team photos, This list needs to be monitored closely so we avoid accidentally posting photos of non consenting members to our social media sites.

8. Next meeting date is set for Wednesday Feb 20 at 5:30 at Days Inn

9. Meeting adjourned at 10:53