

Northfield Swim Club Policy: Code of Conduct

Swimmer, Parent, Staff Code of Conduct

approved 8/2015

It is the expectation of Northfield Swim Club that all members swimmers, staff and parents abide by the following guidelines while at team practice or at any swimming competition in which the swimmer is representing the club.

As a parent/guardian, I will:

- Put the well being of the team ahead of my personal desires for my child.
- Speak positively of our coaches, swimmers and other parents.
- Express my concerns in a positive manner in all forms of communication, including emails when I have a dispute.
- Volunteer my time to help the team.
- Pay my dues and meet fees on time.
- Accept responsibility for my child(ren)
- Expect my children to show respect to other parents, swimmers, and coaches
- Have my child to practice and meets on time
- Pick up my child promptly at the end of the scheduled practice time

As a swimmer, I will:

- Make the most of every training session and competition.
- Support my teammates efforts in practice and at meets.
- Respect and listen to my coaches and do the training prescribed by my coach.
- Respect the facilities and building in which I train.
- Respect my fellow swimmers and their personal property.
- Be on time for practices and meets.
- Refrain from horseplay on the pool deck, in the pool or in the locker room.
- Refrain from the use of drugs, alcohol and tobacco.

Consequences of Disrespect of person or property at practice or meets:

NOTE: For egregious offenses, the swimmer or parents club membership may be revoked by a 2/3 majority vote of the board.

- 1st Offense: Written or verbal apology to victim or establishment. Notification of parents and board.

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- 2nd Offense: 2 day suspension. Swimmer, Coach and Parent meet to discuss the conditions of re-installment into the club.
- 3rd Offense: Permanent suspension of swimmer. Please note this is only after a 2/3 majority vote by the BOD.

Consequences of horseplay in the pool or locker rooms at practice or meets:

- 1st Offense: Warning, coach's discretion. Swimmer will be asked to sit on deck or in balcony for an extended period of time. Parents will be notified.
- 2nd Offense: Swimmer will be asked to call parent to pick them up from practice or meet.
- 3rd Offense: Swimmer will not be allowed back to practice until a meeting is set up with parents and coach.

By agreeing to this Code of Conduct form, parents/guardians and swimmers agree to and understand the club's expectations.