



D&I Committee Meeting
Saturday November 3rd, 2018 @ 12-1:00pm
Amine Boubsis & Lamar DeCasseres

D & I Committee Members Introductions:

- Request for someone volunteer to take Minutes please
- Discussion about the Vision for Metro D&I

Outreach Support for Metro Athletes:

1. Entry Level:
 - \$5 Membership
 - Free suit, goggles, swim cap provided by Metro Sponsor (New Contract negotiation will begin in August, so we're hopeful that we can get this done with the help of Mary)
2. Competition Level:
 - \$50 towards Meet Entry Fees (This amount is contingent on D&I Budget & number of outreach swimmers)
3. Performance Level:
 - Metro already supports high level championship qualifiers by giving these athletes a stipend based on the level of championship, but we're going to propose to increase the stipend for outreach swimmers.
 - Sponsorship package for outreach high level championship qualifiers
 - Sectional Qualifiers: 70% off for tech suit, free t-shirt
 - NCSA Qualifiers: Free tech suit & t-shirt
 - USA Winter & Summer Nationals: Free tech suit, t-shirt, warm up jacket & bag

Outreach Support for Metro Teams:

- Membership support for team that have 50% of their members registered as outreach: \$72 instead of \$172
- Equipment: Metro will provide outreach teams with equipment based on their needs

Diversity Support:

- USA National Champion Tom Luchsinger has expressed interest in running a Metro D&I Anti Bullying Clinic. Lamar & I will connect with Speedo to ask if they are willing to cover Tom's cost for running the clinic (\$3000).
- Any ideas on more support for Diversity athletes? Discussion!

Committee Members assignment:

- Budget task (One Committee member)
- Communication with Outreach teams to determine their needs (Four committee members)
- Diversity Clinic Volunteers

Next Conf. Call Meeting – (Suggestion)