

## January 15, 2019- Diversity, Equity & Inclusion Committee Meeting Minutes

Attendees via Tele-Conference: Lamar DeCasseres- Co-Chair  
Amine Boubsis- Co-Chair  
Eddie Oyola- Committee Member (KBM)  
Galen Francheck- Committee Member (MHHW)

Excused- John Yearwood, Florence King- Committee Members (due to team commitments)

- Eastern Zone Diversity Committee Update- Discussion about Eastern Zone Multicultural Swim Team that is being established with 2 swimmers from each LSC in the Eastern Zone (1 Boy + 1 Girl). Team may have an opportunity to travel to the Cinco De Mayo LC meet in San Antonio Texas on May 2-3. Zone Committee in the process of researching cost. Eastern Zone has received a budget of \$5,000 to be used toward the trip. Each LSC will be responsible remaining portion similar to cost associated with recent Diversity Camp at University of Maryland.
- Outreach Waiver Requests- Discussion about the progress of the waiver requests and the process of seeking reimbursement for entry fees that are not waived. Galen brought up to speed about how requests should be formatted and asked by committee co-chairs to be sure to ask host team for waivers as many teams are willing to do so.
- Diversity Outreach Swim Clinic- Discussion about committee wanting to put together a swim clinic for registered outreach kids within Metro. John Yearwood committee member (YMID) previously stated to Co-Chairs that he will offer his pool free of charge to host the clinic on a Saturday. Brief discussion about vision committee sees for clinic. Selected tentative date of April 4, 2020. Date may need to be changed due to Short Course Eastern Zones.
- Diversity & Inclusion in Metro-Long discussion amongst all about current feeling of how things are going thus far in Metro (specifically with outreach). The overall feeling is that things are improving. Improvements are seen through the support that has been established. (i.e. special programs and reimbursements) Co-Chairs assured members that they are working extremely hard and have the full support of the Metro Board!!!

Meeting concluded at approximately 10:15 PM.