Developmental Head Group Coach

- **SACHEM SWIM CLUB**
- **LOCATED: CENTRAL SUFFOLK COUNTY, NEW YORK**

Job Description

Location: Long Island, NY

The Sachem Swim Club (SSC-MR) has an opening for Developmental Head Group Swim Coach. SSC is a not-for-profit, board- governed organization that has been a big part of swimming on Long Island for decades. The club has over 300 swimmers throughout its various swim levels. Qualifications for this position include prior swim coaching as well as competitive swimming experience preferred. The successful candidate will have the ability to organize and direct swim practices and Assistant Coaches for all levels and abilities. The successful candidate must also communicate clearly and precisely both orally and in writing.

- Responsible to the Board and Head Coach for assigned group swim operations, standards, and discipline in accordance with Club bylaws.
- Design and develop a swim philosophy, program, and classes that best meets the Club's stated mission and objectives contained within bylaws, but also develop inspiring and motivational individual and class goals for each component of the club.
- Oversight of group swim operations at the club including regulatory compliance, safety, discipline, ensuring an effective, efficient swim staff roster,
- Promotion of the team locally and within NY Metro Swimming and USA Swimming.
- Maintain records, rosters, spreadsheets, coach's certifications, meet participations.
- Communicates to all parent and swimmer inquiries and complaints in a timely manner.
- Create an environment where individual athletes work as a team to promote positive influences, to embrace empathy, to grow confidence, to practice good sportsmanship, to instill hope and courage within each other.
- Undertake additional duties as assigned.

LEADERSHIP COMPETENCIES:

- Understands the Sport of Swimming and Leads by Example
- Sponge for Knowledge/Profound Thinker/Visionary
- Shares the Knowledge/Educates Others
- Highly Energized and a Motivator
- Knows the Athlete, Values and Respects that Relationship
- Is an Effective Communicator and Teacher
- Is a Good Listener
- Is Disciplined, Strong in Character and Integrity
- High Attitude to Hard Work
- Displays Commitment and Clear Passion for the Sport

QUALIFICATIONS:

- Certified USA Swimming Coach with all certifications and education up to date.
- Lifeguarding Certification preferred
- One-two years related experience
- Minimum age 21
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community

REQUIREMENTS:

- All appropriate and valid Licenses / Certifications / Registrations for USA Swimming, ASCA:
- Valid background check from USA Swimming and complete the USA Swimming head coaching requirements.
- Safety Training for Swim Coaches Certifications.
- Red Cross Lifeguard and First Aid.
- Red Cross CPR/AED.
- Relevant Bachelor's degree preferred, but not essential.
- Must be available to work flexible hours on weekday afternoons/evenings and weekends.

How to Apply

Resumes will be accepted until the successful candidate is hired. Resumes along with references should be submitted to ssc.bod@gmail.com by April 30, 2023.