

METROPOLITAN SWIMMING, INC.

BOARD OF DIRECTORS CRISIS MEETING

Friday, March 27, 2020

ZOOM Board Meeting – 8:00pm

Board Members: Eric Fisher, John McIlhargy, Mary Fleckenstein, Jim Wargo, John Alaimo, Kate Hallex, Dom Boccio, Allen Wone, Stanley Wong, Robert Frawley, Dylan Cellamare, David Ellinghaus, Monique Grayson, John Yearwood.

Purpose: To discuss the Covid-19 Pandemic and its financial repercussions on Metropolitan Swimming clubs.

Agenda: The Zoom meeting came to order at 8:16pm following a Finance Committee Meeting. All above members were in attendance: 11 adults and 3 athletes.

Motion: A motion to go into **Crisis Mode** was made, seconded and approved by all. **Motion carries.**

Discussions: Eric mentioned that the mighty mega LSC's had a zoom meeting with USA Swimming. Some of what other LSC's are doing to help teams was very useful. Everyone is very concerned about the swimmers. We will all reach out to clubs to find out how they are doing (information received from the survey will remain with the Board). The following questions will be asked:

- a. How long has your team been out of the water? (we heard that some may still be training!)
- b. Have you had any contact with your facility as to when you will be able to return to practice?
- c. What are you doing to keep in contact with your swimmers?
- d. How are you dealing with the financial aspects?
- e. Are coaches being furloughed?
- f. How are the parents handling this? Has there been any communications with them?
- g. Any other comments?

Long discussion followed about how we can help teams and swimmers, how long they will be out of the water, how they will deal financially. We do not know what will happen to the LCM meets at this time.

1. First recommendation from Finance Committee: A motion was made to give a stipend to all clubs (\$6.00 per registered swimmers attached to each Metro team). The money used for this stipend will be redirected from unused stipends of spring meets that are now canceled due to COVID-19 - Sectionals & NCSA. Club Contacts will be told that a check will be coming to their clubs. The motion was seconded and approved by all – **motion carries.**
2. Second recommendation from Finance Committee: A motion was made to suspend all delinquents' fees owed by clubs, while we are in Crisis Mode. The motion was seconded. All in favor – **motion carries.**

3. Third recommendation from Finance Committee: A motion was made to suspend the hiring of an office assistant while we are on Crisis Mode, and to suspend all payments that are not related to the LSC daily functionality. Motion was seconded and approved by all – motion carries.

Budget 2020-2021 is up in the air. Recommendation to adopt a contingency budget as we do not know yet what will happen with the May House of Delegates Meeting.

We have received info from USA Swimming:

- Can the LSC conduct the annual HOD meeting via electronic means?
- Can the LSC BOD postpone the annual HOD meeting?
- What happens if new BOD members or committee chairs are not elected at the regularly scheduled meeting?

Added discussion on situation with pools – Board of Health – some may reopen before others.

Questions about expectation of Board Members to fulfill their Covid-19 surveys (co-chairs). All calls should be made as soon as possible before the middle of the following week.

Questions about the LCM Zones – contracts etc....Proceed as normal but decide on a date to officially go ahead with it all.

Questions about the Coach of the Year awards? Change requirements?

A motion to adjourn was made, seconded and carried at 9:30pm

Submitted by Monique Grayson

March 31, 2020