



Metropolitan Swimming  
Diversity, Equity, and Inclusion Committee  
Committee Chair Report

August 29, 2021

The Diversity Equity and Inclusion Committee (DEI Committee) serves the Metro community by providing education, support and quality opportunities for members to achieve excellence in a diverse swimming community. Our committee is made up of Metropolitan Swimming members who volunteer their time in service of our LSC.

**Committee Membership**

Successfully recruited total of 9 committee members (6 non-athletes & 3 athletes) who have committed to attending quarterly meetings on the last Thursday of the scheduled month. Meeting schedule can be found on Metro website meeting calendar.

**Outreach membership**

USA Swimming and Metropolitan Swimming offers a membership program to help and encourage the economically disadvantaged youth who are unable to afford the USA Swimming membership fees.

Currently we have a total of 96 swimmers that are registered outreach within our LSC. This number is a significant reduction from 217 during the previous FY 19-20 and certainly has been caused by the pandemic.

*Looking forward to working with member clubs to find ways to increase membership through outreach and ensure the swimmers who are currently registered continue to receive the support they need.*

**Meet Fee Reimbursement**

Looking forward to utilizing this program going into the Short Course season, with hopes of being able to continue to support swimmers in need.

### **Multi-Cultural Swim Meet**

Planning has begun to host a one day Multi-Cultural Swim Meet at the Nassau Aquatic Center. The purpose of this meet would be to celebrate the different cultures of our athletes by providing them with an opportunity to compete against each other in a fun yet competitive environment.

### **DEI Grant**

Planning has begun to establish a Metro Swimming DEI grant. Purpose of Metro Swimming Diversity Grant would be to award a Metro club for its efforts to increase multicultural, ethnic, and socioeconomic diversity at all levels of the sport of competitive swimming.

**Respectfully Submitted,  
Lamar DeCasseres- DEI Chairperson**