

METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING

Wednesday, July 1, 2020

ZOOM Meeting

PRESENT: Eric Fisher, Mary Fleckenstein, Monique Grayson, Dom Boccio, Allen Wone, John Yearwood, Kate Hallex, John McIlhargy, BJ Reynoso, David Ellinghaus, Thomas Cho, Jim Wargo, and Dylan Cellamare.

ABSENT: Robert Frawley, Stanley Wong, John Alaimo, Brian Hansbury

GUEST: Lamar DeCasseres and Mark Amodio

1. **WELCOME/ROLL CALL:** Eric Fisher welcomed everyone present at this virtual meeting and called the meeting to order at 7:02pm. Eric thanked all those in attendance.
2. **ACCEPTANCE/CORRECTIONS OF MINUTES:**
A motion to accept the minutes of the June 17, 2020 BOD was made, seconded, and approved by all.
Motion carries.
3. **GENERAL CHAIR:** Eric Fisher
 - a. **Budget for 2020-2021** – Allen Wone - Shared screen presentation of the corrected/updated budget. We will go with a negative budget for 2020-2021. A motion was made to approve the proposed 2020-2021 budget as presented. The motion was seconded. Discussion followed. All members in attendance approved. **Motion carries.** The budget (three columns presentation) will be posted on the Metro Website within 30 days of the September House of Delegates (date and site to be announced – athletes will not be asked to attend, except for the athletes’ reps if they chose to come).
 - b. **GoFundMe** – Many thanks to all the Board Members that donated to the GoFundMe fundraiser for Edgar Perez and his family.
 - c. **A/R** – Accounts Receivables. When will we start collecting what is still owed to Metro? Discussion on this followed. We must start a slow and steady return to the process of collection (with a payment plan if needed). At the end of the fiscal year 2019-2020, and under special circumstances, it may be in Metro’s best interest to wipe out some of the bad debts. All documentation about uncollected debts must be kept. Going forward, a team being absolved will be asked to pay up-front. Moving forward, what will we do in the future if a similar situation happens with another team? The head coach of the team would have to write a letter mentioning the cause of extreme hardship. This must be handled on a case by case basis. We need transparency and a committee to review such cases, either the finance committee or grant committee. How can a club get to that point? The finance committee must discuss how to better manage A/R in the future to not get in this kind of situation again. What are other LSC’s doing about this? Allen will inquire.
 - d. **Survey to teams/Return to Operations** – A survey was sent to teams about return to practice, facilities, number of swimmers per lane, pool time, plans for the fall, etc. Mary has already received many responses and is expecting more to come in the next few days.
 - e. **Grant Progress** – Dom said that about 5 teams have filled out all the paperwork needed for the grant to be approved.
 - f. **Scholarships** – 2020 Metro scholarships were awarded as follows:

- Stetz Scholarship:
 - i. Chloe Stepanek – LIAC – Texas A&M
 - ii. Christopher Stange – TS – Carnegie Mellon University
- Galluzzi Scholarship:
 - i. Chloe Stepanek – LIAC – Texas A&M
 - ii. Benjamin Fox – FLY – Gettysburg College

4. OFFICERS REPORTS:

- a. **Officials** – Mark Amodio – How many officials will be returning? Mark will have meetings with Metro’s about this. He has been meeting with USA Swimming Officials.
- b. **Sanctions** – Additional meet sanction information was emailed to all. This will need to be filled out along with a regular sanction form until further notice. No sanctions will be given unless all the necessary documentation is included for each sanction. It must be complete, legible, and sent in a minimum of one week prior to the event so documents can be fully evaluated. This includes time trials. If a request is submitted within a week will be denied. NO last-minute sanctions will be given. Reminder that any meets held during July - and possibly further - times can only be used for LSC level standards and below.
- c. **Office Manager** – Mary Fleckenstein - All Club Board members must be registered members of USA Swimming - effective immediately. Employees and volunteers of USA Swimming, Zones, LSCs and member clubs who interact directly and frequently with athletes as a regular part of their duties, and individuals with any ownership interest in a member club or serving on the board of directors of a member club must be registered as non-athlete members of USA Swimming. This does not apply to volunteers such as timers, marshals, computer operators, etc., who only have limited contact with athletes during a meet; however, any individual who is banned, currently suspended or ineligible for membership is prohibited from serving as a timer, marshal, or computer operator, or otherwise being on deck at any time in connection with a USA Swimming activity
- d. **Eastern Zone Coordinator** – Brendan Hansen is now officially the EZ Coordinator.
- e. **Admin. Vice Chair** – Dom Boccio. Dom suggested that the board set a timeline for Committees to meet. It would be nice to have committee meetings on ZOOM by the middle of September, but we need to reach to the Metro Community first to seek out who would be interested in serving on a committee.
- f. **Return to Competition Plan** – David Ellinghaus and Eric Fisher – discussion about when to charge for splash fees. David explained his proposal, month by month starting with July’s Team Time Trials or Virtual Meets. Finance needs to look at it and decide what makes sense to ensure that Metro gets its projected income at the minimum. Long discussion followed on this subject and what teams will decide on hosting meets and commitment to facilities due to limitations that may be in place. There will need to be a fee structure in place for Time Trials, Dual, Tri or Quad meets, etc. As we are still in crisis mode, we can act on behalf of the HOD until such a time that an in-person meeting takes place. The next BOD will be just on this topic and last 30 minutes maximum!! Allen will prepare something.

Next Meeting – Wednesday, July 8, 2020 at 7:00pm

A motion to adjourn the meeting was made, seconded, and approved by all. **Motion carries.** Meeting adjourned at 8:11pm.

Respectfully submitted by Monique Grayson.
July 5, 2020