

METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING

Wednesday, June 2, 2021

ZOOM Meeting

PRESENT: Eric Fisher, Mary Fleckenstein, Monique Grayson, Dom Boccio, Allen Wone, Robert Frawley, Zac Hojnacki, David Ellinghaus, Kate Hallex, Mark Amodio, Brian Hansbury, Lamar DeCasseres, Thomas Cho, John Yearwood, Don Wagner, George Fleckenstein, and Jeff Chu.

ABSENT: John McIlhargy, Stanley Wong, Francis Andersen

1. **WELCOME/ROLL CALL:** Eric Fisher welcomed everyone present at this virtual Board meeting which was called to order at 7:01pm.
2. **ACCEPTANCE/CORRECTIONS OF MINUTES:**
A motion to accept the minutes of the May 3, 2021, BOD meeting was made, seconded, and approved by all. **Motion carries.**
3. **GENERAL CHAIR:** Eric Fisher
 - a. **Athlete Transition:** Eric thanked Dylan Cellamare for being the Athlete Rep for the last 2 years. Thomas Cho will now become the Senior Athlete's Rep. We also welcome Frankie Andersen officially to the Board, as well as Kim Vandenberg as an At Large Athlete Rep.
 - b. **Appointments** –A motion was made to accept the following appointments. Motion was seconded. Vote took place. All approved with 1 abstention. **Motion Carries.**
 - Governance – 1 year – Mary Lange (PAC – Non-Athlete) and Tommy Luchsinger (NYAC - Athlete)
 - Governance – 2 years – Florence King (NYCP - Coach) and Ron Sommer (AGMV- Official)
 - Governance – 3 years – John Pisano (TS – Coach) and Robert Frawley (NYAC – Athlete/Coach)
 - Disability – Kate Hallex
 - Hall of Fame – John McIlhargy
 - National Times – Monique Grayson
 - Officials – Mark Amodio
 - Open Water – Jeff Chu and George Fleckenstein
 - Records/Top 10 – Monique Grayson
 - Swim-A-Thon – Richie Finkelstein
 - c. **Attorney Review** – Eric, Dom, and Mary met with Mr. Hansbury (Metro's Attorney) to go over the Policy & Procedures and By-Laws. We had to do a staggered approach of terms for the Governance Committee. In the future, this will be a natural flow on a regular cycle as per the By-Laws. They also discussed P&P manual, especially Article 304 Entry Fees. Mr. Hansbury said that Invitationals are not subjected to 304.1.
 - d. **Summer Zones** – Kate Hallex (Age Group Chair). Kate shared her screen with information on Metro Eastern Zone Team 2021 Proposal –
 - Travel considerations
 - meet selection and considerations.

- coaching considerations
- COVID considerations
- tentative/projected cost
- team supplier

A long discussion and questions/answers followed on the proposal.

A motion was made and seconded to go ahead with a Metro Team to attend the LCM Zones in Virginia and that we adopt Kate's proposal for team selection. No more discussion. Everyone was in favor – **motion carries**.

A board meeting will be scheduled for Tuesday, June 8th, to finalize the Proposal for Zones.

Metro will be sending an Age Group Zone Team

The selection criteria will be the top 12 swimmers per gender per age group to be determined by PowerPoint scores.

Swimmer selection will be by application only (with the applicants understanding that if they are selected, they must attend)

e. **Old Business** – None

f. **New Business** – Jeff Chu spoke as his capacity of Administrative Zone Board of Review. Jeff made a motion recommending that the LSC adopts a policy of requiring that all Board Members, and all Committee Chairs in Metro, regularly attend some sort of training related to sexual harassment and/or bias (suggestion of once per year). The motion was seconded – Discussion followed.

Suggestion was made to table this until the next regularly scheduled BOD meeting. Motion to commit was made, seconded, and approved by all. **Motion to commit carries**.

g. **Committee Chairs** - Dom – All Committee Chairs should have a meeting schedule made available to all to be posted before the end of the 2020-2021 season.

Allen Wone added that he will need an input from the Committees about their budget requests.

A motion to adjourn the meeting was made, seconded, and approved by all. **Motion carries**. Meeting adjourned at 7:55pm.

Respectfully submitted by Monique Grayson.

June 5, 2021



BOARD OF DIRECTORS MEETING
Wednesday June 2nd, 2021
Zoom

CALL TO ORDER, WELCOME, and INTRODUCTIONS:

1. Roll Call:

ACCEPTANCE/CORRECTIONS OF MINUTES:

Athlete Transition- Thomas (Sr). Frankie (Jr). Thank you, Dylan.
At Large – Kim V

Topics:

2. General Chair

- Appointments

Governance - 1 year - Mary and Tommy
Governance - 2 years - Florence and Ron
Governance - 3 years - John and Robert
Disability _ Kate
Hall of Fame - Mac
National Time - Monique
Officials - Mark
Open Water - Jeff/George
Records/Top 10 - Monique
Swim a thon - Richie

- Attorney Review
- Summer Zones

3. UNFINISHED/OLD BUSINESS:

4. NEW BUSINESS:

5. NEXT MEETING: Posted to website

Adjournment