

METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING

Wednesday, July 29, 2020

ZOOM Meeting

PRESENT: Eric Fisher, Mary Fleckenstein, Monique Grayson, Dom Boccio, Allen Wone, John Yearwood, Kate Hallex, John McIlhargy, BJ Reynoso, David Ellinghaus, Thomas Cho, Brian Hansbury, Jim Wargo, and Stanley Wong.

ABSENT: John Alaimo, Robert Frawley, Dylan Cellamare

GUEST: Lamar DeCasseres and Mark Amodio

1. **WELCOME/ROLL CALL:** Eric Fisher welcomed everyone present at this virtual meeting and called the meeting to order at 7:08pm. Eric thanked all those in attendance.
2. **ACCEPTANCE/CORRECTIONS OF MINUTES:**
A motion to accept the minutes of the July 8, 2020 BOD was made, seconded, and approved by all. **Motion carries.**
3. **GENERAL CHAIR:** Eric Fisher
 - a. **Moment of Silence** – Eric asked for a moment of silence in memory of Bob Menck from New England. Bob was a long-time official and the Eastern Zone Officials Chairman.
 - b. **HOD Meeting** – September 12, 2020 at 1:00pm.
Mr. Brian Hansbury, attorney, has read our HOD meeting info and reviewed our by-laws and cleared a virtual HOD meeting with the BOD approval. A motion was made and seconded to hold the September 12, 2020 HOD meeting electronically in Holtsville, NY via Zoom conferencing. All in attendance were in favor. **Motion carries.** The proposed budget will be posted on the metro Website as well as any other important information.
 - c. **Draft Release of SOL** – A draft form of the Statement of Liability was emailed to the Board prior to this meeting. This disclaimer will be needed for Metro hosted meets – Senior Mets. Clubs are advised to use some sort of statement/release form as well. A motion was made and seconded to approve the use of the disclaimer for all Metro-Run meets. Questions, suggestions, and discussion followed on this subject. Vote followed and all in attendance approved of the motion with included corrections. **Motion carries.**
 - d. **Metro Attorney** – The Board of Directors approved **Mr. Brian Hansbury Sr.**, to be differentiated from our board member John “**Brian**” Hansbury, to be on retainer to represent Metro in legal matters.
 - e. **Sanctions** – Congratulations to BGNW Marlins for sending a very well-done and detailed request for TT sanction. All info was reviewed and approved.
 - f. **Metro Bylaw Proposal** – Lamar DeCasseres presented an amendment to the Metro By-Laws: to add the DEI Chair (Diversity, Equity, and Inclusion) to our Board of Director as a voting member. Eight out of 12 LSC’s in the Eastern Zone have already added DEI as a Board Member. The Board read and discussed the proposed amendment. The amendment, after discussion, has full Board support and will be presented and voted on at the September HOD meeting.
 - g. **Co-Chairs** – discussion followed on reasons why some co-chairs are not attending our BOD meetings on a regular basis (this does not include AG as they have both been very consistent in their

attendance).

- h. **BOD Meetings** – A motion was made and seconded to continue hosting our Board of Directors meetings electronically as it is easier on everyone, as the attendance is much better, and as it is fiscally responsible. All in attendance were in favor – **Motion carries.**

Next Meeting – BOD - Wednesday, September 2, 2020 at 7:00pm
HOD - Saturday, September 12, 2020 at 1:00pm

A motion to adjourn the meeting was made, seconded, and approved by all. **Motion carries.** Meeting adjourned at 7:43pm.

Respectfully submitted by Monique Grayson.
August 5, 2020