

METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING

Wednesday, July 8, 2020

ZOOM Meeting

PRESENT: Eric Fisher, Mary Fleckenstein, Monique Grayson, Dom Boccio, Allen Wone, John Yearwood, Kate Hallex, John McIlhargy, BJ Reynoso, David Ellinghaus, Thomas Cho, Brian Hansbury, Jim Wargo, and Dylan Cellamare.

ABSENT: John Alaimo, Robert Frawley, Stanley Wong

GUEST: Juan Caraveo, Western Zone Representative.

1. **WELCOME/ROLL CALL:** Eric Fisher welcomed everyone present at this virtual meeting and called the meeting to order at 7:03pm. Eric thanked all those in attendance.
2. **ACCEPTANCE/CORRECTIONS OF MINUTES:**
A motion to accept the minutes of the July 1, 2020 BOD was made, seconded, and approved by all. **Motion carries.**
3. **GENERAL CHAIR:** Eric Fisher
 - a. **Guest** – Eric introduced Juan Caraveo, the Western Zone USA Swimming Representative who joined tonight’s meeting.
 - b. **Budget – Return to Competition** – Tonight’s meeting is almost exclusively about deciding fees to be charged associated with the return to competition.
 - c. **P&P Article 504.1** - First thing to do is to suspend the Policy for Sanction as per Article 504.1 of the P&P Manual: “*The House of Delegates may temporarily suspend, by a two-thirds majority, any policy or procedure when deemed in the best interest of Metro and the sport of swimming*”. A motion was made, seconded, and approved by all. **Motion carries.**
 - d. **Fees for Time Trials Meets** – A motion was made about a proposal to add a splash fee surcharge (to go to Metro) for time trials meets, for the short course and long course 2020-2021 season, expiring August 31, 2021. The motion was seconded – Long discussion followed. It was decided that the fees will be as follows:
 1. \$25 for 1 team
 2. \$50 for 2 teams
 3. \$75 for 3 teams
 4. \$100 for 4+ teams
 5. There will be additional splash fees of \$1 per splash for one team and \$2 per splash for 2+ teams. Those splash fees will go to Metro.
 6. The splash fee of \$1 will be waived for the first 2 sanctions requested by a team for single team TT. No waivers for any time trials meets involving 2 or more teams.
 7. Post meet report for these Time Trial Meets must be filled out after each meet.
 8. Only one TT sanction will be given out per day per pool.After discussion, the motion was approved by all in attendance – **Motion carries.**
 - e. **Per Club one-time Crisis Fee Surcharge** – A motion was made to add a one-time COVID-19 Crisis surcharge of \$50 per club to help ensure the financial viability of the LSC as we are now operating as

a deficit. Motion was seconded. Discussion followed. Mary will work with Lamar about what can be done to help the outreach teams about this. Discussion continued about changing the \$50 surcharge flat fee to a tier fee depending on club size.

A motion to add an amendment to the original motion was made and seconded – fee attached to the club dues will be based on the number of athletes on each club as we do for registration and will cap at \$400:

- 1-50 athletes - \$50
- 101-150 athletes - \$150
- 201-250 athletes - \$250
- 301-350 athletes - \$350
- 51-100 athletes - \$100
- 151-200 athletes - \$200
- 251-300 athletes - \$300
- 351-400 athletes - \$400

All members in attendance approved adding the amendment to the original motion – **Motion carries.**

A motion was made to add an additional amendment to the original motion. The one-time COVID-19 Crisis surcharge will be based on the number of athletes registered to a club for the 2021 season by January 15, 2021. This will be billed to clubs by January 30, 2021. The motion was seconded and approved by all. **Motion carries.**

A final motion was made to accept the originally proposed motion with the 2 amendments. There will be a one-time crisis fee surcharge for the 2020-2021 season to be billed January 30th based on the January 15, 2021 athlete’s registration numbers. This motion was seconded and approved by all. **Motion carries.**

Additionally, we will make sure that our outreach teams are not negatively impacted with this one-time team surcharge. We will continue approving AP sanctions to the league meets that have usually been approved.

- f. Thank you to Juan Caraveo for attending this meeting!

Next Meeting – Wednesday, July 29, 2020 at 7:00pm

A motion to adjourn the meeting was made, seconded, and approved by all. **Motion carries.** Meeting adjourned at 7:55pm.

Respectfully submitted by Monique Grayson.
July 10, 2020