

# METROPOLITAN SWIMMING, INC.



## BOARD OF DIRECTORS MEETING

Tuesday, June 8, 2021

ZOOM Meeting

**PRESENT:** Eric Fisher, Mary Fleckenstein, Monique Grayson, Dom Boccio, Allen Wone, Zac Hojnacki, David Ellinghaus, Kate Hallex, Mark Amodio, John Yearwood, Don Wagner, John McIlhargy, Frankie Andersen, and Jeff Chu.

**ABSENT:** George Fleckenstein, Stanley Wong, Robert Frawley, Thomas Cho, Lamar DeCasseres, Brian Hansbury.

1. **WELCOME/ROLL CALL:** Eric Fisher welcomed everyone present at this virtual Board meeting which was called to order at 7:02pm.

2. **ACCEPTANCE/CORRECTIONS OF MINUTES:**

A motion to accept the minutes of the June 2, 2021, BOD meeting was made, seconded, and approved by all. **Motion carries.**

3. **GENERAL CHAIR:** Eric Fisher

a. **Eastern Zone:** Kate Hallex (Age Group Chair) had emailed all the updated presentation regarding the Eastern Zone LCM 2021. Kate also shared her screen to explain each slide.

- Established Zone Criteria
- Proposal A: Team Travel 11-14
- Financials for Proposal A
- Zone Fees 2018-Present
- Proposal B: Independent Travel
- Financials for Proposal B
- Approximate Cost for Families
- Side by Side Cost Proposal A & B

Long discussion with Questions and Answers followed Kate's presentation. If Team Travel, it was suggested that Metro book 2 extra rooms at the hotel, one for girls and one for boys for eventual isolation/quarantine. We also need to have information about the requirements for disability swimmers (Metro would have the right to hold a spot (one per gender/per age group) for disability swimmers). Discussion on testing and/or vaccines for Chaperones and Coaches.

A motion to vote on the Team Travel Proposal for the 2021 Eastern Zone Championship was made and seconded. Voting was done in the Chat Room to Mary – Vote resulted in 8 yes and 1 no. **Motion to travel as a team carries.**

We will need to talk to Mr. Hansbury about a Liability Weaver for all.

A motion was made to allow the full budget amount to the 2021 Long Course Zones. The motion was seconded and approved by all. **Motion carries.** Another motion was made that Kate, with the assistance of the Metro Office, would finalize the Zone Budget for athletes and increase each athlete/family by \$25 to offset the cost of the 2 additional rooms. Discussion followed. All in favor – **motion carries.** The cost of the isolation rooms will be added to the athlete fees.

Option to be flexible in case a swimmer wants to sleep in the room with their parents. They would still have to pay the full amount for their swimmers. We can get a link available to parents to make reservations at the hotel. Discussion followed about travel on a bus. There will be social distancing. Athletes will also be rooming 2 per room instead of 4 per room as in the past.

A motion was made and seconded that Swimmers pay the full amount but for this year only, families that want to have their athletes travel with them to the meet and/or stay with them, may do so. All in favor. **Motion carries.**

Hobbie Swim will provide a specific link for the swimmers' apparel. There will be a separate link on the Metro Website for swimmers wanting extra items. The Zone team swimmers will receive their uniforms at the meet.

Date of deadline for applications to be received to Metro. It must be before JO's – Deadline will be Friday, July 9<sup>th</sup>, which is 2 weeks before JO's. A meeting was scheduled for Tuesday, June 15<sup>th</sup> if needed.

b. **DEI Training** – Jeff Chu

Jeff spoke with MJ Truex at USA Swimming about virtual sessions for all Board Members, and all Committee Chairs in Metro, to attend some training related to sexual harassment and/or bias (suggestion of once per year). Jeff made a motion that Metro will schedule 3 virtual sessions for DEI Professional Development at zero cost from USA Swimming through member services for October 6, 2021, November 17, 2021, and January 5, 2022. Those sessions would be highly recommended but not mandatory. After January 5<sup>th</sup>, the Board would decide what if anything to do in the future for DEI training policies. The motion was seconded and approved by all. **Motion carries.**

A motion to adjourn the meeting was made, seconded, and approved by all. **Motion carries.** Meeting adjourned at 8:08pm.

**Next BOD will be July 1, 2021.**

Respectfully submitted by Monique Grayson.

June 27, 2021