

Location: Metropolitan Policy and Procedures Manual Article 402

Proposed by: Jeff Chu

Purpose: Make it easier to diversify committees, which brings new ideas and new perspectives to the committee and its decision-making process. Enable avoidance of stagnation, tiredness, boredom, and loss of commitment that can sometimes set in when committee chairs serve long terms. Provide a respectful and efficient mechanism for the exit of passive, ineffective, or troublesome committee chairs. Enable committees to avoid the perpetual concentration of power within a small group of people and the intimidation of new members by this dominant group. Raise awareness of and provide opportunities to change and improve group dynamics. Enlarge the circle of committed supporters as chairs rotate off the committee. Enable committees to more easily adjust its membership to reflect the organization's changing needs. - Adapted from BoardSource.org

Effective Date: October 18, 2021

#### 402 - Appointed Committee Chairs

402.1 Appointed Committee Chairs may serve no more than 6 consecutive years. Appointed Committee Chairs are not eligible for re-appointment to the same committee chair until after a lapse of 5 years. A portion of any term less than 1 year, served to fill a vacancy in the position shall not be considered in the computation of the consecutive years limitation.

[Renumber as needed]