



North Baltimore Aquatic Club Code of Conduct (2021-2022)

All swimmers, coaches and parents are considered to be team members and representatives of North Baltimore Aquatic Club (NBAC). Proper behavior by all team members has a positive influence on individual and team performance and reflects a strong image of our team. Compliance with this Code of Conduct is a condition of membership for all team members. By signing this form, you agree to abide by the requirements of this Code of Conduct and agree that you are subject to disciplinary consequences for any violation of the Code.

- Team members are expected to display good sportsman-like behavior toward fellow team members, competitors, coaches, officials, parents, family of team members, facility staff and the public at all times – including team practices, meets and social activities.
- Team members will not engage in any inappropriate physical contact with another individual.
- Team members will not use derogatory or abusive language of any kind in speech or electronically.
- Team members will not engage in bullying, harassing or hazing behavior of any kind. Such behavior may involve but is not limited to teasing, taunting, name-calling, rumor spreading or social exclusion either in person or online or through electronic communication between or among team members.
- Team members will not use social or electronic media to harass, threaten, embarrass or cause harm to another team member, or member of another team. Such behavior may involve but is not limited to threatening, derogatory, false or misleading emails or posting threatening or derogatory, false, embarrassing or misleading information or pictures online.
- Parent team members shall not engage or discuss behavioral issues with any athletes outside their own immediate families.
- Team members will respect the personnel, equipment and property at all practice and competition facilities and abide by all rules concerning use of those facilities.
- Team members will not engage in any behavior(s) during team activities, or other instances in which team members can reasonably be construed as representing NBAC, which detracts from the image of the team.
- Team members will not be engaged in any illegal conduct or inappropriate behavior which detracts from the image of the team or is detrimental to the team's performance objectives.

Failure to comply with this Code of conduct may result in, but is not limited to, any of the following actions:

- Team members may be restricted from participating in some or all team activities including practice, meets and social activities.
- Team members may be sent home from team practice sessions, meets or team social activities.
- Team members may be suspended or dismissed from NBAC.

Reporting procedures:

- Team members are encouraged to immediately and fully report any incidents to their coach, verbally and in writing, and, if an athlete, to their parents.

- Coaches are responsible for following up with the individuals or group of individuals involved in any reported incidents.

All disciplinary decisions are within the sole discretion of NBAC's Board of Directors and are final. Such decisions are not subject to review. Disciplinary decisions are to be kept in confidence among NBAC staff and the team member and his/her family (unless disclosure or reporting is required by law). No refunds will be given as a result of a team member's suspension or dismissal from NBAC due to a violation of this Code of Conduct.

Parent Name

Parent Signature

Date

Swimmer Name

Swimmer Signature

Date

Swimmer Name

Swimmer Signature

Date

Swimmer Name

Swimmer Signature

Date